

**Senate File 446 - Introduced**

SENATE FILE 446  
BY COMMITTEE ON LOCAL  
GOVERNMENT

(SUCCESSOR TO SF 32)

**A BILL FOR**

- 1 An Act relating to required considerations by a county
- 2 compensation board.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.907, subsection 1, Code 2023, is  
2 amended to read as follows:

3 1. The annual compensation of the auditor, treasurer,  
4 recorder, sheriff, county attorney, and supervisors shall  
5 be determined as provided in this section. The county  
6 compensation board annually shall review the compensation  
7 paid to comparable officers in other counties of this  
8 state, other states, private enterprise, and the federal  
9 government, and shall consider the current economic health  
10 of the county, state, and country. In setting the salary of  
11 the county sheriff, the county compensation board shall set  
12 the sheriff's salary so that it is comparable to salaries  
13 paid to professional law enforcement administrators and  
14 command officers of the state patrol, the division of criminal  
15 investigation of the department of public safety, and city  
16 police chiefs employed by cities of similar population to  
17 the population of the county. The county compensation board  
18 shall prepare a compensation schedule for the ~~elective~~ elected  
19 county officers for the succeeding fiscal year. The county  
20 compensation board shall provide documentation to the board of  
21 supervisors that demonstrates how the county compensation board  
22 determined the recommended compensation schedule, including  
23 by providing the applicable compensation information for all  
24 the adjacent counties in this state and for counties in this  
25 state with a similar population. A recommended compensation  
26 schedule requires a majority vote of the membership of the  
27 county compensation board.

28 EXPLANATION

29 The inclusion of this explanation does not constitute agreement with  
30 the explanation's substance by the members of the general assembly.

31 This bill relates to the duties of a county compensation  
32 board when recommending a compensation schedule. Under current  
33 law, a county compensation board recommends a compensation  
34 schedule for elected county officers for the succeeding fiscal  
35 year and submits the recommended compensation schedule to the

1 county board of supervisors for approval. When determining  
2 the recommended compensation schedule, current law requires  
3 the county compensation board to review the compensation paid  
4 to comparable officers in other counties of this state, other  
5 states, in private enterprise, in the federal government,  
6 and, in the case of the county sheriff's salary, other  
7 law enforcement personnel. The bill requires the county  
8 compensation board to also consider the current economic  
9 health of the county, state, and country when recommending the  
10 compensation schedule.

11 The bill also requires the county compensation board  
12 to provide documentation to the board of supervisors that  
13 demonstrates how the county compensation board determined the  
14 recommended compensation schedule, including by providing  
15 the applicable compensation information for all the adjacent  
16 counties in this state and for counties in this state with a  
17 similar population.