

Senate File 2388 - Introduced

SENATE FILE 2388
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO SF 2041)

A BILL FOR

1 An Act relating to severance payments provided for in
2 school administrator employment contracts and including
3 applicability provisions.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 279.23, subsection 1, Code 2024, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *0e.* If the contract provides for one or
4 more severance payments, a statement that the administrator
5 shall not receive such payments if the contract is terminated
6 as a result of the administrator being found guilty in a
7 criminal proceeding on a charge relating to the administrator's
8 official duties or a dereliction thereof for which the period
9 for appeal has passed, other than a proceeding regarding a
10 simple misdemeanor or a parking violation as defined in section
11 321.210.

12 Sec. 2. APPLICABILITY. This Act applies to contracts
13 entered into pursuant to section 279.23, or continued pursuant
14 to section 279.24, on or after the effective date of this Act.

15 EXPLANATION

16 The inclusion of this explanation does not constitute agreement with
17 the explanation's substance by the members of the general assembly.

18 This bill provides that if an employment contract between
19 a school board and an administrator provides for one or more
20 severance payments, the contract shall contain a statement
21 that the administrator shall not receive such payments if the
22 contract is terminated as a result of the administrator being
23 found guilty in a criminal proceeding on a charge relating
24 to the administrator's official duties or a dereliction
25 thereof for which the period for appeal has passed, other
26 than a proceeding regarding a simple misdemeanor or a parking
27 violation.

28 The bill applies to contracts entered into or continued on or
29 after the effective date of the bill.