

**House File 2466 - Introduced**

HOUSE FILE 2466  
BY COMMITTEE ON HIGHER EDUCATION

(SUCCESSOR TO HSB 674)

**A BILL FOR**

1 An Act relating to apprenticeships and other career training and  
2 making appropriations.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 DIVISION I  
2 SHORT TITLE

3 Section 1. SHORT TITLE. This Act shall be known and may be  
4 cited as the "Iowa Skilled Workforce Act".

5 DIVISION II  
6 IOWA REGISTERED APPRENTICESHIP ACT

7 Sec. 2. Section 84D.2, subsection 5, Code 2026, is amended to  
8 read as follows:

9 5. "*Apprenticeship sponsor*" means an entity operating  
10 an apprenticeship program or an entity in whose name an  
11 apprenticeship program is being operated, which entity is  
12 registered with or approved by the United States department  
13 of labor, office of apprenticeship, or the Iowa office of  
14 apprenticeship. "*Apprenticeship sponsor*" includes a lead  
15 apprenticeship sponsor, sponsor, or intermediary sponsor, and  
16 an employer who provides training through a lead apprenticeship  
17 sponsor, sponsor, or intermediary sponsor.

18 Sec. 3. Section 84D.2, Code 2026, is amended by adding the  
19 following new subsections:

20 NEW SUBSECTION. 11A. "*Employer partner*" means an employer  
21 who trains the employer's employees through an intermediary  
22 sponsor.

23 NEW SUBSECTION. 12A. "*Intermediary sponsor*" means an entity  
24 that provides related training instruction to apprentices for  
25 multiple employers, serves as the sponsor of the apprentices,  
26 and registers the program with the Iowa office of apprenticeship,  
27 and may also provide technical assistance to employers and assist  
28 with developing occupational standards.

29 Sec. 4. Section 84D.2, subsection 12, Code 2026, is amended  
30 by striking the subsection.

31 Sec. 5. Section 84D.2, subsection 19, paragraph a,  
32 subparagraph (2), subparagraph division (c), Code 2026, is  
33 amended to read as follows:

34 (c) Related training instruction from a lead apprenticeship  
35 sponsor, sponsor, or intermediary sponsor.

1     Sec. 6. Section 84D.4, subsection 2, Code 2026, is amended by  
2 adding the following new paragraph:

3     NEW PARAGRAPH. c. An intermediary sponsor has the sole  
4 discretion for approving employer partners, provided that  
5 such employer partners are compliant with the employer  
6 partners' responsibilities outlined in the intermediary sponsor's  
7 standards.

8     Sec. 7. Section 84D.4, subsection 8, Code 2026, is amended to  
9 read as follows:

10    8. a. The office shall develop a plan providing a procedure  
11 for the cancellation or deregistration, or both, of programs and  
12 for temporary suspension, cancellation, deregistration, or any of  
13 these, of apprenticeship agreements.

14    b. The office shall not cancel, suspend, or deregister an  
15 intermediary sponsor based on the actions of the intermediary  
16 sponsor's employer partners. However, the office may require  
17 an intermediary sponsor to cancel or suspend an employer partner  
18 due to the employer partner's material breach of responsibilities  
19 as outlined in the intermediary sponsor's standards. Prior to  
20 any order to cancel or suspend an employer partner, the office  
21 must provide a comprehensive list of the grounds for cancellation  
22 or suspension and allow at least sixty days for the employer  
23 partner to become compliant. If the office orders cancellation  
24 or suspension of an employer partner after the sixty-day period,  
25 the order shall be considered final agency action, and the  
26 intermediary sponsor may seek judicial review as provided in  
27 section 17A.19.

28    c. (1) The office may only cancel, suspend, or deregister  
29 an approved apprenticeship sponsor, intermediary sponsor, or  
30 lead apprenticeship sponsor due to a material breach of the  
31 requirements of this chapter. Prior to any permanent or  
32 temporary cancellation, suspension, or deregistration, the office  
33 must provide a comprehensive list of the grounds of the  
34 alleged material breach in writing to the approved apprenticeship  
35 sponsor, intermediary sponsor, or lead apprenticeship sponsor and

1 allow at least ninety days to become compliant.

