

House File 349 - Introduced

HOUSE FILE 349
BY TUREK

A BILL FOR

1 An Act relating to the state minimum hourly wage.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 91D.1, subsection 1, paragraphs a and b,
2 Code 2025, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~
4 ~~1, 2007, and \$7.25 as of January 1, 2008,~~ \$13.50 as of July
5 1, 2025.

6 b. Every employer, as defined in the federal Fair Labor
7 Standards Act of 1938, as amended to ~~January 1, 2007~~ July 1,
8 2025, shall pay to each of the employer's employees, as defined
9 in the federal Fair Labor Standards Act of 1938, as amended to
10 ~~January 1, 2007~~ July 1, 2025, the state hourly wage stated in
11 paragraph "a", or the current federal minimum wage, pursuant to
12 29 U.S.C. §206, as amended, whichever is greater.

13 Sec. 2. Section 91D.1, subsection 1, paragraph d, Code 2025,
14 is amended by striking the paragraph.

15 EXPLANATION

16 The inclusion of this explanation does not constitute agreement with
17 the explanation's substance by the members of the general assembly.

18 This bill increases the state minimum hourly wage to \$13.50 as
19 of July 1, 2025.

20 The bill strikes the state minimum hourly wage for employees
21 employed for less than 90 days; such employees would instead earn
22 the state minimum hourly wage.