

House File 332 - Introduced

HOUSE FILE 332
BY HENDERSON

A BILL FOR

1 An Act relating to administrators employed by school districts,
2 including requiring administrators to provide instruction to
3 students and modifying the responsibilities of the board of
4 educational examiners.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 256.146, subsection 13, Code 2025, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *f.* The board may suspend the license of an
4 administrator upon the board's finding by a preponderance of the
5 evidence that the administrator violated section 279.87.

6 Sec. 2. NEW SECTION. **279.87 Administrators — teaching**
7 **requirements.**

8 1. Each school district containing two or more high schools,
9 three or more middle schools, or four or more elementary schools
10 shall do all of the following:

11 *a.* Require all administrators who are employed by the school
12 district as a superintendent, assistant superintendent, or school
13 district department head to teach at least one one-semester
14 class, or the trimester or quarter equivalent, at least once
15 every three years.

16 *b.* Require all administrators who are employed by the school
17 district as a high school principal or middle school principal
18 to teach at least three one-semester classes, or the trimester or
19 quarter equivalent, at least once every three years.

20 *c.* Require all administrators who are employed by the school
21 district as an elementary school principal to teach at least two
22 subject areas in an elementary school class for at least one
23 semester, or the trimester or quarter equivalent, at least once
24 every three years.

25 *d.* Require all administrators who are employed by the school
26 district as a high school or middle school assistant principal,
27 director of athletics, dean of students, or any similar position
28 to teach at least three one-semester classes, or the trimester or
29 quarter equivalent, at least once every two years.

30 *e.* Require all administrators who are employed by the school
31 district as an elementary school assistant principal, dean of
32 students, or any similar position to teach at least two subject
33 areas in an elementary school class for at least one semester,
34 or the trimester or quarter equivalent, at least once every two
35 years.

1 2. Each school district containing one high school, at least
2 one but not more than two middle schools, or at least one but not
3 more than three elementary schools shall do all of the following:

4 a. Require all administrators who are employed by the school
5 district as a superintendent or assistant superintendent to teach
6 at least one one-semester class, or the trimester or quarter
7 equivalent, at least once every three years.

8 b. Require all administrators who are employed by the school
9 district as an administrator in a high school or middle school,
10 and who are not described in paragraph "a", "c", "d", or "e", to
11 teach at least three one-semester classes, or the trimester or
12 quarter equivalent, at least once every three years.

13 c. Require all administrators who are employed by the school
14 district as an administrator in an elementary school, and who
15 are not described in paragraph "a", "b", "d", or "e", to teach
16 at least two subject areas in an elementary school class for at
17 least one semester, or the trimester or quarter equivalent, at
18 least once every three years.

19 d. Require all administrators who are employed by the school
20 district as a high school or middle school assistant principal,
21 director of athletics, dean of students, or any similar position
22 to teach at least two one-semester classes, or the trimester or
23 quarter equivalent, at least once every two years.

24 e. Require all administrators who are employed by the school
25 district as an elementary school assistant principal, dean of
26 students, or any similar position to teach at least two subject
27 areas in an elementary school class for at least one semester,
28 or the trimester or quarter equivalent, at least once every two
29 years.

30 3. Each school district containing one middle school, one
31 elementary school, or no high schools shall do all of the
32 following:

33 a. Require all administrators who are employed by the school
34 district as a superintendent or assistant superintendent to teach
35 at least one one-semester class, or the trimester or quarter

1 equivalent, at least once every three years.

2 b. Require all administrators who are employed by the school
3 district as an administrator in a high school or middle school,
4 and who are not described in paragraph "a" or "c", to teach at
5 least three one-semester classes, or the trimester or quarter
6 equivalent, at least once every three years.

7 c. Require all administrators who are employed by the school
8 district as an administrator in an elementary school, and who
9 are not described in paragraph "a" or "b", to teach at least
10 two subject areas in an elementary school class for at least one
11 semester, or the trimester or quarter equivalent, at least once
12 every three years.

13 4. If more than one of subsections 1, 2, and 3 apply to a
14 school district, the school district shall meet the requirements
15 of subsection 2 in order to comply with this section.

16 5. The superintendent of each school district shall ensure
17 that administrators employed by the school district comply
18 with this section. The superintendent of each school district
19 shall report to the department of education on an annual basis
20 regarding the school district's compliance with this section.

21 6. If the board of directors of a school district finds
22 that an administrator employed by the school district failed
23 to comply with this section, the administrator shall be
24 subject to a hearing conducted by the board of educational
25 examiners pursuant to section 256.146, subsection 13, which may
26 result in disciplinary action, including the suspension of the
27 administrator's license.

