

Senate File 518 - Introduced

SENATE FILE 518
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO SF 366)

A BILL FOR

1 An Act requiring school employees to be put on administrative
2 leave in certain specified circumstances.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 256E.7, subsection 2, Code 2025, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *Ot.* Be subject to and comply with the
4 requirements of section 280.36 relating to placing certain
5 specified employees on administrative leave in the same manner as
6 a school district.

7 Sec. 2. Section 256F.4, subsection 2, Code 2025, is amended
8 by adding the following new paragraph:

9 NEW PARAGRAPH. *r.* Be subject to and comply with the
10 requirements of section 280.36 relating to placing certain
11 specified employees on administrative leave in the same manner as
12 a school district.

13 Sec. 3. NEW SECTION. **280.36 Administrative leave.**

14 1. The board of directors of each school district and the
15 authorities in charge of each accredited nonpublic school shall
16 immediately place an employee on administrative leave if any of
17 the following apply:

18 a. The employee has a case pending before the board of
19 educational examiners related to the abuse of a child with a
20 finding of probable cause.

21 b. While employed by the school district or accredited
22 nonpublic school, the employee was involved in any criminal
23 or civil action in which a court found that the employee was
24 negligent, and the school district or accredited nonpublic school
25 is investigating the employee's actions.

26 2. An employee placed on administrative leave pursuant to
27 subsection 1 must remain on administrative leave until the
28 case before the board of educational examiners or the school
29 district's or accredited nonpublic school's investigation is
30 complete.

31 EXPLANATION

32 The inclusion of this explanation does not constitute agreement with
33 the explanation's substance by the members of the general assembly.

34 This bill requires school districts, accredited nonpublic
35 schools, charter schools, and innovation zone schools to

1 immediately place an employee on administrative leave if the
2 employee has a case pending before the board of educational
3 examiners (BOEE) related to the abuse of a child with a finding
4 of probable cause, or if, while employed by the school, the
5 employee was involved in any criminal or civil action in which
6 a court found that the employee was negligent and the school
7 is investigating the employee's actions. An employee placed
8 on administrative leave pursuant to the bill's provisions must
9 remain on administrative leave until the case before the BOEE or
10 the school's investigation is complete.

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