

House File 2480 - Introduced

HOUSE FILE 2480
BY BLOM

A BILL FOR

- 1 An Act providing for a veterans' benefits and services poster for
- 2 employers to display in the workplace.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 10A.202, subsection 2, Code 2026, is
2 amended to read as follows:

3 2. The department is responsible for the administration of
4 the laws of this state under chapters 88A, 88B, 89, 89A, 90A,
5 91A, 91C, 91D, 91E, 91F, and 92, and such other labor-services
6 duties assigned to the department or director.

7 Sec. 2. Section 10A.204, subsection 3, Code 2026, is amended
8 to read as follows:

9 3. The director, in consultation with the labor commissioner,
10 shall, at the time provided by law, make an annual report to
11 the governor setting forth in appropriate form the business and
12 expense of the division and department under this subchapter for
13 the preceding year, the number of remedial actions taken under
14 chapter 89A, the number of disputes or violations processed by
15 the division or department and the disposition of the disputes
16 or violations, and other matters pertaining to the division
17 or department under this subchapter ~~which~~ that are of public
18 interest, together with recommendations for change or amendment
19 of the laws in this chapter and chapters 88, 88A, 88B, 89, 89A,
20 89B, 90A, 91A, 91C, 91D, 91E, 91F, and 92, and sections 85.67A
21 and 85.68, and the recommendations, if any, shall be transmitted
22 by the governor to the first general assembly in session after
23 the report is filed.

24 Sec. 3. NEW SECTION. **91F.1 Definitions.**

25 For purposes of this chapter, unless the context otherwise
26 requires:

27 1. "Department" means the Iowa department of veterans affairs
28 established in section 35A.4.

29 2. "Director" means the director of the department of
30 inspections, appeals, and licensing.

31 3. "Employer" means a person, as defined in section 4.1,
32 who in this state employs for wages fifty or more full-time
33 employees.

34 Sec. 4. NEW SECTION. **91F.2 Posting of veterans' benefits
35 and services.**

1 1. The director shall consult with the department to create a
2 veterans' benefits and services poster for employers to display
3 in the workplace. The director, in coordination with the
4 department, shall make the poster available to employers.

5 2. The poster shall include, at a minimum, information
6 regarding all of the following matters available to veterans:

7 a. Substance abuse and mental health treatment resources.

8 b. Educational, workforce, and training resources.

9 c. Tax benefits.

10 d. Vehicle registration, driver's license, and nonoperator's
11 identification card services.

12 e. Eligibility for unemployment insurance benefits.

13 f. Legal services.

14 3. Every employer shall display the poster created pursuant
15 to this section in a conspicuous place accessible to employees in
16 the workplace.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill requires the director of the department of
21 inspections, appeals, and licensing to consult with the Iowa
22 department of veterans affairs to create a veterans' benefits
23 and services poster for employers, as defined in the bill, to
24 display in the workplace. The bill requires the director, in
25 coordination with the department, to make the poster available to
26 employers. The bill specifies the minimum content of the poster.

27 The bill requires every employer to display the poster in a
28 conspicuous place accessible to employees in the workplace.