2 (2) A decision by the office to cancel, suspend, or  
3 deregister an approved apprenticeship sponsor, intermediary  
4 sponsor, or lead apprenticeship sponsor must be issued in writing  
5 and must state the reasons for the office's decision. The office  
6 shall not issue such a decision before the conclusion of the  
7 ninety-day period or later than thirty days after the conclusion  
8 of the period. The decision shall be considered final agency  
9 action subject to judicial review as provided in section 17A.19.  
10 However, notwithstanding section 17A.19, the office shall have  
11 the burden to prove that the approved apprenticeship sponsor,  
12 intermediary sponsor, or lead apprenticeship sponsor materially  
13 breached this chapter and that the breach continued past the  
14 ninety-day period.

15 d. If an apprenticeship sponsor, intermediary sponsor,  
16 or lead apprenticeship sponsor is canceled, suspended, or  
17 deregistered, the apprenticeship sponsor, intermediary sponsor,  
18 or lead apprenticeship sponsor shall have the right to reapply  
19 for a registration after sixty days.

20 Sec. 8. Section 84D.7, Code 2026, is amended to read as  
21 follows:

22 **84D.7 Requirements for sponsors and employers.**

23 A sponsor of a quality pre-apprenticeship program, youth  
24 apprenticeship program, registered apprenticeship program, or  
25 apprenticeship program is responsible for the administration  
26 and supervision of on-the-job training and related technical  
27 instruction for each apprentice in the quality pre-apprenticeship  
28 program, youth apprenticeship program, registered apprenticeship  
29 program, or apprenticeship program. When training is  
30 provided by a lead apprenticeship sponsor or intermediary  
31 sponsor, the employer of the apprentice is responsible for  
32 the administration and supervision of on-the-job training,  
33 and the lead apprenticeship sponsor or intermediary sponsor  
34 is responsible for related technical instruction for each  
35 apprenticeship.

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DIVISION III

IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING  
ACT — APPRENTICESHIPS

Sec. 9. Section 105.18, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 5. *Regulation of apprenticeships.*

a. A licensed journeyperson or master may employ or supervise licensed apprentices at a ratio not to exceed three apprentices to one licensee.

b. The requirements of this section do not apply to apprenticeship classroom training.

DIVISION IV

IOWA APPRENTICESHIP ACT

Sec. 10. Section 84E.2, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 8A. *"Intermediary sponsor"* means the same as defined in section 84D.2.

Sec. 11. Section 84E.4, subsections 1, 2, 3, and 4, Code 2026, are amended to read as follows:

1. a. An apprenticeship sponsor, intermediary sponsor, or lead apprenticeship sponsor that conducts an apprenticeship program that is registered with the United States department of labor, office of apprenticeship, through Iowa, for apprentices who will be employed at worksites located in this state may apply to the department for financial assistance under this section if the apprenticeship program includes a minimum of one hundred contact hours per apprentice for each training year of the apprenticeship program.

b. Financial assistance received by an apprenticeship sponsor, intermediary sponsor, or lead apprenticeship sponsor under this section shall be used only for the cost of conducting and maintaining an apprenticeship program.

c. An apprenticeship sponsor whose apprentices receive contact hours from a lead apprenticeship sponsor is not eligible for financial assistance under this chapter.

1 2. The department shall provide financial assistance in the  
2 form of training grants to eligible apprenticeship sponsors,  
3 intermediary sponsors, or lead apprenticeship sponsors in the  
4 following manner:

5 a. By determining the total amount of funding allocated for  
6 purposes of training grants for apprenticeship programs pursuant  
7 to section 84E.3.

8 b. By determining the total number of apprentices trained  
9 during the most recent training year, as calculated on the  
10 last day of the training year, in all apprenticeship programs  
11 conducted by all applying apprenticeship sponsors, intermediary  
12 sponsors, or lead apprenticeship sponsors eligible to apply for  
13 financial assistance under subsection 1.

14 c. By determining the total number of apprentices trained  
15 during the most recent training year, as calculated on the  
16 last day of the training year, in each apprenticeship program  
17 conducted by each apprenticeship sponsor, intermediary sponsor,  
18 or lead apprenticeship sponsor eligible to apply under subsection  
19 1, and that applied for financial assistance under subsection 1.

