

House File 681 - Introduced

HOUSE FILE 681

BY COOLING, WILBURN, JAMES,
LEVIN, B. MEYER, KONFRST,
MATSON, KRESSIG, BAGNIEWSKI,
MADISON, CROKEN, R. JOHNSON,
AMOS JR., SRINIVAS,
EHLERT, OLSON, SCHOLTEN,
WESSEL-KROESCHELL, and
NIELSEN

A BILL FOR

1 An Act establishing a wage and hour division in the department of
2 inspections, appeals, and licensing.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 10A.106, subsection 1, Code 2025, is
2 amended to read as follows:

3 1. The department is comprised of the administrative
4 hearings division, labor services division, wage and hour
5 division, workers' compensation division, and other divisions as
6 appropriate.

7 Sec. 2. Section 10A.202, subsection 2, Code 2025, is amended
8 to read as follows:

9 2. The department is responsible for the administration of
10 the laws of this state under chapters 88A, 88B, 89, 89A, 90A,
11 ~~91A~~, 91C, ~~91D~~, 91E, ~~92~~, and such other labor-services duties
12 assigned to the department or director.

13 Sec. 3. NEW SECTION. **10A.1000 Definition.**

14 As used in this subchapter, "division" means the wage and
15 hour division of the department of inspections, appeals, and
16 licensing.

17 Sec. 4. NEW SECTION. **10A.1001 Wage and hour division —**
18 **responsibilities.**

19 1. The division is responsible for the administration of the
20 laws of this state under chapters 91A, 91D, and 92, and such
21 other duties assigned to the division or director. The executive
22 head of the division is the director.

23 2. The division shall investigate reported violations of
24 the laws it administers and engage in statutorily authorized
25 enforcement activities against violators of such laws, including
26 pursuing statutorily authorized penalties and remedies. The
27 division shall prioritize such investigation and enforcement over
28 referral of complaints to the federal department of labor or
29 reliance on the federal department of labor to enforce federal
30 laws governing similar subjects.

31 EXPLANATION

32 The inclusion of this explanation does not constitute agreement with
33 the explanation's substance by the members of the general assembly.

34 This bill establishes a wage and hour division in the
35 department of inspections, appeals, and licensing. The division

1 is responsible for the administration of the laws of Iowa under
2 Code chapters 91A (wage payment collection), 91D (minimum wage),
3 and 92 (child labor), and such other duties assigned to the
4 division or director of the department.

5 The bill requires the division to investigate reported
6 violations of the laws it administers and engage in statutorily
7 authorized enforcement activities against violators of such laws.
8 The bill requires the division to prioritize such investigation
9 and enforcement over referral of complaints to the federal
10 department of labor or reliance on the federal department of
11 labor to enforce federal laws governing similar subjects.

unofficial