

House File 2466 - Introduced

HOUSE FILE 2466
BY COMMITTEE ON HIGHER
EDUCATION

(SUCCESSOR TO HSB 674)

A BILL FOR

1 An Act relating to apprenticeships and other career training
2 and making appropriations.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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DIVISION I
SHORT TITLE

Section 1. SHORT TITLE. This Act shall be known and may be cited as the "Iowa Skilled Workforce Act".

DIVISION II

IOWA REGISTERED APPRENTICESHIP ACT

Sec. 2. Section 84D.2, subsection 5, Code 2026, is amended to read as follows:

5. "*Apprenticeship sponsor*" means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which entity is registered with or approved by the United States department of labor, office of apprenticeship, or the Iowa office of apprenticeship. "*Apprenticeship sponsor*" includes a lead apprenticeship sponsor, sponsor, or intermediary sponsor, and an employer who provides training through a lead apprenticeship sponsor, sponsor, or intermediary sponsor.

Sec. 3. Section 84D.2, Code 2026, is amended by adding the following new subsections:

NEW SUBSECTION. 11A. "*Employer partner*" means an employer who trains the employer's employees through an intermediary sponsor.

NEW SUBSECTION. 12A. "*Intermediary sponsor*" means an entity that provides related training instruction to apprentices for multiple employers, serves as the sponsor of the apprentices, and registers the program with the Iowa office of apprenticeship, and may also provide technical assistance to employers and assist with developing occupational standards.

Sec. 4. Section 84D.2, subsection 12, Code 2026, is amended by striking the subsection.

Sec. 5. Section 84D.2, subsection 19, paragraph a, subparagraph (2), subparagraph division (c), Code 2026, is amended to read as follows:

(c) Related training instruction from a lead apprenticeship sponsor, sponsor, or intermediary sponsor.

1 Sec. 6. Section 84D.4, subsection 2, Code 2026, is amended
2 by adding the following new paragraph:

3 NEW PARAGRAPH. c. An intermediary sponsor has the sole
4 discretion for approving employer partners, provided that such
5 employer partners are compliant with the employer partners'
6 responsibilities outlined in the intermediary sponsor's
7 standards.

8 Sec. 7. Section 84D.4, subsection 8, Code 2026, is amended
9 to read as follows:

10 8. a. The office shall develop a plan providing a procedure
11 for the cancellation or deregistration, or both, of programs
12 and for temporary suspension, cancellation, deregistration, or
13 any of these, of apprenticeship agreements.

14 b. The office shall not cancel, suspend, or deregister an
15 intermediary sponsor based on the actions of the intermediary
16 sponsor's employer partners. However, the office may require
17 an intermediary sponsor to cancel or suspend an employer
18 partner due to the employer partner's material breach of
19 responsibilities as outlined in the intermediary sponsor's
20 standards. Prior to any order to cancel or suspend an employer
21 partner, the office must provide a comprehensive list of the
22 grounds for cancellation or suspension and allow at least sixty
23 days for the employer partner to become compliant. If the
24 office orders cancellation or suspension of an employer partner
25 after the sixty-day period, the order shall be considered final
26 agency action, and the intermediary sponsor may seek judicial
27 review as provided in section 17A.19.

28 c. (1) The office may only cancel, suspend, or deregister
29 an approved apprenticeship sponsor, intermediary sponsor,
30 or lead apprenticeship sponsor due to a material breach of
31 the requirements of this chapter. Prior to any permanent
32 or temporary cancellation, suspension, or deregistration,
33 the office must provide a comprehensive list of the grounds
34 of the alleged material breach in writing to the approved
35 apprenticeship sponsor, intermediary sponsor, or lead

1 apprenticeship sponsor and allow at least ninety days to become
2 compliant.

