

**Senate File 2169 - Introduced**

SENATE FILE 2169  
BY COMMITTEE ON WORKFORCE

(SUCCESSOR TO SSB 3072)

**A BILL FOR**

1 An Act relating to apprenticeships.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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DIVISION I

IOWA REGISTERED APPRENTICESHIP ACT

Section 1. Section 84D.2, subsection 5, Code 2026, is amended to read as follows:

5. "Apprenticeship sponsor" means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which entity is registered with or approved by the United States department of labor, office of apprenticeship, or the Iowa office of apprenticeship. "Apprenticeship sponsor" includes a lead apprenticeship sponsor, sponsor, or intermediary sponsor, and an employer who provides training through a lead apprenticeship sponsor, sponsor, or intermediary sponsor.

Sec. 2. Section 84D.2, Code 2026, is amended by adding the following new subsections:

NEW SUBSECTION. 11A. "Employer partner" means an employer who trains the employer's employees through an intermediary sponsor.

NEW SUBSECTION. 12A. "Intermediary sponsor" means an entity that provides related training instruction to apprentices for multiple employers, serves as the sponsor of the apprentices, and registers the program with the Iowa office of apprenticeship, and may also provide technical assistance to employers and assist with developing occupational standards.

Sec. 3. Section 84D.2, subsection 12, Code 2026, is amended by striking the subsection.

Sec. 4. Section 84D.2, subsection 19, paragraph a, subparagraph (2), subparagraph division (c), Code 2026, is amended to read as follows:

(c) Related training instruction from a lead apprenticeship sponsor, sponsor, or intermediary sponsor.

Sec. 5. Section 84D.4, subsection 2, Code 2026, is amended by adding the following new paragraph:

NEW PARAGRAPH. c. An intermediary sponsor has the sole discretion for approving employer partners, provided that

1 such employer partners are compliant with the employer  
2 partners' responsibilities outlined in the intermediary sponsor's  
3 standards.

4 Sec. 6. Section 84D.4, subsection 8, Code 2026, is amended to  
5 read as follows:

6 8. a. The office shall develop a plan providing a procedure  
7 for the cancellation or deregistration, or both, of programs and  
8 for temporary suspension, cancellation, deregistration, or any of  
9 these, of apprenticeship agreements.

10 b. The office shall not cancel, suspend, or deregister an  
11 intermediary sponsor based on the actions of the intermediary  
12 sponsor's employer partners. However, the office may require  
13 an intermediary sponsor to cancel or suspend an employer partner  
14 due to the employer partner's material breach of responsibilities  
15 as outlined in the intermediary sponsor's standards. Prior to  
16 any order to cancel or suspend an employer partner, the office  
17 must provide a comprehensive list of the grounds for cancellation  
18 or suspension and allow at least sixty days for the employer  
19 partner to become compliant. If the office orders cancellation  
20 or suspension of an employer partner after the sixty-day period,  
21 the order shall be considered final agency action, and the  
22 intermediary sponsor may seek judicial review as provided in  
23 section 17A.19.

24 c. (1) The office may only cancel, suspend, or deregister  
25 an approved apprenticeship sponsor, intermediary sponsor, or  
26 lead apprenticeship sponsor due to a material breach of the  
27 requirements of this chapter. Prior to any permanent or  
28 temporary cancellation, suspension, or deregistration, the office  
29 must provide a comprehensive list of the grounds of the  
30 alleged material breach in writing to the approved apprenticeship  
31 sponsor, intermediary sponsor, or lead apprenticeship sponsor and  
32 allow at least ninety days to become compliant.

33 (2) A decision by the office to cancel, suspend, or  
34 deregister an approved apprenticeship sponsor, intermediary  
35 sponsor, or lead apprenticeship sponsor must be issued in writing

1 and must state the reasons for the officers decision. The office  
2 shall not issue such a decision before the conclusion of the  
3 ninety-day period or later than thirty days after the conclusion  
4 of the period. The decision shall be considered final agency  
5 action subject judicial review as provided in section 17A.19.  
6 However, notwithstanding section 17A.19, the office to shall have  
7 the burden to prove that the approved apprenticeship sponsor,  
8 intermediary sponsor, or lead apprenticeship sponsor materially  
9 breached this chapter and that the breach continued past the  
10 ninety-day period.

