

Senate File 2063 - Introduced

SENATE FILE 2063

BY BROWN

A BILL FOR

1 An Act establishing a nursing home administrator training pilot
2 program.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 155.20 Nursing home administrator
2 training pilot program.

3 1. The department of inspections, appeals, and licensing
4 shall establish a nursing home administrator training pilot
5 program to provide opportunities for individuals pursuing
6 the profession of nursing home administrator, prior to an
7 individual receiving a nursing home administrator license, to
8 obtain on-the-job experience supervised by a licensed nursing
9 home administrator.

10 2. An applicant for the pilot program shall provide evidence
11 of all of the following to the department:

12 a. Compliance with section 155.3, subsections 1 and 2.

13 b. An offer of employment from a participating nursing home
14 in the state that has received a minimum overall rating of
15 three stars from the five-star quality rating system created by
16 the centers for Medicare and Medicaid services of the United
17 States department of health and human services.

18 c. The name of the participating nursing home at which the
19 applicant will be employed and receive training, and the name
20 of the participating nursing home administrator who will act
21 as the applicant's supervisor during the pilot program. The
22 participating nursing home administrator shall hold a current
23 license in good standing as a nursing home administrator, have
24 at least two years of experience, and shall not be related
25 to the applicant within the third degree of consanguinity or
26 affinity.

27 3. a. Upon acceptance into the pilot program, the nursing
28 home administrator trainee shall work in the participating
29 nursing home under the supervision of the participating nursing
30 home administrator for a minimum of two consecutive years.

31 b. During the training period, the board shall grant the
32 trainee a provisional license, and shall waive the examination
33 requirements pursuant to section 155.3 and any continuing
34 education requirements prescribed by the board under section
35 155.10.

1 *c.* Subject to the availability of funds appropriated to
2 the department of inspections, appeals, and licensing for the
3 purpose of the pilot program:

4 (1) The department shall consider approving up to ten
5 applicants in the first year of the pilot program.

6 (2) The department shall reimburse a participating nursing
7 home for thirty percent of the trainee's base salary during
8 the first year, not to exceed thirty thousand dollars, and ten
9 percent of the trainee's base salary during the second year,
10 not to exceed ten thousand dollars.

11 *d.* If a trainee is terminated by the participating nursing
12 home for cause, the trainee shall refund to the department
13 the portion of the trainee's base salary reimbursed by the
14 department.

15 4. Upon completion of the training period, the
16 participating nursing facility shall submit verification to the
17 board that the trainee is in good professional standing and
18 shall report any unprofessional conduct or disciplinary action
19 taken against the trainee during the training period.

20 5. Notwithstanding any other required qualifications for
21 licensure, upon completion of the training period and payment
22 of the license fee pursuant to section 155.5, the trainee shall
23 be eligible for licensure as a nursing home administrator.

24 6. The department shall adopt rules to administer the pilot
25 program, including criteria for designating a nursing home as a
26 participating nursing home and a nursing home administrator as
27 a participating nursing home administrator.

28 7. The department of inspections, appeals, and licensing
29 shall submit a report to the general assembly by December
30 31, 2026, that provides an assessment of the pilot program
31 and a recommendation to continue the pilot program, continue
32 the pilot program with modifications, or terminate the pilot
33 program.

34 Sec. 2. Section 155.9, Code 2024, is amended to read as
35 follows:

1 training, or experience to administer, supervise, and manage
2 a nursing home; an offer of employment from a participating
3 nursing home in the state that has received a minimum overall
4 rating of three stars from the federal five-star quality rating
5 system; the name of the participating nursing home in which
6 the applicant will be employed and train; and the name of the
7 participating nursing home administrator who will act as the
8 applicant's supervisor during the pilot program.

9 Upon acceptance into the pilot program, the nursing home
10 administrator trainee shall work in the participating nursing
11 facility under the supervision of a participating nursing
12 home administrator for a minimum of two consecutive years.
13 During the training period, the board shall grant the trainee a
14 provisional license and waive the examination requirements and
15 any continuing education requirements prescribed by the board.

16 Subject to the availability of funds appropriated to DIAL
17 for the purpose of the pilot program: DIAL shall consider
18 approving up to 10 applicants in the first year of the pilot
19 program; and DIAL shall reimburse the participating nursing
20 home for 30 percent of the trainee's base salary during the
21 first year, not to exceed \$30,000, and 10 percent of the
22 trainee's base salary during the second year, not to exceed
23 \$10,000. If a trainee is terminated by the participating
24 nursing home for cause, the trainee shall refund to DIAL the
25 portion of the trainee's base salary reimbursed by DIAL.

26 Upon completion of the training period, the participating
27 nursing home shall submit verification to the board that the
28 trainee is in good professional standing and shall report any
29 unprofessional conduct or disciplinary action taken against the
30 trainee during the training period.

31 Notwithstanding any other required qualifications for
32 licensure, upon completion of the training period and payment
33 of the license fee, the trainee shall be eligible for licensure
34 as a nursing home administrator. The bill directs DIAL to
35 adopt administrative rules to administer the pilot program.

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1 The bill requires DIAL to submit a report to the general
2 assembly by December 31, 2026, with an assessment of the pilot
3 program and a recommendation to continue the pilot program,
4 continue the pilot program with modifications, or terminate the
5 pilot program.

6 The bill makes a conforming change in Code section 155.9
7 to authorize the board to adopt rules to grant a nursing
8 home administrator provisional license to a nursing home
9 administrator trainee while participating in the pilot program.