

House File 282 - Introduced

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BY CROKEN, BAGNIEWSKI, GOSA,
AMOS JR., McBURNEY,
MADISON, KURTH, WICHTENDAHL,
R. JOHNSON, and MATSON

A BILL FOR

1 An Act relating to eligibility for unemployment benefits for
2 participants in strikes or other labor disputes.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 96.4, subsection 3, paragraph a, Code
2 2025, is amended to read as follows:

3 a. The individual is able to work, is available for work,
4 and is earnestly and actively seeking work. This subsection
5 is waived if the individual is deemed partially unemployed,
6 while employed at the individual's regular job, as defined in
7 section 96.1A, subsection 37, paragraph "b", subparagraph (1),
8 or temporarily unemployed as defined in section 96.1A, subsection
9 37, paragraph "c". This subsection is waived if the individual
10 is not disqualified for benefits under section 96.5, subsection
11 3, paragraph "b", subparagraph (4). The work search requirements
12 of this subsection and the disqualification requirement for
13 failure to apply for, or to accept suitable work of section 96.5,
14 subsection 3, are waived if the individual is not disqualified
15 for benefits under section 96.5, subsection 1, paragraph "h".

16 Sec. 2. Section 96.5, subsection 3, paragraph b, Code 2025,
17 is amended by adding the following new subparagraph:

18 NEW SUBPARAGRAPH. (4) The individual is participating in a
19 strike or other labor dispute resulting in a stoppage of work
20 at the factory, establishment, or other premises at which the
21 individual is or was last employed.

22 Sec. 3. Section 96.5, subsection 4, Code 2025, is amended by
23 striking the subsection.

24 EXPLANATION

25 The inclusion of this explanation does not constitute agreement with
26 the explanation's substance by the members of the general assembly.

27 This bill provides that an individual participating in a
28 strike or other labor dispute resulting in a stoppage of
29 work at the factory, establishment, or other premises at
30 which the individual is or was last employed shall not be
31 denied unemployment benefits if otherwise eligible. The bill
32 provides that such an individual is not subject to work search
33 requirements for unemployment benefits. Under current law, such
34 an individual is disqualified for unemployment benefits with
35 specified exceptions.