

Senate File 2041 - Introduced

SENATE FILE 2041

BY COURNOYER

A BILL FOR

1 An Act relating to severance payments provided for in
2 school administrator employment contracts and including
3 applicability provisions.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 279.23, subsection 1, Code 2024, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *0e.* If the contract provides for one or more
4 severance payments, a statement that the administrator shall
5 not receive such payments if the contract is terminated as a
6 result of the administrator being found liable in a criminal,
7 civil, or administrative proceeding for which the period for
8 appeal has passed, other than a proceeding regarding a simple
9 misdemeanor or a parking violation as defined in section
10 321.210.

11 Sec. 2. APPLICABILITY. This Act applies to contracts
12 entered into pursuant to section 279.23, or continued pursuant
13 to section 279.24, on or after the effective date of this Act.

14 EXPLANATION

15 The inclusion of this explanation does not constitute agreement with
16 the explanation's substance by the members of the general assembly.

17 This bill provides that if an employment contract between
18 a school board and an administrator provides for one or more
19 severance payments, the contract shall contain a statement
20 that the administrator shall not receive such payments if
21 the contract is terminated as a result of the administrator
22 being found liable in a criminal, civil, or administrative
23 proceeding for which the period for appeal has passed, other
24 than a proceeding regarding a simple misdemeanor or a parking
25 violation.

26 The bill applies to contracts entered into or continued on or
27 after the effective date of the bill.