

House File 18 - Introduced

HOUSE FILE 18
BY LOHSE

A BILL FOR

- 1 An Act establishing a diminished salary offset for unemployment
- 2 benefits.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

unofficial

1 Section 1. Section 96.3, Code 2025, is amended by adding the
2 following new subsection:

3 NEW SUBSECTION. 5A. *Diminished salary offset.* If an
4 individual receiving benefits accepts an offer of employment
5 prior to the exhausting of all benefits for the individual's
6 benefit year and the gross weekly salary is less than the
7 individual's weekly benefit amount, the individual shall be
8 eligible to receive an amount equal to the difference between
9 the individual's gross weekly salary and the individual's
10 weekly benefit amount. Benefits shall be exhausted when the
11 individual's gross weekly salary paid plus benefits received
12 equal or are greater than the maximum total amount of benefits
13 payable to the individual during the benefit year.

14 EXPLANATION

15 The inclusion of this explanation does not constitute agreement with
16 the explanation's substance by the members of the general assembly.

17 This bill establishes a diminished salary offset for
18 unemployment benefits whereby an individual who accepts
19 employment with a gross weekly salary less than the individual's
20 weekly unemployment benefit amount may receive an amount equal to
21 the difference between the individual's gross weekly salary and
22 the individual's weekly benefit amount if the individual accepts
23 such employment prior to exhausting the individual's benefits for
24 the individual's benefit year. The individual's benefits shall
25 be exhausted when the individual's gross weekly salary paid plus
26 benefits received are equal to or greater than the maximum total
27 amount of benefits payable to the individual during the benefit
28 year.