

**House File 2080 - Introduced**

HOUSE FILE 2080  
BY BARKER

**A BILL FOR**

1 An Act relating to bona fide retirement and subsequent employment  
2 as school district support staff under the Iowa public  
3 employees' retirement system.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 97B.52A, subsection 1, paragraph c,  
2 subparagraph (2), Code 2026, is amended by adding the following  
3 new subparagraph division:

4 NEW SUBPARAGRAPH DIVISION. (e) For a member whose first  
5 month of entitlement is July 2026 or later, the member may  
6 return to covered employment as school district support staff  
7 for a covered employer after receiving one month of retirement  
8 benefits.

9 EXPLANATION

10 The inclusion of this explanation does not constitute agreement with  
11 the explanation's substance by the members of the general assembly.

12 Current law provides that a member has a bona fide retirement  
13 for purposes of the Iowa public employees' retirement system when  
14 the member does not return to any employment with a covered  
15 employer until the member has qualified for at least one calendar  
16 month of retirement benefits and the member does not return to  
17 covered employment until the member has qualified for no fewer  
18 than four calendar months of retirement benefits. This bill  
19 provides that a member may return to covered employment as school  
20 district support staff for a covered employer after receiving one  
21 month of retirement benefits.