3 (2) A decision by the office to cancel, suspend, or
4 deregister an approved apprenticeship sponsor, intermediary
5 sponsor, or lead apprenticeship sponsor must be issued in
6 writing and must state the reasons for the office's decision.
7 The office shall not issue such a decision before the
8 conclusion of the ninety-day period or later than thirty days
9 after the conclusion of the period. The decision shall be
10 considered final agency action subject to judicial review as
11 provided in section 17A.19. However, notwithstanding section
12 17A.19, the office shall have the burden to prove that the
13 approved apprenticeship sponsor, intermediary sponsor, or lead
14 apprenticeship sponsor materially breached this chapter and
15 that the breach continued past the ninety-day period.

16 d. If an apprenticeship sponsor, intermediary sponsor,
17 or lead apprenticeship sponsor is canceled, suspended, or
18 deregistered, the apprenticeship sponsor, intermediary sponsor,
19 or lead apprenticeship sponsor shall have the right to reapply
20 for a registration after sixty days.

21 Sec. 8. Section 84D.7, Code 2026, is amended to read as
22 follows:

23 **84D.7 Requirements for sponsors and employers.**

24 A sponsor of a quality pre-apprenticeship program,
25 youth apprenticeship program, registered apprenticeship
26 program, or apprenticeship program is responsible for the
27 administration and supervision of on-the-job training and
28 related technical instruction for each apprentice in the
29 quality pre-apprenticeship program, youth apprenticeship
30 program, registered apprenticeship program, or apprenticeship
31 program. When training is provided by a lead apprenticeship
32 sponsor or intermediary sponsor, the employer of the apprentice
33 is responsible for the administration and supervision of
34 on-the-job training, and the lead apprenticeship sponsor or
35 intermediary sponsor is responsible for related technical

1 instruction for each apprenticeship.

2 DIVISION III
3 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING
4 ACT — APPRENTICESHIPS

5 Sec. 9. Section 105.18, Code 2026, is amended by adding the
6 following new subsection:

7 NEW SUBSECTION. 5. *Regulation of apprenticeships.*

8 a. A licensed journey person or master may employ or
9 supervise licensed apprentices at a ratio not to exceed three
10 apprentices to one licensee.

11 b. The requirements of this section do not apply to
12 apprenticeship classroom training.

13 DIVISION IV
14 IOWA APPRENTICESHIP ACT

15 Sec. 10. Section 84E.2, Code 2026, is amended by adding the
16 following new subsection:

17 NEW SUBSECTION. 8A. *“Intermediary sponsor”* means the same
18 as defined in section 84D.2.

19 Sec. 11. Section 84E.4, subsections 1, 2, 3, and 4, Code
20 2026, are amended to read as follows:

21 1. a. An apprenticeship sponsor, intermediary sponsor, or
22 lead apprenticeship sponsor that conducts an apprenticeship
23 program that is registered with the United States department of
24 labor, office of apprenticeship, through Iowa, for apprentices
25 who will be employed at worksites located in this state may
26 apply to the department for financial assistance under this
27 section if the apprenticeship program includes a minimum of one
28 hundred contact hours per apprentice for each training year of
29 the apprenticeship program.

30 b. Financial assistance received by an apprenticeship
31 sponsor, intermediary sponsor, or lead apprenticeship
32 sponsor under [this section](#) shall be used only for the cost of
33 conducting and maintaining an apprenticeship program.

34 c. An apprenticeship sponsor whose apprentices receive
35 contact hours from a lead apprenticeship sponsor is not

1 eligible for financial assistance under this chapter.

2 2. The department shall provide financial assistance in the
3 form of training grants to eligible apprenticeship sponsors,
4 intermediary sponsors, or lead apprenticeship sponsors in the
5 following manner:

6 a. By determining the total amount of funding allocated
7 for purposes of training grants for apprenticeship programs
8 pursuant to [section 84E.3](#).

9 b. By determining the total number of apprentices trained
10 during the most recent training year, as calculated on the
11 last day of the training year, in all apprenticeship programs
12 conducted by all applying apprenticeship sponsors, intermediary
13 sponsors, or lead apprenticeship sponsors eligible to apply for
14 financial assistance under [subsection 1](#).

