

House File 262 - Introduced

HOUSE FILE 262
BY STONE

A BILL FOR

- 1 An Act providing for a teacher minimum salary budget adjustment
- 2 for school budget years beginning July 1, 2025, and including
- 3 effective date provisions.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. NEW SECTION. **257.13A Teacher minimum salary**
2 **budget adjustment.**

3 1. For the school budget year beginning July 1, 2025, and
4 succeeding budget years, if a school district's actual cost to
5 comply with the applicable minimum teacher salary requirements
6 under chapter 284 of the school district for the budget
7 year, including costs associated with the employer's share of
8 contributions to the Iowa public employees' retirement system
9 and the employer's share of the tax imposed by the federal
10 Insurance Contributions Act, is greater than the amount of the
11 school district's total teacher salary supplement district cost
12 under section 257.10, subsection 9, for the budget year, the
13 district shall be eligible to receive a teacher minimum salary
14 budget adjustment. The budget adjustment shall be limited to the
15 additional amount necessary to comply with the teacher minimum
16 salaries of the school district's teacher leadership positions
17 prior to the application of additional contracted pay for teacher
18 leadership roles pursuant to a district teacher leadership and
19 compensation framework under chapter 284, contracted full-time
20 teachers, part-time teachers with minimum salaries prorated
21 to contracted time, and qualified nurses, counselors, and
22 librarians, plus the amount necessary to comply with the school
23 district's teacher salary schedule for such teachers under a
24 teacher salary contract in order to prevent salary compaction
25 resulting from negotiated terms in a teacher contract for the
26 school budget year beginning July 1, 2023.

27 2. The board of directors of a school district that wishes to
28 receive a teacher minimum salary budget adjustment shall adopt a
29 resolution to receive the adjustment and notify the school budget
30 review committee annually, but not earlier than November 1, as
31 determined by the department of education. The school budget
32 review committee shall establish a modified supplemental amount
33 pursuant to subsection 1.

34 3. Pursuant to section 257.31, subsection 5, the supplemental
35 amount generated by the budget adjustment pursuant to this

1 section shall be considered miscellaneous income and shall not
2 be included in district cost. The supplemental amount must be
3 expended by the district in the year granted and is restricted to
4 expenditures for minimum teacher salary purposes.

5 Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate
6 importance, takes effect upon enactment.

7 EXPLANATION

8 The inclusion of this explanation does not constitute agreement with
9 the explanation's substance by the members of the general assembly.

10 This bill provides for a teacher minimum salary budget
11 adjustment for school budget years beginning July 1, 2025.

12 If a school district's actual cost to comply with the
13 applicable minimum teacher salary requirements of the school
14 district for the budget year, including all associated costs,
15 is greater than the amount of the school district's total
16 teacher salary supplement district cost under Code section
17 257.10(9), for the budget year, the district shall be eligible
18 to receive a teacher minimum salary budget adjustment. Under the
19 bill, the budget adjustment shall be limited to the additional
20 amount necessary to comply with the requirements for the school
21 district's teacher leadership positions.

22 The board of directors of a school district that wishes to
23 receive a budget adjustment pursuant to the bill shall adopt a
24 resolution to receive the adjustment and notify the school budget
25 review committee annually, but not earlier than November 1, as
26 determined by the department of education.

27 The bill specifies any additional revenues generated by the
28 budget adjustment shall be considered miscellaneous income, and
29 shall not be included in district cost.

30 The bill takes effect upon enactment.