

**Senate Study Bill 3072 - Introduced**

SENATE FILE \_\_\_\_\_  
BY (PROPOSED COMMITTEE ON  
WORKFORCE BILL BY CHAIRPERSON  
DICKEY)

**A BILL FOR**

1 An Act relating to apprenticeships.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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DIVISION I

IOWA REGISTERED APPRENTICESHIP ACT

Section 1. Section 84D.2, subsection 5, Code 2026, is amended to read as follows:

5. "Apprenticeship sponsor" means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which entity is registered with or approved by the United States department of labor, office of apprenticeship, or the Iowa office of apprenticeship. "Apprenticeship sponsor" includes a lead apprenticeship sponsor, sponsor, or intermediary, and an employer who provides training through a lead apprenticeship sponsor, sponsor, intermediary sponsor, or intermediary.

Sec. 2. Section 84D.2, Code 2026, is amended by adding the following new subsections:

NEW SUBSECTION. 12A. "Intermediary sponsor" means an entity that provides apprenticeship training to multiple employers and serves as the sponsor of the apprentices.

NEW SUBSECTION. 16A. "Partner employer" means an employer who trains their employees through an intermediary sponsor.

Sec. 3. Section 84D.2, subsection 19, paragraph a, subparagraph (2), subparagraph division (c), Code 2026, is amended to read as follows:

(c) Related training instruction from a lead apprenticeship sponsor, sponsor, intermediary sponsor, or intermediary.

Sec. 4. Section 84D.4, subsection 2, Code 2026, is amended by adding the following new paragraph:

NEW PARAGRAPH. c. An intermediary or intermediary sponsor has the sole discretion for approving partner employers, provided that such employers are compliant with the employers' responsibilities outlined in the intermediary's or intermediary sponsor's standards.

Sec. 5. Section 84D.4, subsection 8, Code 2026, is amended to read as follows:

8. a. The office shall develop a plan providing a procedure

1 for the cancellation or deregistration, or both, of programs and  
2 for temporary suspension, cancellation, deregistration, or any of  
3 these, of apprenticeship agreements.

4 b. The office shall not cancel, suspend, or deregister an  
5 intermediary or intermediary sponsor based on the actions of  
6 the intermediary's or intermediary sponsor's partner employers.  
7 However, the office may require an intermediary sponsor to  
8 cancel or suspend a partner employer due to the partner  
9 employer's material breach of responsibilities as outlined in the  
10 intermediary's or intermediary sponsor's standards.

11 c. (1) The office may only cancel, suspend, or deregister  
12 an approved apprenticeship sponsor, intermediary, intermediary  
13 sponsor, or lead apprenticeship sponsor due to a material breach  
14 of the requirements of this chapter. Prior to any permanent  
15 or temporary cancellation, suspension, or deregistration, the  
16 office must provide a comprehensive list of the grounds  
17 of the alleged material breach in writing to the approved  
18 apprenticeship sponsor, intermediary, intermediary sponsor, or  
19 lead apprenticeship sponsor and allow at least ninety days to  
20 become compliant.

21 (2) A decision by the office to cancel, suspend, or  
22 deregister an approved apprenticeship sponsor, intermediary,  
23 intermediary sponsor, or lead apprenticeship sponsor must be  
24 issued in writing and must state the reasons for the office's  
25 decision. The office shall not issue such a decision before  
26 the conclusion of the ninety-day period or later than thirty  
27 days after the conclusion of the period. The decision shall  
28 be considered final agency action subject to judicial review as  
29 provided in section 17A.19. However, notwithstanding section  
30 17A.19, the office shall have the burden to prove that  
31 the approved apprenticeship sponsor, intermediary, intermediary  
32 sponsor, or lead apprenticeship sponsor materially breached this  
33 chapter and that the breach continued past the ninety-day period.

34 d. If an apprenticeship sponsor, intermediary, intermediary  
35 sponsor, or lead apprenticeship sponsor is canceled, suspended,

1 or deregistered, the apprenticeship sponsor, intermediary,  
2 intermediary sponsor, or lead apprenticeship sponsor shall have  
3 the right to reapply for a registration after sixty days. The  
4 office shall not use the prior cancellation, suspension, or  
5 deregistration as the basis for denying the reapplication.

