

**Senate Study Bill 3185 - Introduced**

SENATE FILE \_\_\_\_\_  
BY (PROPOSED COMMITTEE ON  
WAYS AND MEANS BILL BY  
CHAIRPERSON DAWSON)

**A BILL FOR**

1 An Act providing for a veterans' benefits and services poster  
2 for employers to display in the workplace.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 10A.202, subsection 2, Code 2024, is  
2 amended to read as follows:

3 2. The department is responsible for the administration of  
4 the laws of this state under chapters 88A, 88B, 89, 89A, 90A,  
5 91A, 91C, 91D, 91E, 91F, and 92, and such other labor-services  
6 duties assigned to the department or director.

7 Sec. 2. Section 10A.204, subsection 3, Code 2024, is amended  
8 to read as follows:

9 3. The director, in consultation with the labor  
10 commissioner, shall, at the time provided by law, make an  
11 annual report to the governor setting forth in appropriate  
12 form the business and expense of the division and department  
13 under this subchapter for the preceding year, the number  
14 of remedial actions taken under chapter 89A, the number of  
15 disputes or violations processed by the division or department  
16 and the disposition of the disputes or violations, and other  
17 matters pertaining to the division or department under this  
18 subchapter ~~which~~ that are of public interest, together with  
19 recommendations for change or amendment of the laws in this  
20 chapter and chapters 88, 88A, 88B, 89, 89A, 89B, 90A, 91A, 91C,  
21 91D, 91E, 91F, and 92, and sections 85.67A and 85.68, and the  
22 recommendations, if any, shall be transmitted by the governor  
23 to the first general assembly in session after the report is  
24 filed.

25 Sec. 3. NEW SECTION. 91F.1 Definitions.

26 For purposes of this chapter, unless the context otherwise  
27 requires:

28 1. "Department" means the Iowa department of veterans  
29 affairs established in section 35A.4.

30 2. "Director" means the director of the department of  
31 inspections, appeals, and licensing.

32 3. "Employer" means a person, as defined in section 4.1,  
33 who in this state employs for wages fifty or more full-time  
34 employees.

35 Sec. 4. NEW SECTION. 91F.2 Posting of veterans' benefits

1 **and services.**

2 1. The director shall consult with the department to create  
3 a veterans' benefits and services poster for employers to  
4 display in the workplace. The director, in coordination with  
5 the department, shall make the poster available to employers.

6 2. The poster shall include, at a minimum, information  
7 regarding all of the following matters available to veterans:

8 a. Substance abuse and mental health treatment resources.

9 b. Educational, workforce, and training resources.

10 c. Tax benefits.

11 d. Vehicle registration, driver's license, and nonoperator's  
12 identification card services.

13 e. Eligibility for unemployment insurance benefits.

14 f. Legal services.

15 3. Every employer shall display the poster created pursuant  
16 to this section in a conspicuous place accessible to employees  
17 in the workplace.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with  
20 the explanation's substance by the members of the general assembly.

21 This bill requires the director of the department of  
22 inspections, appeals, and licensing to consult with the Iowa  
23 department of veterans affairs to create a veterans' benefits  
24 and services poster for employers, as defined in the bill, to  
25 display in the workplace. The bill requires the director, in  
26 coordination with the department, to make the poster available  
27 to employers. The bill specifies the minimum content of the  
28 poster.

29 The bill requires every employer to display the poster in a  
30 conspicuous place accessible to employees in the workplace.