

**House File 711 - Introduced**

HOUSE FILE 711  
BY COMMITTEE ON STATE GOVERNMENT

(SUCCESSOR TO HF 49)

**A BILL FOR**

1 An Act relating to the practice of barbering and cosmetology  
2 arts and sciences, including establishment training programs,  
3 schools of barbering and cosmetology arts and sciences, and  
4 course of study.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 157.2, subsection 1, Code 2025, is amended  
2 by adding the following new paragraph:

3 NEW PARAGRAPH. h. Persons providing services pursuant to an  
4 establishment training program authorized pursuant to section  
5 157.12D.

6 Sec. 2. Section 157.2, subsection 3, Code 2025, is amended to  
7 read as follows:

8 3. With the exception of hair removal, manicuring, and nail  
9 technology services, persons licensed under this chapter or  
10 participating in an establishment training program authorized  
11 pursuant to section 157.12D shall not administer any procedure  
12 in which human tissue is cut, shaped, vaporized, or otherwise  
13 structurally altered.

14 Sec. 3. Section 157.3, Code 2025, is amended by adding the  
15 following new subsection:

16 NEW SUBSECTION. 3. Notwithstanding subsection 1, a person  
17 who completes the application form prescribed by the board and  
18 submits satisfactory proof, signed by the supervising licensees,  
19 of having completed two thousand hours of supervised practice  
20 under an establishment training program pursuant to section  
21 157.12D shall be allowed to take the examination for a license  
22 to practice the appropriate practice of the barbering and  
23 cosmetology arts and sciences.

24 Sec. 4. Section 157.8A, Code 2025, is amended to read as  
25 follows:

26 **157.8A Use of schools of barbering and cosmetology arts and**  
27 **sciences.**

28 1. A school of barbering and cosmetology arts and sciences  
29 may be used for purposes other than student instruction so long  
30 as the other activities do not disrupt classes.

31 2. An instructor employed by a school of barbering and  
32 cosmetology arts and sciences may perform barbering and  
33 cosmetology arts and sciences services at the school of barbering  
34 and cosmetology arts and sciences for compensation while not  
35 instructing students.

1     3. The board shall adopt rules for the implementation of this  
2 section.

3     Sec. 5. Section 157.10, subsection 1, Code 2025, is amended  
4 by adding the following new paragraph:

5     NEW PARAGRAPH. d. The board may approve a course of study  
6 allowing a student to simultaneously study for licenses to  
7 practice both esthetics and nail technology. A student who  
8 partially completes a combined course of study for licensure for  
9 the practice of esthetics and nail technology is not eligible  
10 for licensure for the practice of esthetics or nail technology  
11 unless the student has completed the licensure requirements for  
12 the practice of esthetics or nail technology. The board shall  
13 adopt rules pursuant to chapter 17A for the implementation of  
14 this paragraph.

15     Sec. 6. Section 157.10, Code 2025, is amended by adding the  
16 following new subsection:

17     NEW SUBSECTION. 4. The board shall not approve a program of  
18 study that includes a course of study with substantially lower  
19 requirements than the requirements imposed by this chapter or  
20 the board for a similar license. The board shall not approve a  
21 program of study that is substantially duplicative of an approved  
22 program currently operating in this state.

23     Sec. 7. Section 157.11, subsection 3, Code 2025, is amended  
24 to read as follows:

25     3. A licensed school of barbering and cosmetology arts and  
26 sciences at which students or licensees practice barbering and  
27 cosmetology arts and sciences is exempt from licensing as an  
28 establishment.

29     Sec. 8. NEW SECTION. **157.12D Establishment training**  
30 **program.**

31     1. An establishment training program is created. The  
32 board shall create an establishment training program and allow  
33 establishments to register to participate in the program. An  
34 establishment licensed pursuant to section 157.11, including an  
35 establishment operating in a residence pursuant to section 157.6

1 may participate in the program by registering with the board.

2 2. An establishment that registers with the board may employ  
3 persons, without regard to the person's licensure status, to  
4 provide the services of shampooing, cutting, coloring, and  
5 styling hair under the supervision of a licensee who regularly  
6 provides the services. A person providing services without  
7 a license must first complete two hours of education related  
8 to barbering and cosmetology laws in this state and rules and  
9 sanitation, as determined by the board by rule, before offering  
10 services permitted under the program. The establishment owner  
11 is responsible for ensuring the education, training, skills,  
12 and competence of persons who provide services in the owner's  
13 establishment.

14 3. An establishment participating in the establishment  
15 training program shall comply with all facility and  
16 minimum equipment requirements, safety and infection control  
17 provisions, inspection requirements, management requirements, and  
18 establishment licensing renewal requirements. The department  
19 shall inspect an establishment participating in the program as  
20 the department deems necessary to ensure compliance with these  
21 requirements.

22 4. The establishment shall disclose in writing prior to  
23 the consumer's receipt of services from an unlicensed provider  
24 that the establishment is participating in the program and  
25 that the provider is not licensed. The disclosure shall be  
26 clearly legible and state: "This licensed establishment is  
27 registered to participate in an establishment training program.  
28 This establishment employs unlicensed providers who work under  
29 the supervision of licensed providers. The services you are  
30 receiving are from an unlicensed provider participating in this  
31 program."