6 Sec. 6. Section 84D.7, Code 2026, is amended to read as  
7 follows:

8 **84D.7 Requirements for sponsors and employers.**

9 A sponsor of a quality pre-apprenticeship program, youth  
10 apprenticeship program, registered apprenticeship program, or  
11 apprenticeship program is responsible for the administration  
12 and supervision of on-the-job training and related technical  
13 instruction for each apprentice in the quality pre-apprenticeship  
14 program, youth apprenticeship program, registered apprenticeship  
15 program, or apprenticeship program. When training is provided  
16 by a lead apprenticeship sponsor, intermediary sponsor, or  
17 intermediary, the employer of the apprentice is responsible  
18 for the administration and supervision of on-the-job training,  
19 and the lead apprenticeship sponsor, intermediary sponsor, or  
20 intermediary is responsible for related technical instruction for  
21 each apprenticeship.

22 DIVISION II

23 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING  
24 ACT — APPRENTICESHIPS

25 Sec. 7. Section 105.18, Code 2026, is amended by adding the  
26 following new subsection:

27 NEW SUBSECTION. 5. *Regulation of apprenticeships.*

28 a. A licensed journeyperson or master may employ or supervise  
29 licensed apprentices at a ratio not to exceed three apprentices  
30 to one licensee.

31 b. The requirements of this section do not apply to  
32 apprenticeship classroom training.

33 DIVISION III

34 IOWA APPRENTICESHIP ACT

35 Sec. 8. Section 84E.2, Code 2026, is amended by adding the

1 following new subsection:

2 NEW SUBSECTION. 8A. "*Intermediary sponsor*" means an entity  
3 that provides apprenticeship training to multiple employers and  
4 serves as the sponsor of the apprentices.

5 Sec. 9. Section 84E.4, subsections 1, 2, 3, and 4, Code 2026,  
6 are amended to read as follows:

7 1. a. An apprenticeship sponsor, intermediary sponsor, or  
8 lead apprenticeship sponsor that conducts an apprenticeship  
9 program that is registered with the United States department of  
10 labor, office of apprenticeship, through Iowa, for apprentices  
11 who will be employed at worksites located in this state may  
12 apply to the department for financial assistance under this  
13 section if the apprenticeship program includes a minimum of one  
14 hundred contact hours per apprentice for each training year of  
15 the apprenticeship program.

16 b. Financial assistance received by an apprenticeship  
17 sponsor, intermediary sponsor, or lead apprenticeship sponsor  
18 under this section shall be used only for the cost of conducting  
19 and maintaining an apprenticeship program.

20 c. An apprenticeship sponsor whose apprentices receive  
21 contact hours from a lead apprenticeship sponsor is not eligible  
22 for financial assistance under this chapter.

23 2. The department shall provide financial assistance in the  
24 form of training grants to eligible apprenticeship sponsors,  
25 intermediary sponsors, or lead apprenticeship sponsors in the  
26 following manner:

27 a. By determining the total amount of funding allocated for  
28 purposes of training grants for apprenticeship programs pursuant  
29 to section 84E.3.

30 b. By determining the total number of apprentices trained  
31 during the most recent training year, as calculated on the  
32 last day of the training year, in all apprenticeship programs  
33 conducted by all applying apprenticeship sponsors, intermediary  
34 sponsors, or lead apprenticeship sponsors eligible to apply for  
35 financial assistance under subsection 1.

1 c. By determining the total number of apprentices trained  
2 during the most recent training year, as calculated on the  
3 last day of the training year, in each apprenticeship program  
4 conducted by each apprenticeship sponsor, intermediary sponsor,  
5 or lead apprenticeship sponsor eligible to apply under subsection  
6 1, and that applied for financial assistance under subsection 1.

7 d. By determining the proportion, stated as a percentage,  
8 that each applying apprenticeship sponsor's, intermediary  
9 sponsor's, or lead apprenticeship sponsor's total calculated  
10 pursuant to paragraph "c" bears to all applying apprenticeship  
11 sponsors', intermediary sponsors', or lead apprenticeship  
12 sponsors' total calculated pursuant to paragraph "b".