15 c. By determining the total number of apprentices trained
16 during the most recent training year, as calculated on the
17 last day of the training year, in each apprenticeship program
18 conducted by each apprenticeship sponsor, intermediary
19 sponsor, or lead apprenticeship sponsor eligible to apply under
20 subsection 1, and that applied for financial assistance under
21 subsection 1.

22 d. By determining the proportion, stated as a percentage,
23 that each applying apprenticeship sponsor's, intermediary
24 sponsor's, or lead apprenticeship sponsor's total calculated
25 pursuant to paragraph "c" bears to all applying apprenticeship
26 sponsors', intermediary sponsors', or lead apprenticeship
27 sponsors' total calculated pursuant to paragraph "b".

28 e. By multiplying the percentage calculated in paragraph "d"
29 by the amount determined in paragraph "a".

30 3. An apprenticeship sponsor, intermediary sponsor, or
31 lead apprenticeship sponsor seeking financial assistance under
32 this section shall provide the following information to the
33 department:

34 a. The federal apprentice registration number of each
35 apprentice in the apprenticeship program.

1 by adding the following new paragraph:

2 NEW PARAGRAPH. *m.* The career training physical expansion
3 program under chapter 84J.

4 Sec. 14. NEW SECTION. **84J.1 Definition.**

5 As used in this chapter, "*department*" means the department of
6 workforce development.

7 Sec. 15. NEW SECTION. **84J.2 Career training physical
8 expansion program.**

9 1. A career training physical expansion program is created
10 that shall be administered by the department. The purpose
11 of the program is to provide financial assistance for the
12 construction of new facilities that will expand the capacity
13 of community colleges and unionized and nonunionized private
14 sector apprenticeship programs to provide education and
15 training for workers in high-demand fields in this state.

16 2. The department shall establish eligibility requirements,
17 award criteria, and application and other necessary procedures
18 for the program. To be eligible for financial assistance, a
19 community college or apprenticeship program must demonstrate
20 to the department that construction of the new facility will
21 directly result in an increase in the number of workers in
22 high-demand fields in this state by expanding the physical
23 capacity of the community college or apprenticeship program to
24 train more students or apprentices in such fields. Projects
25 to increase internet-based education or training shall be
26 ineligible for financial assistance.

27 Sec. 16. NEW SECTION. **84J.3 Career training physical
28 expansion program fund.**

29 1. A career training physical expansion program fund is
30 created as a fund in the state treasury under the control of
31 the department.

32 2. The fund shall consist of moneys appropriated for
33 purposes of the career training physical expansion program,
34 and any other moneys lawfully available to the department for
35 purposes of this chapter.

1 3. Moneys in the fund are appropriated to the department for
2 the purposes of this chapter.

3 4. Notwithstanding section 8.33, moneys in the fund at
4 the close of the fiscal year shall not revert but shall
5 remain available for expenditure for the purposes designated
6 for subsequent fiscal years. Notwithstanding section 12C.7,
7 subsection 2, interest or earnings on moneys in the fund shall
8 be credited to the fund.

9 Sec. 17. NEW SECTION. **84J.4 Rules.**

10 The department of workforce development shall adopt rules
11 pursuant to chapter 17A to administer this chapter.

12 DIVISION VI

13 DEPARTMENT-APPROVED TRAINING

14 Sec. 18. Section 96.4, subsection 6, paragraph a, Code 2026,
15 is amended to read as follows:

16 a. (1) An otherwise eligible individual shall not be denied
17 benefits for any week because the individual is in training
18 with the approval of the director, nor shall the individual
19 be denied benefits with respect to any week in which the
20 individual is in training with the approval of the director by
21 reason of the application of the provision in subsection 3 of
22 this section relating to availability for work, and an active
23 search for work or the provision of section 96.5, subsection
24 3, relating to failure to apply for or a refusal to accept
25 suitable work. However, an employer's account shall not be
26 charged with benefits so paid.

