

Senate File 266 - Introduced

SENATE FILE 266

BY WEBSTER

A BILL FOR

1 An Act relating to civil service requirements for the hiring of
2 certain city public safety positions.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 400.12A Hiring practices —
2 suspension — reinstatement.

3 A city council, by majority vote, may suspend the practices
4 required pursuant to this chapter for the hiring of fire
5 fighters, fire chiefs, assistant fire chiefs, police officers,
6 police chiefs, or assistant police chiefs. A suspension shall
7 not be in effect for more than one year, but a city council may
8 immediately vote to implement a new suspension of the required
9 practices upon the expiration of the prior suspension. Upon
10 the expiration of a suspension, hiring practices required under
11 this chapter shall be immediately reinstated for the applicable
12 positions. A city council, by majority vote, may reinstate
13 hiring practices suspended pursuant to this section prior to
14 the expiration of the suspension. A subsequent vote to suspend
15 required hiring practices, even if the vote occurs prior to
16 the original expiration date of the prior suspension, shall be
17 considered a vote for a new suspension.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill relates to civil service requirements for the
22 hiring of certain city public safety positions. Under current
23 law, Code chapter 400 (civil service) sets forth a variety
24 of provisions relating to hiring civil service employees,
25 including examinations, probationary periods, veteran
26 preferences, and other qualifications. The bill allows a city
27 council to suspend civil service hiring practices for the
28 hiring of fire fighters, fire chiefs, assistant fire chiefs,
29 police officers, police chiefs, or assistant police chiefs. A
30 suspension shall not be in effect for more than one year, but a
31 city council may immediately vote to implement a new suspension
32 upon the expiration of the prior suspension. Required hiring
33 practices shall be immediately reinstated upon the expiration
34 of a suspension. A city council may vote to reinstate
35 hiring practices prior to the expiration of a suspension.

S.F. 266

1 A subsequent vote to suspend required hiring practices is
2 considered a vote for a new suspension.