

House File 232 - Introduced

HOUSE FILE 232
BY GJERDE

A BILL FOR

- 1 An Act relating to credit for accrued sick leave of public safety
- 2 employees.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. NEW SECTION. **70A.23A Credit for accrued sick**
2 **leave — retired public safety employees.**

3 Notwithstanding section 70A.23, a public safety employee,
4 as defined in section 20.3, who retires and has applied for
5 retirement benefits under an eligible retirement system, shall
6 receive credit for all accumulated, unused sick leave which shall
7 be converted at one hundred percent of current value and credited
8 to an account for the public safety employee for the purpose
9 of paying the public safety employee's cost of the monthly
10 premiums for continuance of the public safety employee's health
11 insurance plan. Upon the death of a retired public safety
12 employee, the surviving spouse or dependents shall be entitled to
13 the value of the accumulated unused sick leave for the purpose
14 of paying the cost of monthly premiums for continuation of a
15 public safety employee's health insurance policy for the public
16 safety employee's surviving spouse or dependents. This section
17 does not apply to a public safety employee covered under a
18 collective bargaining agreement which provides for an employer
19 paid retirement health savings plan.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with
22 the explanation's substance by the members of the general assembly.

23 This bill relates to credit for accrued sick leave of public
24 safety employees.

25 Under the bill, a public safety employee who retires and has
26 applied for retirement benefits shall receive all accumulated,
27 unused sick leave which shall be converted at 100 percent of
28 current value for the purpose of paying monthly health insurance
29 premiums under the public safety employee's health insurance
30 plan. Upon the death of the retired employee, the remaining
31 value of the converted sick leave may be used for such purposes
32 by the surviving spouse or dependents.

33 The bill does not apply to a public safety employee covered by
34 a collective bargaining agreement.