

Senate File 2406 - Introduced

SENATE FILE 2406

BY COMMITTEE ON WAYS AND MEANS

(SUCCESSOR TO SSB 3185)

A BILL FOR

1 An Act providing for a veterans' benefits and services poster
2 for employers to display in the workplace.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 10A.202, subsection 2, Code 2024, is
2 amended to read as follows:

3 2. The department is responsible for the administration of
4 the laws of this state under [chapters 88A, 88B, 89, 89A, 90A,](#)
5 [91A, 91C, 91D, 91E, 91F,](#) and [92](#), and such other labor-services
6 duties assigned to the department or director.

7 Sec. 2. Section 10A.204, subsection 3, Code 2024, is amended
8 to read as follows:

9 3. The director, in consultation with the labor
10 commissioner, shall, at the time provided by law, make an
11 annual report to the governor setting forth in appropriate
12 form the business and expense of the division and department
13 under [this subchapter](#) for the preceding year, the number
14 of remedial actions taken under [chapter 89A](#), the number of
15 disputes or violations processed by the division or department
16 and the disposition of the disputes or violations, and other
17 matters pertaining to the division or department under this
18 subchapter ~~which~~ that are of public interest, together with
19 recommendations for change or amendment of the laws in this
20 chapter and [chapters 88, 88A, 88B, 89, 89A, 89B, 90A, 91A, 91C,](#)
21 [91D, 91E, 91F,](#) and [92](#), and [sections 85.67A and 85.68](#), and the
22 recommendations, if any, shall be transmitted by the governor
23 to the first general assembly in session after the report is
24 filed.

25 Sec. 3. NEW SECTION. **91F.1 Definitions.**

26 For purposes of this chapter, unless the context otherwise
27 requires:

28 1. "*Department*" means the Iowa department of veterans
29 affairs established in section 35A.4.

30 2. "*Director*" means the director of the department of
31 inspections, appeals, and licensing.

32 3. "*Employer*" means a person, as defined in section 4.1,
33 who in this state employs for wages fifty or more full-time
34 employees.

35 Sec. 4. NEW SECTION. **91F.2 Posting of veterans' benefits**

1 **and services.**

2 1. The director shall consult with the department to create
3 a veterans' benefits and services poster for employers to
4 display in the workplace. The director, in coordination with
5 the department, shall make the poster available to employers.

6 2. The poster shall include, at a minimum, information
7 regarding all of the following matters available to veterans:

8 a. Substance abuse and mental health treatment resources.

9 b. Educational, workforce, and training resources.

10 c. Tax benefits.

11 d. Vehicle registration, driver's license, and nonoperator's
12 identification card services.

13 e. Eligibility for unemployment insurance benefits.

14 f. Legal services.

15 3. Every employer shall display the poster created pursuant
16 to this section in a conspicuous place accessible to employees
17 in the workplace.

18 **EXPLANATION**

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill requires the director of the department of
22 inspections, appeals, and licensing to consult with the Iowa
23 department of veterans affairs to create a veterans' benefits
24 and services poster for employers, as defined in the bill, to
25 display in the workplace. The bill requires the director, in
26 coordination with the department, to make the poster available
27 to employers. The bill specifies the minimum content of the
28 poster.

29 The bill requires every employer to display the poster in a
30 conspicuous place accessible to employees in the workplace.