

Senate File 480 - Introduced

SENATE FILE 480
BY TRONE GARRIOTT

A BILL FOR

- 1 An Act relating to state employee paid bereavement leave.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. NEW SECTION. **70A.24 Paid bereavement leave.**

2 A state employee shall be provided up to three days of paid
3 leave following the death of a parent, child, or spouse of the
4 employee.

5 EXPLANATION

6 The inclusion of this explanation does not constitute agreement with
7 the explanation's substance by the members of the general assembly.

8 This bill requires a state employee to be provided up to three
9 days of paid leave following the death of an employee's parent,
10 child, or spouse. Under current rules of the department of
11 administrative services, a state employee may use accrued sick
12 leave, not to exceed a total of 40 hours per fiscal year, when a
13 death occurs in the immediate family, as defined by rule (11 IAC
14 63.3(11)).

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