

**Senate File 2302 - Introduced**

SENATE FILE 2302  
BY COMMITTEE ON WORKFORCE

(SUCCESSOR TO SSB 3006)

**A BILL FOR**

1 An Act providing for career development information for students  
2 newly enrolling in institutions of higher education and  
3 including applicability provisions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. NEW SECTION. **261M.1 Definition.**

2 As used in this chapter, "institution of higher education"  
3 means an institution of higher learning governed by the state  
4 board of regents. "Institution of higher education" also  
5 includes an accredited private institution as defined in section  
6 256.183 with respect to students who are awarded a tuition grant  
7 as defined in section 256.183.

8 Sec. 2. NEW SECTION. **261M.2 Career development meeting for**  
9 **newly enrolled students.**

10 1. An institution of higher education shall schedule  
11 each enrolled undergraduate student for a meeting with the  
12 institution's career development office or similar unit of  
13 the institution. The institution may schedule the meeting  
14 in the student's first year of enrollment, during new student  
15 orientation, or between acceptance of the student's application  
16 and new student orientation. The meeting must include but is not  
17 limited to all of the following:

18 a. A review of the student's work history, if applicable.

19 b. A review of the student's areas of interest.

20 c. If the student has not declared a major, a review of  
21 possible career paths based on the student's areas of interest.

22 d. If the student has declared a major, a review of possible  
23 career paths based on the student's current major.

24 e. A review of relevant internship, volunteer, and employment  
25 opportunities related to the student's areas of interest or major  
26 as well as relevant graduate-level educational opportunities.

27 f. A review of available resources regarding building and  
28 updating a resume, seeking professional recommendations for  
29 employment, drafting cover letters, and submitting writing  
30 samples.

31 2. The office or unit shall encourage the student to continue  
32 to utilize the resources of the office or unit following the  
33 meeting.

34 3. An institution is not required to schedule a meeting under  
35 this section for a student who attended such a meeting at another

1 institution of higher education.

2 4. An institution may hold a meeting required under this  
3 section in person or by electronic means.

4 5. If a student fails to attend a meeting scheduled under  
5 this section, the institution shall contact the student via both  
6 telephone and electronic mail to inform the student of their  
7 failure to attend and to attempt to reschedule the meeting.  
8 Once the institution has attempted to reschedule the meeting five  
9 times each by telephone and electronic mail, the institution may  
10 cease attempting to reschedule the meeting.

11 Sec. 3. NEW SECTION. **261M.3 Materials.**

12 Before or during a meeting scheduled under section 261M.2, the  
13 institution's career development office or similar unit of the  
14 institution shall provide the student with all of the following  
15 information in an electronic or paper format:

16 1. Information on how to connect with persons working in  
17 fields of study or industries of interest to the student or  
18 related to the student's declared major.

19 2. Information regarding the number of related jobs that were  
20 available in fields of study or industries of interest to the  
21 student or related to the student's declared major for the prior  
22 year as well as the prior five years.

23 3. Information regarding average compensation and the pay  
24 range of jobs identified in subsection 2.

25 4. Information that identifies the highest paying occupations  
26 or careers in Iowa during the prior year as well as the prior  
27 five years.

28 5. Information that identifies the highest demand occupations  
29 or careers in Iowa during the prior year as well as the prior  
30 five years.

31 6. Information that identifies the highest paying occupations  
32 or careers in Iowa during the prior year as well as the prior  
33 five years that were also in the highest demand.

34 7. Information that identifies the highest demand occupations  
35 or careers in Iowa that had the highest compensation and that do

1 not require a bachelor's degree during the prior year as well as  
2 the prior five years.

3 Sec. 4. APPLICABILITY. This Act applies to undergraduate  
4 students enrolling in an institution of higher education, as  
5 defined in section 261M.1, as enacted by this Act, for the first  
6 time on or after the effective date of this Act.

7 EXPLANATION

8 The inclusion of this explanation does not constitute agreement with  
9 the explanation's substance by the members of the general assembly.

10 This bill requires an institution of higher education to  
11 schedule each enrolled undergraduate student for a meeting  
12 with the institution's career development office or similar  
13 unit of the institution in a specified time frame. The  
14 bill specifies career-related information that must be provided  
15 to the student during the meeting as well as additional  
16 career-related information that must be provided to the student  
17 before or during the meeting. An institution is not required  
18 to schedule a meeting if the student attended such a meeting at  
19 another institution of higher education. The bill provides for  
20 rescheduling the meeting if a student fails to attend.

21 The bill defines "institution of higher education" as an  
22 institution of higher learning governed by the state board of  
23 regents. "Institution of higher education" also includes an  
24 accredited private institution with respect to students who are  
25 awarded the Iowa tuition grant.

26 The bill applies to students enrolling in an institution of  
27 higher education for the first time on or after July 1, 2026.