27 (2) The director shall not deny approval of training that
28 otherwise qualifies for approval under this paragraph if all of
29 the following apply to the training:

30 (a) The training is a part of an apprenticeship program
31 registered with the United States department of labor, office
32 of apprenticeship, or the Iowa office of apprenticeship.

33 (b) Each training session lasts no longer than one week.

34 (c) An individual who files a claim for benefits under
35 this subparagraph is limited to one week of such benefits in

1 a twelve-month period of time.

2 (d) The training is not located at a worksite.

3 DIVISION VII

4 APPRENTICESHIP TRAINING IN SCHOOL DISTRICTS

5 Sec. 19. NEW SECTION. 279.89 Increasing access to
6 apprenticeship training.

7 1. As used in this section, unless the context otherwise
8 requires:

9 *a. "Apprenticeship sponsor", "quality pre-apprenticeship*
10 *program", "registered apprenticeship program", "work-based*
11 *learning", and "youth apprenticeship" mean the same as defined*
12 *in section 84D.2.*

13 *b. "HVAC" means the same as defined in section 105.2.*

14 2. The board of directors of each school district is
15 encouraged to establish or expand quality pre-apprenticeship
16 opportunities and youth apprenticeship programs at secondary
17 schools in partnership with apprenticeship sponsors and the
18 Iowa office of apprenticeship. Activities boards may pursue
19 in furtherance of this goal include but are not limited to all
20 of the following:

21 *a. Aligning existing industrial technology, construction,*
22 *electronics, metalwork, and related coursework with*
23 *requirements of registered apprenticeship programs.*

24 *b. Establishing new coursework in subjects such as plumbing,*
25 *HVAC, and math for skilled trades as well as an introductory*
26 *course on apprenticeships to prepare students for a wide*
27 *variety of opportunities in registered apprenticeship programs.*

28 *c. Construction, improvement, or expansion of skilled trade*
29 *extension centers to provide additional work-based learning*
30 *opportunities.*

31 *d. Partnering with apprenticeship sponsors to ensure*
32 *curricula for coursework described in paragraphs "a", "b", and*
33 *"c" are industry-aligned so that such coursework can be credited*
34 *toward completion of an apprenticeship.*

35 3. The board of directors of each school district is

1 encouraged to establish a work-based learning coordinator at
2 each secondary school. The work-based learning coordinator
3 shall facilitate implementation of this section and other
4 pre-apprenticeship, apprenticeship, and work-based learning
5 initiatives at the school. A work-based learning coordinator
6 shall have prior experience relevant to implementation of
7 quality pre-apprenticeships, youth apprenticeships, or other
8 work-based learning initiatives.

9 4. The board of directors of each school district is
10 encouraged to pursue funding sources and in-kind contributions
11 through private sector partnerships and from apprenticeship
12 sponsors and nonprofit sources to implement this section.

13 5. It is the intent of the general assembly that school
14 districts implement this section no later than the school year
15 beginning July 1, 2028.

16 DIVISION VIII

17 HIGH-DEMAND JOBS AND SCHOLARSHIP ELIGIBILITY

18 Sec. 20. Section 84A.1B, subsection 3, Code 2026, is amended
19 to read as follows:

20 3. Create, and update ~~as necessary~~ every five years, a
21 list of high-demand jobs statewide for purposes of the future
22 ready Iowa registered apprenticeship programs created in
23 chapter 84F, the summer youth intern pilot program established
24 under [section 84A.12](#), the Iowa employer innovation program
25 established under [section 84A.13](#), the future ready Iowa skilled
26 workforce last-dollar scholarship program established under
27 section 256.228, the future ready Iowa skilled workforce grant
28 program established under [section 256.229](#), and postsecondary
29 summer classes for high school students as provided under
30 section 261E.8, subsection 8. In addition to the list created
31 by the workforce development board under [this subsection](#),
32 each community college, in consultation with regional career
33 and technical education planning partnerships, and with the
34 approval of the board of directors of the community college,
35 may identify and maintain a list of not more than five regional

