

**Senate File 2412 - Introduced**

SENATE FILE 2412  
BY COMMITTEE ON WORKFORCE

(SUCCESSOR TO SSB 3169)

**A BILL FOR**

- 1 An Act relating to qualifications for state and local government
- 2 employment and professional licensure.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 7E.3, Code 2026, is amended by adding the  
2 following new subsection:

3 NEW SUBSECTION. 6. *Verification of United States citizenship*  
4 *and immigration status.* Use the e-verify system of the United  
5 States citizenship and immigration services to confirm the  
6 employment eligibility of newly hired employees.

7 Sec. 2. Section 10A.101, Code 2026, is amended by adding the  
8 following new subsection:

9 NEW SUBSECTION. 4. "SAVE program" means the systematic alien  
10 verification for entitlements system of the United States  
11 department of homeland security and the United States citizenship  
12 and immigration services.

13 Sec. 3. NEW SECTION. **10A.113 SAVE program clearinghouse.**

14 There is created within the department a SAVE program  
15 clearinghouse, which shall serve as the central entity to process  
16 requests to verify, using the SAVE program, the United States  
17 citizenship and immigration status of an individual who has  
18 applied for a professional license in this state. The department  
19 shall adopt rules pursuant to chapter 17A to implement this  
20 section.

21 Sec. 4. Section 10A.506, Code 2026, is amended by adding the  
22 following new subsection:

23 NEW SUBSECTION. 13. a. The licensing and regulation  
24 examining boards included in the department pursuant to  
25 subsection 1 shall use the SAVE program clearinghouse created  
26 within the department pursuant to section 10A.113 to verify the  
27 United States citizenship and immigration status of an individual  
28 who has applied for a professional license from the board.

29 b. A denial of an application for a professional license due  
30 to the results of the SAVE program clearinghouse check shall  
31 be appealed to the director and the director's decision shall  
32 constitute final agency action.

33 Sec. 5. NEW SECTION. **262.9E Verification of citizenship and**  
34 **immigration status.**

35 The state board of regents and each institution of higher

1 education governed by the board shall use the e-verify system of  
2 the United States citizenship and immigration services to confirm  
3 the employment eligibility of newly hired employees.

4 Sec. 6. Section 272C.1, Code 2026, is amended by adding the  
5 following new subsection:

6 NEW SUBSECTION. 11. "SAVE program clearinghouse" means the  
7 SAVE program clearinghouse created within the department of  
8 inspections, appeals, and licensing pursuant to section 10A.113.

9 Sec. 7. Section 272C.4, Code 2026, is amended by adding the  
10 following new subsection:

11 NEW SUBSECTION. 11. Use the SAVE program clearinghouse to  
12 confirm the United States citizenship and immigration status of  
13 an individual who has applied for a professional license from the  
14 board.

15 Sec. 8. Section 272C.10, Code 2026, is amended by adding the  
16 following new subsection:

17 NEW SUBSECTION. 9. For a license deemed a professional  
18 license by the licensing board, unlawful presence in the United  
19 States, as determined by using the SAVE program clearinghouse.

20 Sec. 9. NEW SECTION. **272C.15A Disqualifications for**  
21 **unlawful presence.**

22 A licensing board established after January 1, 1978, and  
23 pursuant to the provisions of this chapter, shall not issue or  
24 renew a professional license to an individual who the licensing  
25 board is unable to verify is lawfully present in the United  
26 States, as determined by using the SAVE program clearinghouse.

27 Sec. 10. NEW SECTION. **279.89 Verification of citizenship**  
28 **and immigration status.**

29 The board of directors of each school district shall use the  
30 e-verify system of the United States citizenship and immigration  
31 services to confirm the employment eligibility of newly hired  
32 employees.

33 Sec. 11. Section 331.324, subsection 1, Code 2026, is amended  
34 by adding the following new paragraph:

35 NEW PARAGRAPH. *Op.* Use the e-verify system of the United

1 States citizenship and immigration services to confirm the  
2 employment eligibility of newly hired employees.

3 Sec. 12. NEW SECTION. **364.26 Verification of citizenship**  
4 **and immigration status.**

5 A city shall use the e-verify system of the United States  
6 citizenship and immigration services to confirm the employment  
7 eligibility of newly hired employees.

8 EXPLANATION

9 The inclusion of this explanation does not constitute agreement with  
10 the explanation's substance by the members of the general assembly.

11 This bill relates to qualifications for state and local  
12 government employment and professional licensure. The bill  
13 requires each head of a department or independent agency of this  
14 state, the state board of regents, each regents institution,  
15 the board of directors of each school district, the board of  
16 supervisors of each county, and each city to use the e-verify  
17 system of the U.S. citizenship and immigration services to  
18 confirm the employment eligibility of newly hired employees.

19 The bill creates within the department of inspections,  
20 appeals, and licensing a clearinghouse to process requests to  
21 verify, using the systematic alien verification for entitlements  
22 system of the U.S. department of homeland security and the U.S.  
23 citizenship and immigration services (SAVE program), the United  
24 States citizenship and immigration status of individuals who have  
25 applied for a professional license in this state. The bill  
26 requires professional licensing boards to use the SAVE program  
27 clearinghouse to verify the U.S. citizenship and immigration  
28 status of an individual who has applied for a professional  
29 license from the board and to decline to issue or renew a license  
30 if the licensing board is unable to verify that the person is  
31 lawfully present in the United States. The bill requires the  
32 denial of an application for a professional license due to the  
33 results of the SAVE program clearinghouse check to be appealed  
34 to the director of the department of inspections, appeals, and  
35 licensing, and the decision of the director shall constitute a

1 final agency action.

2     The bill also requires a licensing board established after  
3 January 1, 1978, to adopt rules for the revocation or suspension  
4 of a license that the licensing board deems to be a professional  
5 license if the licensee is unlawfully present in the United  
6 States, as determined by using the SAVE program clearinghouse.

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