

House File 672 - Introduced

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BY COOLING, WILBURN, JAMES,
LEVIN, B. MEYER, KONFRST,
MATSON, KRESSIG, BAGNIEWSKI,
MADISON, CROKEN, EHLERT,
OLSON, R. JOHNSON,
AMOS JR., SRINIVAS,
SCHOLTEN, WESSEL-KROESCHELL,
and NIELSEN

A BILL FOR

1 An Act relating to mandatory subjects of negotiation for public
2 employee collective bargaining and including applicability
3 provisions.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 20.9, subsection 1, Code 2025, is amended
2 to read as follows:

3 1. For negotiations regarding a bargaining unit with at least
4 thirty percent of members who are public safety employees, the
5 public employer and the employee organization shall meet at
6 reasonable times, including meetings reasonably in advance of
7 the public employer's budget-making process, to negotiate in
8 good faith with respect to wages, hours, vacations, insurance,
9 holidays, leaves of absence, shift differentials, overtime
10 compensation, supplemental pay, seniority, transfer procedures,
11 job classifications, health and safety matters, evaluation
12 procedures, procedures for staff reduction, in-service training,
13 grievance procedures for resolving any questions arising under
14 the agreement, and other matters mutually agreed upon. For
15 negotiations regarding a bargaining unit that does not have at
16 least thirty percent of members who are public safety employees,
17 the public employer and the employee organization shall meet
18 at reasonable times, including meetings reasonably in advance
19 of the public employer's budget-making process, to negotiate in
20 good faith with respect to base wages and other matters mutually
21 agreed upon. Such obligation to negotiate in good faith does not
22 compel either party to agree to a proposal or make a concession.
23 ~~Mandatory subjects of negotiation specified in this subsection~~
24 ~~shall be interpreted narrowly and restrictively.~~

25 Sec. 2. APPLICABILITY. This Act applies to collective
26 bargaining procedures pursuant to chapter 20 initiated on or
27 after the effective date of this Act.

28 EXPLANATION

29 The inclusion of this explanation does not constitute agreement with
30 the explanation's substance by the members of the general assembly.

31 This bill strikes language providing that mandatory subjects
32 of negotiation in public employee collective bargaining shall be
33 interpreted narrowly and restrictively.

34 The bill applies to collective bargaining procedures pursuant
35 to Code chapter 20 initiated on or after the effective date of

1 the bill.

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