

**House Study Bill 579 - Introduced**

SENATE/HOUSE FILE \_\_\_\_\_  
BY (PROPOSED DEPARTMENT OF  
ADMINISTRATIVE SERVICES BILL)

**A BILL FOR**

- 1 An Act relating to paid parental leave for state employees.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 70A.24, subsection 1, Code 2026, is  
2 amended to read as follows:

3 1. A state employee ~~entitled to leave under the federal~~  
4 ~~Family and Medical Leave Act of 1993~~ shall be provided paid leave  
5 for such time as specified in this section for the birth of a  
6 child or placement of a child for adoption with the employee if  
7 the leave is taken within twelve months following any such birth  
8 or adoption.

9

EXPLANATION

10

The inclusion of this explanation does not constitute agreement with

11

the explanation's substance by the members of the general assembly.

12

This bill strikes the requirement that a state employee be  
13 entitled to leave under the federal Family and Medical Leave Act  
14 of 1993 in order to receive paid leave under Code section 70A.24  
15 for the birth or adoption of a child.