28 7. An administrator providing instruction pursuant to this
29 section shall hold a valid license issued by the board of
30 educational examiners with an endorsement for the type of
31 instruction provided by the administrator.

32 8. A school district that employs an administrator who is
33 jointly employed by another school district as an administrator
34 under section 280.15 shall be in compliance with the requirements
35 of this section if the school district ensures that the

1 administrator complies with the applicable requirements of this
2 section for at least one of the school districts that employ the
3 administrator.

4 9. For purposes of this section, "administrator" means the
5 same as defined in section 256.145.

6 EXPLANATION

7 The inclusion of this explanation does not constitute agreement with
8 the explanation's substance by the members of the general assembly.

9 This bill relates to administrators employed by school
10 districts, including requiring administrators to provide
11 instruction to students and modifying the responsibilities of the
12 board of educational examiners (BOEE).

13 The bill provides that school districts containing two or
14 more high schools, three or more middle schools, or four or
15 more elementary schools shall require certain administrators
16 to provide instruction to students. The bill requires
17 that all administrators employed as superintendents, assistant
18 superintendents, or school district department heads teach at
19 least one one-semester class at least once every three years.
20 The bill also requires that all administrators employed as high
21 school principals or middle school principals teach at least
22 three one-semester classes at least once every three years.
23 Additionally, the bill requires that all administrators employed
24 as elementary school principals teach at least two subject areas
25 in an elementary school class for at least one semester at
26 least once every three years. The bill also requires that all
27 administrators employed as high school or middle school assistant
28 principals, directors of athletics, deans of students, or any
29 similar positions teach at least three one-semester classes at
30 least once every two years. Additionally, the bill requires
31 that all administrators employed as elementary school assistant
32 principals, deans of students, or any similar positions teach
33 at least two subject areas in an elementary school class for at
34 least one semester at least once every two years.

35 The bill provides that school districts containing one high

1 school, at least one but not more than two middle schools,
2 or at least one but not more than three elementary schools
3 shall require certain administrators to provide instruction to
4 students. The bill requires that all administrators employed
5 as superintendents or assistant superintendents teach at least
6 one one-semester class at least once every three years.
7 Additionally, the bill requires that all administrators employed
8 as high school or middle school assistant principals, directors
9 of athletics, deans of students, or any similar positions teach
10 at least two one-semester classes at least once every two
11 years. The bill also requires that all administrators employed
12 as elementary school assistant principals, deans of students,
13 or any similar positions teach at least two subject areas in
14 an elementary school class for at least one semester at least
15 once every two years. Additionally, the bill requires other
16 administrators in a high school or middle school to teach at
17 least three one-semester classes at least once every three years.
18 The bill also requires other administrators in an elementary
19 school to teach at least two subject areas in an elementary
20 school class for at least one semester at least once every three
21 years. The bill applies these same requirements to each school
22 district that fits into two or more of the categories of school
23 districts described in the bill.

24 The bill provides that school districts containing one middle
25 school, one elementary school, or no high schools shall require
26 certain administrators to provide instruction to students. The
27 bill requires that all administrators employed as superintendents
28 or assistant superintendents teach at least one one-semester
29 class at least once every three years. Additionally, the bill
30 requires other administrators in a high school or middle school
31 to teach at least three one-semester classes at least once every
32 three years. The bill also requires other administrators in
33 an elementary school to teach at least two subject areas in an
34 elementary school class for at least one semester at least once
35 every three years.

1 The bill provides that the superintendent of each school
2 district shall ensure that administrators employed by the school
3 district comply with the bill's provisions. The bill requires
4 the superintendent to report to the department of education on an
5 annual basis regarding the school district's compliance with the
6 bill's provisions.

7 The bill provides that if the board of directors of a school
8 district finds that an administrator failed to comply with the
9 bill's provisions, the administrator shall be subject to a
10 hearing conducted by the BOEE that may result in disciplinary
11 action, including the suspension of the administrator's license.

12 The bill requires that an administrator providing instruction
13 pursuant to the bill's provisions hold a valid license issued by
14 the BOEE with an endorsement for the type of instruction provided
15 by the administrator.

16 The bill provides that jointly employed administrators are
17 only required to comply with the bill's provisions for one of the
18 school districts that employ the administrator.

19 The bill defines "administrator" as a person who is licensed
20 to coordinate, supervise, or direct an educational program or the
21 activities of other practitioners.