

House File 2318 - Introduced

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A BILL FOR

1 An Act relating to eligibility for unemployment benefits for
2 participants in strikes or other labor disputes.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 96.4, subsection 3, paragraph a, Code
2 2026, is amended to read as follows:

3 a. The individual is able to work, is available for work,
4 and is earnestly and actively seeking work. This subsection
5 is waived if the individual is deemed partially unemployed,
6 while employed at the individual's regular job, as defined
7 in section 96.1A, subsection 37, paragraph "b", subparagraph
8 (1), or temporarily unemployed as defined in section 96.1A,
9 subsection 37, paragraph "c". This subsection is waived if
10 the individual is not disqualified for benefits under section
11 96.5, subsection 3, paragraph "b", subparagraph (4). The work
12 search requirements of this subsection and the disqualification
13 requirement for failure to apply for, or to accept, suitable work
14 of section 96.5, subsection 3, are waived if the individual is
15 not disqualified for benefits under section 96.5, subsection 1,
16 paragraph "h".

17 Sec. 2. Section 96.5, subsection 3, paragraph b, Code 2026,
18 is amended by adding the following new subparagraph:

19 NEW SUBPARAGRAPH. (4) Beginning on the fifteenth day of an
20 individual's participation in a stoppage of work resulting from a
21 strike or other labor dispute at the factory, establishment, or
22 other premises at which the individual is or was last employed.

23 Sec. 3. Section 96.5, subsection 4, Code 2026, is amended by
24 striking the subsection.

25 EXPLANATION

26 The inclusion of this explanation does not constitute agreement with
27 the explanation's substance by the members of the general assembly.

28 This bill provides that an individual otherwise eligible for
29 unemployment benefits shall not be denied benefits beginning on
30 the 15th day of the individual's participation in a stoppage
31 of work resulting from a strike or other labor dispute at
32 the factory, establishment, or other premises at which the
33 individual is or was last employed. The bill provides that such
34 an individual is not subject to work search requirements for
35 unemployment benefits. Under current law, such an individual is

1 disqualified for unemployment benefits with specified exceptions.

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