1 high-demand jobs in the community college region, and shall
2 share the lists with the workforce development board. The
3 lists submitted by community colleges under the subsection
4 may be used in that community college region for purposes of
5 programs identified under [this subsection](#). The workforce
6 development board shall ~~have full discretion~~ collaborate
7 with community colleges to select and prioritize statewide
8 high-demand jobs after consulting with business and education
9 stakeholders, as appropriate, and seeking public comment. The
10 workforce development board may add to the list of high-demand
11 jobs as it deems necessary. For purposes of [this subsection](#),
12 "high-demand job" means a job in the state that the board, or
13 a community college in accordance with [this subsection](#), has
14 identified in accordance with [this subsection](#). In creating
15 a list under [this subsection](#), the following criteria, at a
16 minimum, shall apply:

17 a. ~~An A competitive~~ entry-level hourly wage ~~of not less than~~
18 ~~fourteen dollars~~.

19 b. Educational attainment of a qualifying credential up to a
20 bachelor's degree.

21 c. One or both of the following criteria:

22 (1) Projected annual job openings of at least two hundred
23 fifty or more during the next five years.

24 (2) Annual job growth of at least one percent.

25 Sec. 21. Section 256.228, subsection 1, paragraph g,
26 subparagraph (5), Code 2026, is amended to read as follows:

27 (5) ~~Has a student aid index of less than or equal to~~
28 ~~twenty thousand dollars at the time of initial application,~~
29 ~~as determined by the application forms submitted pursuant to~~
30 ~~subparagraph (2), including the free application for federal~~
31 ~~student aid~~ Meets financial need criteria as established by the
32 commission.

33 Sec. 22. Section 256.228, subsection 4, paragraph b, Code
34 2026, is amended to read as follows:

35 b. Adopt rules under [chapter 17A](#), in collaboration with

1 the department of workforce development, for administration of
2 this section, including but not limited to establishing the
3 duties and responsibilities of eligible institutions under
4 the program; defining residence and satisfactory academic
5 progress for purposes of the program; defining financial need
6 for purposes of the program; and establishing procedures
7 for scholarship application, processing, and approval. The
8 rules shall provide for determining the priority awarding of
9 scholarships if funds available for purposes of **this section**
10 are insufficient to pay all eligible students. Priority shall
11 be given to fully awarding each eligible student approved for a
12 scholarship rather than to prorating scholarship awards among
13 all eligible students.

14 Sec. 23. Section 256.228, subsection 4, paragraph d, Code
15 2026, is amended by striking the paragraph and inserting in
16 lieu thereof the following:

17 *d.* Transmit to the department of workforce development the
18 compilation of information, data, and statistics compiled under
19 subsection 1, paragraph "e", subparagraph (6).

20 DIVISION IX

21 CAREER AND TECHNICAL SECONDARY AUTHORIZATIONS

22 Sec. 24. Section 256.146, subsection 26, Code 2026, is
23 amended to read as follows:

24 26. *a.* Adopt rules pursuant to **chapter 17A** that allow
25 an individual seeking a career and technical secondary
26 authorization to apply, and, if eligible, be issued the
27 secondary authorization prior to accepting an offer of
28 employment with a school.

29 *b.* The board shall limit qualifications for an applicant
30 for a career and technical secondary authorization to three
31 thousand hours of recent and relevant experience. The board
32 shall limit training requirements for an initial authorization
33 to ethics training.

34 EXPLANATION

35 The inclusion of this explanation does not constitute agreement with

1 the explanation's substance by the members of the general assembly.

