

House File 390 - Introduced

HOUSE FILE 390
BY COMMITTEE ON HEALTH AND HUMAN
SERVICES

(SUCCESSOR TO HSB 7)

A BILL FOR

1 An Act relating to physical examinations of personnel working in
2 licensed or registered child care facilities.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 237A.5, subsection 1, Code 2025, is
2 amended to read as follows:

3 1. a. All personnel in licensed or registered child care
4 facilities shall have good health as evidenced by a report
5 following a ~~preemployment~~ physical examination ~~taken~~.

6 b. An individual shall have received an initial physical
7 examination within the six months prior to beginning immediately
8 preceding the date the individual begins employment, or within
9 the three months immediately following the date the individual
10 begins employment. The

11 c. A physical examination shall include communicable disease
12 tests performed by a licensed physician as defined in section
13 135C.1, or by a licensed physician assistant as defined in
14 section 148C.1 and.

15 d. Licensed or registered facility personnel shall be
16 repeated receive a physical examination under this subsection at
17 least once every three years after the date of the individual's
18 initial ~~employment~~ physical examination under paragraph "b".

19 e. Controlled medical conditions which would not affect the
20 performance of the employee in the capacity employed shall not
21 prohibit employment.

22 EXPLANATION

23 The inclusion of this explanation does not constitute agreement with
24 the explanation's substance by the members of the general assembly.

25 This bill relates to physical examinations of personnel
26 working in a licensed or registered child care facility. Under
27 current law, personnel working in a licensed or registered
28 child care facility (facility) must take an examination within
29 six months prior to beginning employment. Such examinations,
30 including communicable disease tests, must be performed by a
31 licensed physician or physician's assistant, and be repeated
32 every three years after initial employment. The bill allows
33 individuals to receive an initial physical examination within
34 the six months immediately preceding the date the individual
35 begins employment at a facility, or within the three months

1 immediately following the date the individual begins employment
2 at a facility. The individual must receive follow-up physical
3 examinations once every three years from the date of the
4 individual's initial physical examination.

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