

House File 750 - Introduced

HOUSE FILE 750
BY JONES

A BILL FOR

- 1 An Act relating to leave of absence from civil employment
- 2 provided to members of the military.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 29A.28, subsection 1, Code 2025, is
2 amended to read as follows:

3 1. a. All officers and employees of the state, a subdivision
4 thereof, or a municipality, other than employees employed
5 temporarily for six months or less, who are members of the
6 national guard, organized reserves or any component part of the
7 military, naval, air, or space forces, or nurse corps of this
8 state or nation, or who are or may be otherwise inducted into the
9 military service of this state or of the United States, or who
10 are members of the civil air patrol, or who are regular, reserve,
11 or auxiliary members of the United States coast guard, shall,
12 when ordered by proper authority to state active duty, national
13 guard duty, or federal active duty, or when performing a civil
14 air patrol mission pursuant to section 29A.3A, be entitled to a
15 leave of absence from such civil employment for the period of
16 state active duty, national guard duty, federal active duty, or
17 civil air patrol duty and the time spent traveling to perform,
18 and returning from performing, the military duty without loss of
19 status or efficiency rating, and without loss of pay during the
20 first thirty days of such leave of absence.

21 b. Where When state active duty, national guard duty, federal
22 active duty, or civil air patrol duty, including the time spent
23 traveling to perform, and returning from performing, the military
24 duty, is for a period of less than thirty days, a leave of
25 absence under this section shall only be required for those
26 days that the civil employee would normally perform services for
27 the state, subdivision of the state, or a municipality. The
28 provisions of this section shall also apply to a leave of absence
29 by a member of the national disaster medical system of the United
30 States when activated for federal service with the system. If
31 the workday for a civil employee encompasses a continuous period
32 of up to twenty-four consecutive hours, regardless of whether the
33 workday extends into one or two calendar days, the civil employee
34 shall only be required to take a leave of absence for one day
35 for that workday if a leave of absence is required under this

1 paragraph.

2 c. A civil employee may use a leave of absence for inactive
3 duty training and travel to and from such training. The leave of
4 absence under this paragraph shall only apply to those hours that
5 the civil employee would normally perform services for the state,
6 subdivision of the state, or a municipality.

7 EXPLANATION

8 The inclusion of this explanation does not constitute agreement with
9 the explanation's substance by the members of the general assembly.

10 Under current law, an officer or employee of the state, a
11 subdivision of the state, or a municipality is entitled to a
12 leave of absence for state active duty, national guard duty,
13 federal active duty, or civil air patrol duty without loss of
14 status or efficiency rating, and without loss of pay during the
15 first 30 days. This bill expands the leave of absence to include
16 the necessary travel time to perform the military duty and allows
17 a civil employee to take a leave of absence for the necessary
18 hours to perform inactive duty training.