20 d. By determining the proportion, stated as a percentage,  
21 that each applying apprenticeship sponsor's, intermediary  
22 sponsor's, or lead apprenticeship sponsor's total calculated  
23 pursuant to paragraph "c" bears to all applying apprenticeship  
24 sponsors', intermediary sponsors', or lead apprenticeship  
25 sponsors' total calculated pursuant to paragraph "b".

26 e. By multiplying the percentage calculated in paragraph "d"  
27 by the amount determined in paragraph "a".

28 3. An apprenticeship sponsor, intermediary sponsor, or  
29 lead apprenticeship sponsor seeking financial assistance under  
30 this section shall provide the following information to the  
31 department:

32 a. The federal apprentice registration number of each  
33 apprentice in the apprenticeship program.

34 b. The address and a description of the physical location  
35 where in-person training is conducted.

1 c. A certification of the apprenticeship sponsor's or  
2 intermediary sponsor's training standards as most recently  
3 approved by the United States department of labor, office of  
4 apprenticeship or, in the case of a lead apprenticeship sponsor,  
5 a representative sample of participating members' training  
6 standards.

7 d. A certification of the apprenticeship sponsor's or  
8 intermediary sponsor's compliance review or quality assessment as  
9 most recently conducted by the United States department of labor,  
10 office of apprenticeship, unless the apprenticeship sponsor has  
11 not been subjected to a compliance review or quality assessment.  
12 In the case of a lead apprenticeship sponsor, a sampling of  
13 compliance reviews or quality assessments from participating  
14 members shall be sufficient.

15 e. Any other information the department reasonably determines  
16 is necessary.

17 4. The apprenticeship sponsor, intermediary sponsor, or lead  
18 apprenticeship sponsor and the department shall enter into an  
19 agreement regarding the provision of any financial assistance  
20 to the apprenticeship sponsor, intermediary sponsor, or lead  
21 apprenticeship sponsor.

22 Sec. 12. Section 84G.3, subsection 2, Code 2026, is amended  
23 to read as follows:

24 2. For the fiscal year beginning July 1, ~~2023~~ 2026, and  
25 for each fiscal year thereafter, there is annually appropriated  
26 from the workforce development fund account to the apprenticeship  
27 training program fund created in section 84E.3 ~~three~~ four million  
28 five hundred thousand dollars for the purposes of chapter 84E.

29 DIVISION V

30 CAREER TRAINING PHYSICAL EXPANSION PROGRAM — FUNDING OF CERTAIN  
31 DEGREE PROGRAMS AT REGENTS INSTITUTIONS

32 Sec. 13. Section 84A.5, subsection 5, Code 2026, is amended  
33 by adding the following new paragraph:

34 NEW PARAGRAPH. m. The career training physical expansion  
35 program under chapter 84J.

1     Sec. 14. NEW SECTION.   **84J.1 Definition.**

2     As used in this chapter, "department" means the department of  
3 workforce development.

4     Sec. 15. NEW SECTION.   **84J.2 Career training physical**  
5 **expansion program.**

6     1. A career training physical expansion program is created  
7 that shall be administered by the department. The purpose  
8 of the program is to provide financial assistance for the  
9 construction of new facilities that will expand the capacity of  
10 community colleges and unionized and nonunionized private sector  
11 apprenticeship programs to provide education and training for  
12 workers in high-demand fields in this state.

13    2. The department shall establish eligibility requirements,  
14 award criteria, and application and other necessary procedures  
15 for the program. To be eligible for financial assistance,  
16 a community college or apprenticeship program must demonstrate  
17 to the department that construction of the new facility will  
18 directly result in an increase in the number of workers in  
19 high-demand fields in this state by expanding the physical  
20 capacity of the community college or apprenticeship program to  
21 train more students or apprentices in such fields. Projects to  
22 increase internet-based education or training shall be ineligible  
23 for financial assistance.

24    Sec. 16. NEW SECTION.   **84J.3 Career training physical**  
25 **expansion program fund.**

26    1. A career training physical expansion program fund is  
27 created as a fund in the state treasury under the control of the  
28 department.

29    2. The fund shall consist of moneys appropriated for purposes  
30 of the career training physical expansion program, and any other  
31 moneys lawfully available to the department for purposes of this  
32 chapter.