32 5. In addition to any other remedy provided by law, in  
33 an action based on an injury alleged to have occurred in  
34 an establishment participating in the establishment training  
35 program, a prevailing party may recover reasonable attorney's

1 fees and receive other equitable relief as determined by the  
2 court.

3 6. In addition to any other disciplinary powers established  
4 pursuant to this chapter, the board may, when it has probable  
5 cause to believe that human health is endangered, order an  
6 establishment participating in the program to immediately cease  
7 participation in the program. The board shall conduct formal  
8 proceedings pursuant to this chapter to determine whether the  
9 problem has been corrected, whether to suspend, revoke, or  
10 reinstate the establishment's participation in the program, and  
11 whether to suspend, revoke, or reinstate the establishment's  
12 license.

13 7. For the purposes of this section, "supervision" means  
14 within the physical presence of a licensee and the licensee is  
15 available to assist in providing services.

16 Sec. 9. Section 157.13, subsection 1, Code 2025, is amended  
17 by adding the following new paragraph:

18 NEW PARAGRAPH. d. When the practice is performed by a person  
19 without a license under the supervision of a licensee in an  
20 establishment registered with the board pursuant to section  
21 157.12D.

22 Sec. 10. Section 157.13, subsection 4, unnumbered paragraph  
23 1, Code 2025, is amended to read as follows:

24 If the board has reasonable grounds to believe that a person  
25 or establishment which is not licensed under this chapter and  
26 that is not participating in an establishment training program  
27 pursuant to section 157.12D has engaged, or is about to engage,  
28 in an act or practice which requires licensure under this  
29 chapter, or otherwise violates a provision of this chapter, the  
30 board may issue an order to require the unlicensed person or  
31 establishment to comply with the provisions of this chapter, and  
32 may impose a civil penalty not to exceed one thousand dollars  
33 for each violation of this chapter by an unlicensed person or  
34 establishment. Each day of a continued violation after an order  
35 or citation by the board constitutes a separate offense, with the

1 maximum penalty not to exceed ten thousand dollars.

2 EXPLANATION

3 The inclusion of this explanation does not constitute agreement with  
4 the explanation's substance by the members of the general assembly.

5 This bill relates to the practice of barbering and cosmetology  
6 arts and sciences.

7 The bill requires the board of barbering and cosmetology arts  
8 and sciences (board) to create an establishment training program  
9 (program). The bill allows an establishment to participate in  
10 the program by registering with the board. The bill allows an  
11 establishment participating in the program to employ unlicensed  
12 persons to perform certain cosmetology arts and sciences under  
13 the supervision, defined in the bill, of a licensee who regularly  
14 provides those services. The bill requires an unlicensed person  
15 participating in the program to first receive education regarding  
16 barbering and cosmetology laws and rules and sanitation. The  
17 owner of an establishment participating in the program is  
18 responsible for ensuring the education, training, skills, and  
19 competence of persons who provide services in the owner's  
20 establishment.

21 The bill requires an establishment participating in the  
22 program to comply with all facility and minimum equipment  
23 requirements, safety and infection control provisions, inspection  
24 requirements, management requirements, and establishment  
25 licensing renewal requirements. The bill requires the  
26 department of inspections, appeals, and licensing to inspect an  
27 establishment participating in the program as often as it deems  
28 necessary to ensure compliance with these requirements. The bill  
29 also requires an establishment participating in the program to  
30 inform a consumer receiving services from an unlicensed person  
31 in writing prior to the provision of services. The bill allows  
32 a person who has completed 2,000 hours of supervised practice  
33 under an establishment training program to apply to take the  
34 examination for a license to practice the appropriate practice of  
35 the barbering and cosmetology arts and sciences.

1 The bill allows a party prevailing in an action based on an  
2 injury alleged to have occurred in an establishment participating  
3 in the program to recover reasonable attorney's fees and receive  
4 other equitable relief as determined by the court. The bill  
5 allows the board to order an establishment to immediately cease  
6 participation in the program if it has probable cause to believe  
7 that human health is endangered. The bill requires the board  
8 to formally investigate an establishment subject to discipline  
9 under the bill and allows the board to reinstate or revoke the  
10 establishment's participation in the program, and to suspend,  
11 revoke, or reinstate the establishment's license.

12 The bill allows an instructor employed by a school of  
13 barbering and cosmetology arts and sciences to perform barbering  
14 and cosmetology arts and sciences services at the school for  
15 compensation while not instructing services.

16 The bill also allows the board to approve a course of study  
17 allowing a student to simultaneously study for licenses to  
18 practice both esthetics and nail technology. The bill prohibits  
19 the board from approving a program of study that includes a  
20 course of study with substantially lower requirements than the  
21 requirements imposed by the Code or the board for a similar  
22 license. The bill also prohibits the board from approving a  
23 program of study that is substantially duplicative of an approved  
24 program currently operating in this state.