11 d. If an apprenticeship sponsor, intermediary sponsor,  
12 or lead apprenticeship sponsor is canceled, suspended, or  
13 deregistered, the apprenticeship sponsor, intermediary sponsor,  
14 or lead apprenticeship sponsor shall have the right to reapply  
15 for a registration after sixty days.

16 Sec. 7. Section 84D.7, Code 2026, is amended to read as  
17 follows:

18 **84D.7 Requirements for sponsors and employers.**

19 A sponsor of a quality pre-apprenticeship program, youth  
20 apprenticeship program, registered apprenticeship program, or  
21 apprenticeship program is responsible for the administration  
22 and supervision of on-the-job training and related technical  
23 instruction for each apprentice in the quality pre-apprenticeship  
24 program, youth apprenticeship program, registered apprenticeship  
25 program, or apprenticeship program. When training is  
26 provided by a lead apprenticeship sponsor or intermediary  
27 sponsor, the employer of the apprentice is responsible for  
28 the administration and supervision of on-the-job training,  
29 and the lead apprenticeship sponsor or intermediary sponsor  
30 is responsible for related technical instruction for each  
31 apprenticeship.

32 DIVISION II

33 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING  
34 ACT — APPRENTICESHIPS

35 Sec. 8. Section 105.18, Code 2026, is amended by adding the

1 following new subsection:

2 NEW SUBSECTION. 5. *Regulation of apprenticeships.*

3 a. A licensed journey person or master may employ or supervise  
4 licensed apprentices at a ratio not to exceed three apprentices  
5 to one licensee.

6 b. The requirements of this section do not apply to  
7 apprenticeship classroom training.

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DIVISION III

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IOWA APPRENTICESHIP ACT

10 Sec. 9. Section 84E.2, Code 2026, is amended by adding the  
11 following new subsection:

12 NEW SUBSECTION. 8A. "Intermediary sponsor" means the same as  
13 defined in section 84D.2.

14 Sec. 10. Section 84E.4, subsections 1, 2, 3, and 4, Code  
15 2026, are amended to read as follows:

16 1. a. An apprenticeship sponsor, intermediary sponsor, or  
17 lead apprenticeship sponsor that conducts an apprenticeship  
18 program that is registered with the United States department of  
19 labor, office of apprenticeship, through Iowa, for apprentices  
20 who will be employed at worksites located in this state may  
21 apply to the department for financial assistance under this  
22 section if the apprenticeship program includes a minimum of one  
23 hundred contact hours per apprentice for each training year of  
24 the apprenticeship program.

25 b. Financial assistance received by an apprenticeship  
26 sponsor, intermediary sponsor, or lead apprenticeship sponsor  
27 under this section shall be used only for the cost of conducting  
28 and maintaining an apprenticeship program.

29 c. An apprenticeship sponsor whose apprentices receive  
30 contact hours from a lead apprenticeship sponsor is not eligible  
31 for financial assistance under this chapter.

32 2. The department shall provide financial assistance in the  
33 form of training grants to eligible apprenticeship sponsors,  
34 intermediary sponsors, or lead apprenticeship sponsors in the  
35 following manner:

1 a. By determining the total amount of funding allocated for  
2 purposes of training grants for apprenticeship programs pursuant  
3 to section 84E.3.

4 b. By determining the total number of apprentices trained  
5 during the most recent training year, as calculated on the  
6 last day of the training year, in all apprenticeship programs  
7 conducted by all applying apprenticeship sponsors, intermediary  
8 sponsors, or lead apprenticeship sponsors eligible to apply for  
9 financial assistance under subsection 1.

10 c. By determining the total number of apprentices trained  
11 during the most recent training year, as calculated on the  
12 last day of the training year, in each apprenticeship program  
13 conducted by each apprenticeship sponsor, intermediary sponsor,  
14 or lead apprenticeship sponsor eligible to apply under subsection  
15 1, and that applied for financial assistance under subsection 1.

16 d. By determining the proportion, stated as a percentage,  
17 that each applying apprenticeship sponsor's, intermediary  
18 sponsor's, or lead apprenticeship sponsor's total calculated  
19 pursuant to paragraph "c" bears to all applying apprenticeship  
20 sponsors', intermediary sponsors', or lead apprenticeship  
21 sponsors' total calculated pursuant to paragraph "b".

