

**Senate Study Bill 3015 - Introduced**

SENATE FILE \_\_\_\_\_  
BY (PROPOSED COMMITTEE ON  
EDUCATION BILL BY CHAIRPERSON  
EVANS)

**A BILL FOR**

1 An Act relating to the verification of the identity and  
2 employment eligibility of individuals by the board of  
3 educational examiners, school districts, accredited nonpublic  
4 schools, charter schools, and innovation zone schools, and  
5 including applicability provisions.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 256.146, subsection 16, Code 2026, is  
2 amended to read as follows:

3 16. a. Adopt rules to require that a background  
4 investigation be conducted by the division of criminal  
5 investigation of the department of public safety on all initial  
6 applicants for licensure. The board shall also require all  
7 initial applicants to submit a completed fingerprint packet and  
8 shall use the packet to facilitate a national criminal history  
9 background check.

10 b. The board shall have access to, and shall review the sex  
11 offender registry information under section 692A.121 available to  
12 the general public, information in the Iowa court information  
13 system available to the general public, the central registry  
14 for child abuse information established under chapter 235A, and  
15 the dependent adult abuse records maintained under chapter 235B  
16 for information regarding applicants for license renewal and,  
17 every five years, for practitioners who are not subject to  
18 renewal requirements pursuant to subsection 1, paragraph "a",  
19 subparagraph (2). The board may charge such a practitioner who  
20 is not subject to renewal requirements a reasonable fee for the  
21 review of the sex offender registry information, information in  
22 the Iowa court information system, the central registry for child  
23 abuse information, and the dependent adult abuse records.

24 c. (1) The board shall require all initial applicants for  
25 licensure, including individuals who apply for a license under  
26 section 256.152, and all applicants for license renewal, to  
27 produce evidence of the applicant's lawful presence in the United  
28 States as a condition of initial licensure or license renewal.  
29 The board shall accept as proof of an applicant's lawful presence  
30 any of the following:

31 (a) A document that establishes both employment authorization  
32 and identity, as described in 8 U.S.C. §1324a(b)(1)(B).

33 (b) A document that evidences employment authorization, as  
34 described in 8 U.S.C. §1324a(b)(1)(C), and a document that  
35 establishes the identity of the applicant, as described in 8

1 U.S.C. §1324a(b)(1)(D).

2 (2) The board shall require all practitioners who are  
3 not subject to renewal requirements pursuant to subsection 1,  
4 paragraph "a", subparagraph (2), to produce evidence of the  
5 practitioner's lawful presence in the United States every five  
6 years as a condition of remaining licensed. The board shall  
7 accept as proof of a practitioner's lawful presence any of the  
8 following:

9 (a) A document that establishes both employment authorization  
10 and identity, as described in 8 U.S.C. §1324a(b)(1)(B).

11 (b) A document that evidences employment authorization, as  
12 described in 8 U.S.C. §1324a(b)(1)(C), and a document that  
13 establishes the identity of the practitioner, as described in 8  
14 U.S.C. §1324a(b)(1)(D).

15 Sec. 2. Section 256E.7, subsection 2, Code 2026, is amended  
16 by adding the following new paragraph:

17 NEW PARAGRAPH. 0w. Be subject to and comply with the  
18 requirements of section 280.37 relating to the verification of  
19 the identity and employment eligibility of all individuals who  
20 have accepted an offer of employment in the same manner as a  
21 school district.

22 Sec. 3. Section 256F.4, subsection 2, Code 2026, is amended  
23 by adding the following new paragraph:

24 NEW PARAGRAPH. v. Be subject to and comply with the  
25 requirements of section 280.37 relating to the verification of  
26 the identity and employment eligibility of all individuals who  
27 have accepted an offer of employment in the same manner as a  
28 school district.

29 Sec. 4. NEW SECTION. **280.37 Verification of identity and**  
30 **eligibility to work in the United States.**

31 The board of directors of each school district and the  
32 authorities in charge of each accredited nonpublic school shall  
33 verify the identity and employment eligibility of all individuals  
34 who have accepted an offer of employment in accordance with 8  
35 U.S.C. §1324a.