33    3. Moneys in the fund are appropriated to the department for  
34 the purposes of this chapter.

35    4. Notwithstanding section 8.33, moneys in the fund at

1 the close of the fiscal year shall not revert but shall  
2 remain available for expenditure for the purposes designated  
3 for subsequent fiscal years. Notwithstanding section 12C.7,  
4 subsection 2, interest or earnings on moneys in the fund shall  
5 be credited to the fund.

6 Sec. 17. NEW SECTION. **84J.4 Rules.**

7 The department of workforce development shall adopt rules  
8 pursuant to chapter 17A to administer this chapter.

9 DIVISION VI

10 DEPARTMENT-APPROVED TRAINING

11 Sec. 18. Section 96.4, subsection 6, paragraph a, Code 2026,  
12 is amended to read as follows:

13 a. (1) An otherwise eligible individual shall not be denied  
14 benefits for any week because the individual is in training with  
15 the approval of the director, nor shall the individual be denied  
16 benefits with respect to any week in which the individual is  
17 in training with the approval of the director by reason of the  
18 application of the provision in subsection 3 of this section  
19 relating to availability for work, and an active search for  
20 work or the provision of section 96.5, subsection 3, relating  
21 to failure to apply for or a refusal to accept suitable work.  
22 However, an employer's account shall not be charged with benefits  
23 so paid.

24 (2) The director shall not deny approval of training that  
25 otherwise qualifies for approval under this paragraph if all of  
26 the following apply to the training:

27 (a) The training is a part of an apprenticeship program  
28 registered with the United States department of labor, office of  
29 apprenticeship, or the Iowa office of apprenticeship.

30 (b) Each training session lasts no longer than one week.

31 (c) An individual who files a claim for benefits under this  
32 subparagraph is limited to one week of such benefits in a  
33 twelve-month period of time.

34 (d) The training is not located at a worksite.

35 DIVISION VII

APPRENTICESHIP TRAINING IN SCHOOL DISTRICTS

Sec. 19. NEW SECTION. **279.89 Increasing access to apprenticeship training.**

1. As used in this section, unless the context otherwise requires:

a. "Apprenticeship sponsor", "quality pre-apprenticeship program", "registered apprenticeship program", "work-based learning", and "youth apprenticeship" mean the same as defined in section 84D.2.

b. "HVAC" means the same as defined in section 105.2.

2. The board of directors of each school district is encouraged to establish or expand quality pre-apprenticeship opportunities and youth apprenticeship programs at secondary schools in partnership with apprenticeship sponsors and the Iowa office of apprenticeship. Activities boards may pursue in furtherance of this goal include but are not limited to all of the following:

a. Aligning existing industrial technology, construction, electronics, metalwork, and related coursework with requirements of registered apprenticeship programs.

b. Establishing new coursework in subjects such as plumbing, HVAC, and math for skilled trades as well as an introductory course on apprenticeships to prepare students for a wide variety of opportunities in registered apprenticeship programs.

c. Construction, improvement, or expansion of skilled trade extension centers to provide additional work-based learning opportunities.

d. Partnering with apprenticeship sponsors to ensure curricula for coursework described in paragraphs "a", "b", and "c" are industry-aligned so that such coursework can be credited toward completion of an apprenticeship.

3. The board of directors of each school district is encouraged to establish a work-based learning coordinator at each secondary school. The work-based learning coordinator shall facilitate implementation of this section and other

1 pre-apprenticeship, apprenticeship, and work-based learning  
2 initiatives at the school. A work-based learning coordinator  
3 shall have prior experience relevant to implementation of quality  
4 pre-apprenticeships, youth apprenticeships, or other work-based  
5 learning initiatives.

6 4. The board of directors of each school district is  
7 encouraged to pursue funding sources and in-kind contributions  
8 through private sector partnerships and from apprenticeship  
9 sponsors and nonprofit sources to implement this section.

10 5. It is the intent of the general assembly that school  
11 districts implement this section no later than the school year  
12 beginning July 1, 2028.