13 e. By multiplying the percentage calculated in paragraph "d"  
14 by the amount determined in paragraph "a".

15 3. An apprenticeship sponsor, intermediary sponsor, or  
16 lead apprenticeship sponsor seeking financial assistance under  
17 this section shall provide the following information to the  
18 department:

19 a. The federal apprentice registration number of each  
20 apprentice in the apprenticeship program.

21 b. The address and a description of the physical location  
22 where in-person training is conducted.

23 c. A certification of the apprenticeship sponsor's or  
24 intermediary sponsor's training standards as most recently  
25 approved by the United States department of labor, office of  
26 apprenticeship or, in the case of a lead apprenticeship sponsor,  
27 a representative sample of participating members' training  
28 standards.

29 d. A certification of the apprenticeship sponsor's or  
30 intermediary sponsor's compliance review or quality assessment as  
31 most recently conducted by the United States department of labor,  
32 office of apprenticeship, unless the apprenticeship sponsor has  
33 not been subjected to a compliance review or quality assessment.  
34 In the case of a lead apprenticeship sponsor, a sampling of  
35 compliance reviews or quality assessments from participating

1 members shall be sufficient.

2 e. Any other information the department reasonably determines  
3 is necessary.

4 4. The apprenticeship sponsor, intermediary sponsor, or lead  
5 apprenticeship sponsor and the department shall enter into an  
6 agreement regarding the provision of any financial assistance  
7 to the apprenticeship sponsor, intermediary sponsor, or lead  
8 apprenticeship sponsor.

9

EXPLANATION

10 The inclusion of this explanation does not constitute agreement with  
11 the explanation's substance by the members of the general assembly.

12 This bill relates to apprenticeships.

13 DIVISION I — IOWA REGISTERED APPRENTICESHIP ACT. The bill  
14 adds intermediary sponsors, as defined in the bill, as a class of  
15 entities that provide apprenticeship training under Code chapter  
16 84D, the Iowa registered apprenticeship Act, and that are subject  
17 to registration with the Iowa office of apprenticeship.

18 The bill provides that an intermediary, as defined under  
19 current law, or intermediary sponsor has the sole discretion for  
20 approving partner employers, as defined in the bill, provided  
21 that such employers are compliant with their responsibilities  
22 outlined in the intermediary's or intermediary sponsor's  
23 standards.

24 The bill prohibits the office from canceling, suspending,  
25 or deregistering an intermediary or intermediary sponsor based  
26 on the actions of partner employers. The bill authorizes  
27 the office to require an intermediary sponsor to cancel or  
28 suspend a partner employer due to the partner employer's material  
29 breach of responsibilities as outlined in the intermediary's or  
30 intermediary sponsor's standards.

31 The bill provides procedures and standards the office must  
32 follow when canceling, suspending, or deregistering an approved  
33 apprenticeship sponsor, intermediary, intermediary sponsor, or  
34 lead apprenticeship sponsor. The bill provides that such action  
35 can only be carried out by the office due to a material breach

1 of the requirements of Code chapter 84D. The bill also provides  
2 standards for judicial review of such action and procedures for  
3 reapplication for registration following such action.

4       DIVISION II — IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND  
5 CONTRACTOR LICENSING ACT — APPRENTICES. The bill provides that a  
6 licensed journeyman or master under Code chapter 105, the Iowa  
7 plumber, mechanical professional, and contractor licensing Act,  
8 may employ or supervise licensed apprentices at a ratio not to  
9 exceed three apprentices to one licensee. The bill provides that  
10 certain statutory requirements relating to qualifications and  
11 other licensing matters do not apply to apprenticeship classroom  
12 training.

13       DIVISION III — IOWA APPRENTICESHIP ACT. The bill adds  
14 intermediary sponsors as a class of entities that provide  
15 apprenticeship training that are eligible for financial  
16 assistance from the department of workforce development under  
17 Code chapter 84E, the Iowa apprenticeship Act.

18       The bill provides that an apprenticeship sponsor whose  
19 apprentices receive contact hours from a lead apprenticeship  
20 sponsor is not eligible for such financial assistance.