

**House File 2638 - Introduced**

HOUSE FILE 2638  
BY COMMITTEE ON LOCAL GOVERNMENT

(SUCCESSOR TO HF 2388)

**A BILL FOR**

1 An Act relating to public records, including employment  
2 separation information for certain government employees,  
3 contractors, or appointees.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 22.7, subsection 11, paragraph a, Code  
2 2026, is amended by adding the following new subparagraphs:

3 NEW SUBPARAGRAPH. (6) The last date the individual, who  
4 resigned from or was discharged by the government body, performed  
5 work or actively carried out essential functions of the position,  
6 regardless of whether the information is contained in a written  
7 document, contract, agreement, or arrangement.

8 NEW SUBPARAGRAPH. (7) The amount of moneys and public  
9 benefits provided to the individual for any continuation of pay,  
10 severance, or other compensation or benefits in excess of the  
11 amounts owed for work performed by the individual prior to the  
12 individual's last day as an employee, contractor, or appointee  
13 for the government body, regardless of whether the information  
14 is contained in a written document, contract, agreement, or  
15 arrangement.

16 EXPLANATION

17 The inclusion of this explanation does not constitute agreement with  
18 the explanation's substance by the members of the general assembly.

19 Under current law, a person has the right to examine and  
20 copy a public record. Code section 22.7 provides a list of  
21 public records that must be kept confidential unless otherwise  
22 ordered by a court, by the lawful custodian of the records, or  
23 by another person duly authorized to release such information,  
24 including personal information in confidential personnel records  
25 of government bodies. However, Code section 22.7(11) provides  
26 that certain personal information in confidential personnel  
27 records is considered a public record.

28 This bill further specifies that certain personal information  
29 in confidential personnel records regarding the separation of  
30 government employees, contractors, or appointees is a public  
31 record, regardless of whether the information is set forth in  
32 a written document, contract, agreement, or arrangement. Such  
33 information includes the last date of work and any moneys or  
34 benefits provided beyond compensation for work performed prior  
35 to the individual's last day as an employee, contractor, or

1 appointee for the government body.

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