

**House File 2630 - Introduced**

HOUSE FILE 2630  
BY COMMITTEE ON PUBLIC SAFETY

(SUCCESSOR TO HSB 551)

**A BILL FOR**

1 An Act relating to salaries of peace officers of the department  
2 of public safety.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 80.6, subsection 3, paragraph a, Code  
2 2026, is amended to read as follows:

3 a. The salaries of peace officers and employees of the  
4 department and the expenses of the department shall be provided  
5 for by a legislative appropriation. The compensation of peace  
6 officers of the department shall be fixed according to grades  
7 as to rank and length of service by the commissioner with the  
8 approval of the department of administrative services, unless  
9 covered by a collective bargaining agreement that provides  
10 otherwise. Annual base salaries for peace officers shall be as  
11 follows:

12 (1) The annual base salary for each peace officer in the  
13 grade of sergeant shall be fifteen percent greater than the  
14 salary of a senior trooper.

15 (2) The annual salary for each peace officer in the grade  
16 of lieutenant shall be ten percent greater than the salary of  
17 sergeant.

18 (3) The annual base salary of each peace officer in the  
19 grade of captain or special agent in charge shall be ten percent  
20 greater than the salary of lieutenant.

21 (4) The annual base salary of a major or assistant director  
22 shall be ten percent greater than the salary of captain or  
23 special agent in charge.

24 (5) The annual base salary of colonel or director shall be  
25 fifteen percent greater than the salary of major or assistant  
26 director.

27 (6) Sworn supervisors of the department, including  
28 conservation officer supervisors, shall receive the same wage,  
29 step, and merit increases that are negotiated under chapter 20  
30 between the state and the state police officers council labor  
31 union for peace officers subject to the requirements of this  
32 section.

33 EXPLANATION

34 The inclusion of this explanation does not constitute agreement with  
35 the explanation's substance by the members of the general assembly.

1 This bill relates to salaries of peace officers of the  
2 department of public safety.

3 The bill provides that annual base salaries for peace officers  
4 are as follows: for a peace officer in the grade of sergeant, 15  
5 percent greater than the salary of a senior trooper; for a peace  
6 officer in the grade of lieutenant, 10 percent greater than the  
7 salary of sergeant; for a peace officer in the grade of captain  
8 or special agent in charge, 10 percent greater than the salary of  
9 lieutenant; for a major or assistant director, 10 percent greater  
10 than the salary of captain or special agent in charge; for a  
11 colonel or director, 15 percent greater than the salary of major  
12 or assistant director; and sworn supervisors of the department,  
13 including conservation officer supervisors, shall receive the  
14 same wage, step, and merit increases that are negotiated under  
15 Code chapter 20 between the state and the state police officers  
16 council labor union.