13 DIVISION VIII

14 HIGH-DEMAND JOBS AND SCHOLARSHIP ELIGIBILITY

15 Sec. 20. Section 84A.1B, subsection 3, Code 2026, is amended  
16 to read as follows:

17 3. Create, and update as ~~necessary~~ every five years,  
18 a list of high-demand jobs statewide for purposes of the  
19 future ready Iowa registered apprenticeship programs created in  
20 chapter 84F, the summer youth intern pilot program established  
21 under section 84A.12, the Iowa employer innovation program  
22 established under section 84A.13, the future ready Iowa skilled  
23 workforce last-dollar scholarship program established under  
24 section 256.228, the future ready Iowa skilled workforce grant  
25 program established under section 256.229, and postsecondary  
26 summer classes for high school students as provided under section  
27 261E.8, subsection 8. In addition to the list created by the  
28 workforce development board under this subsection, each community  
29 college, in consultation with regional career and technical  
30 education planning partnerships, and with the approval of the  
31 board of directors of the community college, may identify and  
32 maintain a list of not more than five regional high-demand  
33 jobs in the community college region, and shall share the lists  
34 with the workforce development board. The lists submitted by  
35 community colleges under the subsection may be used in that

1 community college region for purposes of programs identified  
2 under this subsection. The workforce development board shall  
3 ~~have full discretion~~ collaborate with community colleges to  
4 select and prioritize statewide high-demand jobs after consulting  
5 with business and education stakeholders, as appropriate, and  
6 seeking public comment. The workforce development board may add  
7 to the list of high-demand jobs as it deems necessary. For  
8 purposes of this subsection, "high-demand job" means a job in  
9 the state that the board, or a community college in accordance  
10 with this subsection, has identified in accordance with this  
11 subsection. In creating a list under this subsection, the  
12 following criteria, at a minimum, shall apply:

13 a. ~~An A competitive~~ entry-level hourly wage ~~of not less than~~  
14 ~~fourteen dollars.~~

15 b. Educational attainment of a qualifying credential up to a  
16 bachelor's degree.

17 c. One or both of the following criteria:

18 (1) Projected annual job openings of at least two hundred  
19 fifty or more during the next five years.

20 (2) Annual job growth of at least one percent.

21 Sec. 21. Section 256.228, subsection 1, paragraph g,  
22 subparagraph (5), Code 2026, is amended to read as follows:

23 (5) ~~Has a student aid index of less than or equal to~~  
24 ~~twenty thousand dollars at the time of initial application,~~  
25 ~~as determined by the application forms submitted pursuant to~~  
26 ~~subparagraph (2), including the free application for federal~~  
27 ~~student aid~~ Meets financial need criteria as established by the  
28 commission.

29 Sec. 22. Section 256.228, subsection 4, paragraph b, Code  
30 2026, is amended to read as follows:

31 b. Adopt rules under chapter 17A, in collaboration with  
32 the department of workforce development, for administration of  
33 this section, including but not limited to establishing the  
34 duties and responsibilities of eligible institutions under the  
35 program; defining residence and satisfactory academic progress

1 for purposes of the program; defining financial need for purposes  
2 of the program; and establishing procedures for scholarship  
3 application, processing, and approval. The rules shall provide  
4 for determining the priority awarding of scholarships if funds  
5 available for purposes of this section are insufficient to pay  
6 all eligible students. Priority shall be given to fully awarding  
7 each eligible student approved for a scholarship rather than to  
8 prorating scholarship awards among all eligible students.

9 Sec. 23. Section 256.228, subsection 4, paragraph d, Code  
10 2026, is amended by striking the paragraph and inserting in lieu  
11 thereof the following:

12 d. Transmit to the department of workforce development the  
13 compilation of information, data, and statistics compiled under  
14 subsection 1, paragraph "e", subparagraph (6).

15 DIVISION IX

16 CAREER AND TECHNICAL SECONDARY AUTHORIZATIONS

17 Sec. 24. Section 256.146, subsection 26, Code 2026, is  
18 amended to read as follows:

19 26. a. Adopt rules pursuant to chapter 17A that allow an  
20 individual seeking a career and technical secondary authorization  
21 to apply, and, if eligible, be issued the secondary authorization  
22 prior to accepting an offer of employment with a school.

