

House File 2177 - Introduced

HOUSE FILE 2177
BY SITZMANN

A BILL FOR

- 1 An Act providing paid leave to state employees for volunteer
- 2 activities.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 70A.1, Code 2026, is amended by adding the
2 following new subsection:

3 NEW SUBSECTION. 10. a. An employee of the state may be
4 granted leave with pay from work for not more than eight hours
5 in a calendar year to participate in volunteer activities without
6 loss of seniority, pay, vacation time, personal days, sick
7 leave, insurance and health coverage benefits, or earned overtime
8 accumulation. An employee granted leave under this subsection
9 shall be compensated at the employee's regular rate of pay for
10 those regular work hours during which the employee is absent from
11 work.

12 b. An employee granted leave under this subsection shall not
13 be deemed to be an employee of the state for purposes of workers'
14 compensation during the period of leave. An employee granted
15 leave under this subsection shall not be deemed to be an employee
16 of the state for purposes of chapter 669 during the period of
17 leave.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill allows a state employee to be granted paid time
22 off for not more than eight hours each calendar year for
23 participating in volunteer activities. The employee shall not
24 lose any pay or benefits as a result of the paid leave and
25 shall not be considered a state employee for purposes of workers'
26 compensation or the state tort claims Act during the period of
27 leave.