2 This bill relates to apprenticeships and other career
3 training.

4 IOWA REGISTERED APPRENTICESHIP ACT. The bill replaces
5 intermediaries with intermediary sponsors, as defined in the
6 bill, as a class of entities that provide apprenticeship
7 training under Code chapter 84D, the Iowa registered
8 apprenticeship Act, and that are subject to registration with
9 the Iowa office of apprenticeship (office).

10 The bill provides that an intermediary sponsor has the sole
11 discretion for approving employer partners, as defined in the
12 bill, provided that such employer partners are compliant with
13 their responsibilities outlined in the intermediary sponsor's
14 standards.

15 The bill prohibits the office from canceling, suspending, or
16 deregistering an intermediary sponsor based on the actions of
17 employer partners. The bill authorizes the office to require
18 an intermediary sponsor to cancel or suspend an employer
19 partner due to the employer partner's material breach of
20 responsibilities as outlined in the intermediary sponsor's
21 standards. The bill provides procedures for such cancellation
22 or suspension including judicial review.

23 The bill provides procedures and standards the office
24 must follow when canceling, suspending, or deregistering an
25 approved apprenticeship sponsor, intermediary sponsor, or lead
26 apprenticeship sponsor. The bill provides that such action can
27 only be carried out by the office due to a material breach of
28 the requirements of Code chapter 84D. The bill also provides
29 standards for judicial review of such action and procedures for
30 reapplication for registration following such action.

31 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR
32 LICENSING ACT — APPRENTICES. The bill provides that a
33 licensed journeyman or master under Code chapter 105, the
34 Iowa plumber, mechanical professional, and contractor licensing
35 Act, may employ or supervise licensed apprentices at a ratio

1 not to exceed three apprentices to one licensee. The bill
2 provides that certain statutory requirements relating to
3 qualifications and other licensing matters do not apply to
4 apprenticeship classroom training.

5 IOWA APPRENTICESHIP ACT. The bill adds intermediary
6 sponsors as a class of entities that may provide apprenticeship
7 training and that are eligible for financial assistance from
8 the department of workforce development under Code chapter 84E,
9 the Iowa apprenticeship Act.

10 The bill provides that an apprenticeship sponsor whose
11 apprentices receive contact hours from a lead apprenticeship
12 sponsor is not eligible for such financial assistance.

13 The bill increases the amount annually appropriated from
14 the workforce development fund account to the apprenticeship
15 training program fund from \$3 million to \$4.5 million.

16 CAREER TRAINING PHYSICAL EXPANSION PROGRAM — FUNDING OF
17 CERTAIN DEGREE PROGRAMS AT REGENTS INSTITUTIONS. The bill
18 creates a career training physical expansion program to be
19 administered by the department of workforce development. The
20 purpose of the program is to provide financial assistance
21 for the construction of new facilities that will expand the
22 capacity of community colleges and unionized and nonunionized
23 private sector apprenticeship programs to provide education and
24 training for workers in high-demand fields in Iowa.

25 The bill requires the department to establish eligibility
26 requirements, award criteria, and application and other
27 necessary procedures for the program. The bill specifies that
28 to be eligible for financial assistance, a community college
29 or apprenticeship program must demonstrate to the department
30 that construction of the new facility will directly result in
31 an increase in the number of workers in high-demand fields in
32 this state by expanding the physical capacity of the community
33 college or apprenticeship program to train more students or
34 apprentices in such fields. The bill also specifies that
35 projects to increase internet-based education or training shall

1 be ineligible for financial assistance.

2 The bill creates a career training physical expansion
3 program fund under the control of the department. Moneys in
4 the fund are appropriated to the department for the purposes
5 of the program.

6 DEPARTMENT-APPROVED TRAINING. Under current law, an
7 individual is eligible for unemployment benefits for a week
8 in which the individual is engaged in department-approved
9 training. The bill prohibits the director of the department of
10 workforce development from denying approval of training that
11 otherwise qualifies for approval if the training is a part of
12 an apprenticeship program registered with the United States
13 department of labor, office of apprenticeship, or the Iowa
14 office of apprenticeship; each training session lasts no longer
15 than one week; an individual who files a claim for benefits
16 for such training is limited to one week of such benefits in a
17 12-month period of time; and the training is not located at a
18 worksite.