23 b. The board shall limit qualifications for an applicant for  
24 a career and technical secondary authorization to three thousand  
25 hours of recent and relevant experience. The board shall limit  
26 training requirements for an initial authorization to ethics  
27 training.

28 EXPLANATION

29 The inclusion of this explanation does not constitute agreement with  
30 the explanation's substance by the members of the general assembly.

31 This bill relates to apprenticeships and other career  
32 training.

33 IOWA REGISTERED APPRENTICESHIP ACT. The bill replaces  
34 intermediaries with intermediary sponsors, as defined in the  
35 bill, as a class of entities that provide apprenticeship training

1 under Code chapter 84D, the Iowa registered apprenticeship Act,  
2 and that are subject to registration with the Iowa office of  
3 apprenticeship (office).

4 The bill provides that an intermediary sponsor has the sole  
5 discretion for approving employer partners, as defined in the  
6 bill, provided that such employer partners are compliant with  
7 their responsibilities outlined in the intermediary sponsor's  
8 standards.

9 The bill prohibits the office from canceling, suspending, or  
10 deregistering an intermediary sponsor based on the actions of  
11 employer partners. The bill authorizes the office to require  
12 an intermediary sponsor to cancel or suspend an employer partner  
13 due to the employer partner's material breach of responsibilities  
14 as outlined in the intermediary sponsor's standards. The bill  
15 provides procedures for such cancellation or suspension including  
16 judicial review.

17 The bill provides procedures and standards the office  
18 must follow when canceling, suspending, or deregistering an  
19 approved apprenticeship sponsor, intermediary sponsor, or lead  
20 apprenticeship sponsor. The bill provides that such action can  
21 only be carried out by the office due to a material breach of  
22 the requirements of Code chapter 84D. The bill also provides  
23 standards for judicial review of such action and procedures for  
24 reapplication for registration following such action.

25 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR  
26 LICENSING ACT — APPRENTICES. The bill provides that a licensed  
27 journeyman or master under Code chapter 105, the Iowa plumber,  
28 mechanical professional, and contractor licensing Act, may employ  
29 or supervise licensed apprentices at a ratio not to exceed  
30 three apprentices to one licensee. The bill provides that  
31 certain statutory requirements relating to qualifications and  
32 other licensing matters do not apply to apprenticeship classroom  
33 training.

34 IOWA APPRENTICESHIP ACT. The bill adds intermediary sponsors  
35 as a class of entities that may provide apprenticeship training

1 and that are eligible for financial assistance from the  
2 department of workforce development under Code chapter 84E, the  
3 Iowa apprenticeship Act.

4 The bill provides that an apprenticeship sponsor whose  
5 apprentices receive contact hours from a lead apprenticeship  
6 sponsor is not eligible for such financial assistance.

7 The bill increases the amount annually appropriated from the  
8 workforce development fund account to the apprenticeship training  
9 program fund from \$3 million to \$4.5 million.

10 CAREER TRAINING PHYSICAL EXPANSION PROGRAM — FUNDING OF  
11 CERTAIN DEGREE PROGRAMS AT REGENTS INSTITUTIONS. The bill creates  
12 a career training physical expansion program to be administered  
13 by the department of workforce development. The purpose  
14 of the program is to provide financial assistance for the  
15 construction of new facilities that will expand the capacity of  
16 community colleges and unionized and nonunionized private sector  
17 apprenticeship programs to provide education and training for  
18 workers in high-demand fields in Iowa.

19 The bill requires the department to establish eligibility  
20 requirements, award criteria, and application and other necessary  
21 procedures for the program. The bill specifies that to  
22 be eligible for financial assistance, a community college or  
23 apprenticeship program must demonstrate to the department that  
24 construction of the new facility will directly result in an  
25 increase in the number of workers in high-demand fields in this  
26 state by expanding the physical capacity of the community college  
27 or apprenticeship program to train more students or apprentices  
28 in such fields. The bill also specifies that projects to  
29 increase internet-based education or training shall be ineligible  
30 for financial assistance.

31 The bill creates a career training physical expansion program  
32 fund under the control of the department. Moneys in the fund are  
33 appropriated to the department for the purposes of the program.

