

Senate Study Bill 3006 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
WORKFORCE BILL BY CHAIRPERSON
DICKEY)

A BILL FOR

1 An Act providing for career development information for students
2 newly enrolling in institutions of higher education and
3 including applicability provisions.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. NEW SECTION. **261M.1 Definition.**

2 As used in this chapter, "*institution of higher education*"
3 means an institution of higher learning governed by the state
4 board of regents. "*Institution of higher education*" also
5 includes an accredited private institution as defined in section
6 256.183 with respect to students who are awarded a tuition grant
7 as defined in section 256.183.

8 Sec. 2. NEW SECTION. **261M.2 Career development meeting for**
9 **newly enrolled students.**

10 1. An institution of higher education shall require each
11 enrolled undergraduate student, in their first semester or term
12 of enrollment or during new student orientation, to schedule and
13 attend a meeting with the institution's career development office
14 or similar unit of the institution. The meeting must include but
15 is not limited to all of the following:

16 a. A review of the student's work history, if applicable.

17 b. A review of the student's areas of interest.

18 c. If the student has not declared a major, a review of
19 possible career paths based on the student's areas of interest.

20 d. If the student has declared a major, a review of possible
21 career paths based on the student's current major.

22 e. A review of relevant internship, volunteer, and employment
23 opportunities related to the student's areas of interest or major
24 as well as relevant graduate-level educational opportunities.

25 f. A review of available resources regarding building and
26 updating a resume, seeking professional recommendations for
27 employment, drafting cover letters, and submitting writing
28 samples.

29 2. The office or unit shall encourage the student to continue
30 to utilize the resources of the office or unit following the
31 meeting.

32 3. A student is not required to attend a meeting under
33 this section if the student attended such a meeting at another
34 institution of higher education.

35 Sec. 3. NEW SECTION. **261M.3 Written materials.**

1 Before or during a meeting required by section 261M.2, the
2 institution's career development office or similar unit of the
3 institution shall provide the student with all of the following
4 information in writing:

5 1. Information on how to connect with persons working in
6 fields of study or industries of interest to the student or
7 related to the student's declared major.

8 2. Information regarding the number of related jobs that were
9 available in fields of study or industries of interest to the
10 student or related to the student's declared major for the prior
11 year as well as the prior five years.

12 3. Information regarding average compensation and the pay
13 range of jobs identified in subsection 2.

14 4. Information that identifies the highest paying occupations
15 or careers in Iowa during the prior year as well as the prior
16 five years.

17 5. Information that identifies the highest demand occupations
18 or careers in Iowa during the prior year as well as the prior
19 five years.

20 6. Information that identifies the highest paying occupations
21 or careers in Iowa during the prior year as well as the prior
22 five years that were also in the highest demand.

23 7. Information that identifies the highest demand occupations
24 or careers in Iowa that had the highest compensation and that do
25 not require a bachelor's degree during the prior year as well as
26 the prior five years.

27 Sec. 4. APPLICABILITY. This Act applies to undergraduate
28 students enrolling in an institution of higher education, as
29 defined in section 261M.1, as enacted by this Act, for the first
30 time on or after the effective date of this Act.

31 EXPLANATION

32 The inclusion of this explanation does not constitute agreement with
33 the explanation's substance by the members of the general assembly.

34 This bill requires an institution of higher education to
35 require each enrolled undergraduate student, in their first

1 semester or term of enrollment or during new student orientation,
2 to schedule and attend a meeting with the institution's career
3 development office or similar unit of the institution. The bill
4 specifies career-related information that must be provided to the
5 student during the meeting as well as additional career-related
6 information that must be provided to the student in writing
7 before or during the meeting. A student is not required to
8 attend a meeting if the student attended such a meeting at
9 another institution of higher education.

10 The bill defines "institution of higher education" as an
11 institution of higher learning governed by the state board of
12 regents. "Institution of higher education" also includes an
13 accredited private institution with respect to students who are
14 awarded the Iowa tuition grant.

15 The bill applies to students enrolling in an institution of
16 higher education for the first time on or after July 1, 2026.