19 APPRENTICESHIP TRAINING IN SCHOOL DISTRICTS. The bill
20 encourages school boards to establish or expand quality
21 pre-apprenticeship opportunities and youth apprenticeship
22 programs at secondary schools in partnership with
23 apprenticeship sponsors and the Iowa office of apprenticeship.
24 The bill specifies activities school boards may pursue
25 in furtherance of this goal relating to aligning existing
26 coursework, establishing new coursework, and construction,
27 improvement, or expansion of skilled trade extension centers,
28 as well as partnering with apprenticeship sponsors to ensure
29 curricula are industry-aligned so that coursework can be
30 credited toward completion of an apprenticeship.

31 The bill encourages school boards to establish a work-based
32 learning coordinator at each secondary school to facilitate
33 implementation of the bill and other pre-apprenticeship,
34 apprenticeship, and work-based learning at the school.

35 The bill encourages school boards to pursue funding sources

1 and in-kind contributions through private sector partnerships
2 and from apprenticeship sponsors and nonprofit sources to
3 implement the bill.

4 The bill provides that it is the intent of the general
5 assembly that school districts implement these provisions no
6 later than the school year beginning July 1, 2028.

7 HIGH-DEMAND JOBS AND SCHOLARSHIP ELIGIBILITY. The
8 bill makes several changes to the duties of the workforce
9 development board. Under current law, the board is required
10 to create, and update as necessary, a list of high-demand
11 jobs statewide. The bill requires the board to create and
12 update the list at least once every five years. Further,
13 under current law, the board has full discretion to select and
14 prioritize statewide high-demand jobs. The bill requires that
15 the board collaborate with community colleges when selecting
16 and prioritizing such jobs. The bill also modifies one of the
17 minimum criteria that must apply when identifying high-demand
18 jobs by replacing the requirement for an entry-level
19 hourly wage of not less than \$14 with the requirement for a
20 competitive entry-level hourly wage.

21 The bill amends the definition of "eligible student" by
22 amending the financial qualification requirement. Under
23 current law, a student must have a student aid index of \$20,000
24 or less at the time of initial application. The bill replaces
25 this requirement with the requirement that an applicant meet
26 financial need criteria established by the college student aid
27 commission (commission). The bill adds a requirement that the
28 commission define financial need by rule.

29 Under current law, the commission, in collaboration with
30 the departments of workforce development and education, is
31 required to compile an annual report that includes the number
32 of scholarship and grant recipients, program completions,
33 participation by eligible institutions, volunteer mentor
34 agreements, and statistics on employment outcomes for
35 scholarship and grant program participants, and to submit the

1 report to the governor and the general assembly annually by
2 January 15. The bill replaces this requirement. The bill
3 provides that the commission is instead required to transmit
4 to the department of workforce development the compilation of
5 information, data, and statistics compiled under Code section
6 256.228(1)(e)(6), thereby narrowing the commission's statutory
7 duty from producing a comprehensive report to transmitting
8 the following data to the department of workforce development
9 annually: data regarding the eligible program operated by
10 the eligible institution, the students and volunteer mentors
11 participating in the eligible program, scholarship recipient
12 eligible program completion results, and statistics on
13 employment outcomes for eligible program participants by
14 industry.

15 CAREER AND TECHNICAL SECONDARY AUTHORIZATIONS. The
16 bill requires the board of educational examiners to limit
17 qualifications for an applicant for a career and technical
18 secondary authorization to 3,000 hours of recent and relevant
19 experience and to limit training requirements for an initial
20 authorization to ethics training. Current standards for the
21 authorization are established in 282 IAC 22.3.