34 DEPARTMENT-APPROVED TRAINING. Under current law, an individual  
35 is eligible for unemployment benefits for a week in which the

1 individual is engaged in department-approved training. The bill  
2 prohibits the director of the department of workforce development  
3 from denying approval of training that otherwise qualifies for  
4 approval if the training is a part of an apprenticeship program  
5 registered with the United States department of labor, office  
6 of apprenticeship, or the Iowa office of apprenticeship; each  
7 training session lasts no longer than one week; an individual  
8 who files a claim for benefits for such training is limited to  
9 one week of such benefits in a 12-month period of time; and the  
10 training is not located at a worksite.

11 APPRENTICESHIP TRAINING IN SCHOOL DISTRICTS. The bill  
12 encourages school boards to establish or expand quality  
13 pre-apprenticeship opportunities and youth apprenticeship  
14 programs at secondary schools in partnership with apprenticeship  
15 sponsors and the Iowa office of apprenticeship. The bill  
16 specifies activities school boards may pursue in furtherance of  
17 this goal relating to aligning existing coursework, establishing  
18 new coursework, and construction, improvement, or expansion of  
19 skilled trade extension centers, as well as partnering with  
20 apprenticeship sponsors to ensure curricula are industry-aligned  
21 so that coursework can be credited toward completion of an  
22 apprenticeship.

23 The bill encourages school boards to establish a work-based  
24 learning coordinator at each secondary school to facilitate  
25 implementation of the bill and other pre-apprenticeship,  
26 apprenticeship, and work-based learning at the school.

27 The bill encourages school boards to pursue funding sources  
28 and in-kind contributions through private sector partnerships and  
29 from apprenticeship sponsors and nonprofit sources to implement  
30 the bill.

31 The bill provides that it is the intent of the general  
32 assembly that school districts implement these provisions no  
33 later than the school year beginning July 1, 2028.

34 HIGH-DEMAND JOBS AND SCHOLARSHIP ELIGIBILITY. The bill makes  
35 several changes to the duties of the workforce development board.

1 Under current law, the board is required to create, and update  
2 as necessary, a list of high-demand jobs statewide. The bill  
3 requires the board to create and update the list at least once  
4 every five years. Further, under current law, the board has full  
5 discretion to select and prioritize statewide high-demand jobs.  
6 The bill requires that the board collaborate with community  
7 colleges when selecting and prioritizing such jobs. The bill  
8 also modifies one of the minimum criteria that must apply when  
9 identifying high-demand jobs by replacing the requirement for an  
10 entry-level hourly wage of not less than \$14 with the requirement  
11 for a competitive entry-level hourly wage.

12 The bill amends the definition of "eligible student" by  
13 amending the financial qualification requirement. Under current  
14 law, a student must have a student aid index of \$20,000 or less  
15 at the time of initial application. The bill replaces this  
16 requirement with the requirement that an applicant meet financial  
17 need criteria established by the college student aid commission  
18 (commission). The bill adds a requirement that the commission  
19 define financial need by rule.

20 Under current law, the commission, in collaboration with  
21 the departments of workforce development and education, is  
22 required to compile an annual report that includes the number  
23 of scholarship and grant recipients, program completions,  
24 participation by eligible institutions, volunteer mentor  
25 agreements, and statistics on employment outcomes for scholarship  
26 and grant program participants, and to submit the report to the  
27 governor and the general assembly annually by January 15. The  
28 bill replaces this requirement. The bill provides that the  
29 commission is instead required to transmit to the department  
30 of workforce development the compilation of information, data,  
31 and statistics compiled under Code section 256.228(1)(e)(6),  
32 thereby narrowing the commission's statutory duty from producing  
33 a comprehensive report to transmitting the following data to the  
34 department of workforce development annually: data regarding  
35 the eligible program operated by the eligible institution, the

1 students and volunteer mentors participating in the eligible  
2 program, scholarship recipient eligible program completion  
3 results, and statistics on employment outcomes for eligible  
4 program participants by industry.

5 CAREER AND TECHNICAL SECONDARY AUTHORIZATIONS. The bill  
6 requires the board of educational examiners to limit  
7 qualifications for an applicant for a career and technical  
8 secondary authorization to 3,000 hours of recent and relevant  
9 experience and to limit training requirements for an initial  
10 authorization to ethics training. Current standards for the  
11 authorization are established in 282 IAC 22.3.

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