22 e. By multiplying the percentage calculated in paragraph "d"  
23 by the amount determined in paragraph "a".

24 3. An apprenticeship sponsor, intermediary sponsor, or  
25 lead apprenticeship sponsor seeking financial assistance under  
26 this section shall provide the following information to the  
27 department:

28 a. The federal apprentice registration number of each  
29 apprentice in the apprenticeship program.

30 b. The address and a description of the physical location  
31 where in-person training is conducted.

32 c. A certification of the apprenticeship sponsor's or  
33 intermediary sponsor's training standards as most recently  
34 approved by the United States department of labor, office of  
35 apprenticeship or, in the case of a lead apprenticeship sponsor,

1 a representative sample of participating members' training  
2 standards.

3 d. A certification of the apprenticeship sponsor's or  
4 intermediary sponsor's compliance review or quality assessment as  
5 most recently conducted by the United States department of labor,  
6 office of apprenticeship, unless the apprenticeship sponsor has  
7 not been subjected to a compliance review or quality assessment.  
8 In the case of a lead apprenticeship sponsor, a sampling of  
9 compliance reviews or quality assessments from participating  
10 members shall be sufficient.

11 e. Any other information the department reasonably determines  
12 is necessary.

13 4. The apprenticeship sponsor, intermediary sponsor, or lead  
14 apprenticeship sponsor and the department shall enter into an  
15 agreement regarding the provision of any financial assistance  
16 to the apprenticeship sponsor, intermediary sponsor, or lead  
17 apprenticeship sponsor.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with  
20 the explanation's substance by the members of the general assembly.

21 This bill relates to apprenticeships.

22 DIVISION I — IOWA REGISTERED APPRENTICESHIP ACT. The  
23 bill replaces intermediaries with intermediary sponsors, as  
24 defined in the bill, as a class of entities that provide  
25 apprenticeship training under Code chapter 84D, the Iowa  
26 registered apprenticeship Act, and that are subject to  
27 registration with the Iowa office of apprenticeship.

28 The bill provides that an intermediary sponsor has the sole  
29 discretion for approving employer partners, as defined in the  
30 bill, provided that such employer partners are compliant with  
31 their responsibilities outlined in the intermediary sponsor's  
32 standards.

33 The bill prohibits the office from canceling, suspending, or  
34 deregistering an intermediary sponsor based on the actions of  
35 employer partners. The bill authorizes the office to require

1 an intermediary sponsor to cancel or suspend an employer partner  
2 due to the employer partner's material breach of responsibilities  
3 as outlined in the intermediary sponsor's standards. The bill  
4 provides procedures for such cancellation or suspension including  
5 judicial review.

6 The bill provides procedures and standards the office  
7 must follow when canceling, suspending, or deregistering an  
8 approved apprenticeship sponsor, intermediary sponsor, or lead  
9 apprenticeship sponsor. The bill provides that such action can  
10 only be carried out by the office due to a material breach of  
11 the requirements of Code chapter 84D. The bill also provides  
12 standards for judicial review of such action and procedures for  
13 reapplication for registration following such action.

14 DIVISION II — IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND  
15 CONTRACTOR LICENSING ACT — APPRENTICES. The bill provides that a  
16 licensed journeyman or master under Code chapter 105, the Iowa  
17 plumber, mechanical professional, and contractor licensing Act,  
18 may employ or supervise licensed apprentices at a ratio not to  
19 exceed three apprentices to one licensee. The bill provides that  
20 certain statutory requirements relating to qualifications and  
21 other licensing matters do not apply to apprenticeship classroom  
22 training.

23 DIVISION III — IOWA APPRENTICESHIP ACT. The bill adds  
24 intermediary sponsors as a class of entities that provide  
25 apprenticeship training that are eligible for financial  
26 assistance from the department of workforce development under  
27 Code chapter 84E, the Iowa apprenticeship Act.

28 The bill provides that an apprenticeship sponsor whose  
29 apprentices receive contact hours from a lead apprenticeship  
30 sponsor is not eligible for such financial assistance.