## House Study Bill 708 - Introduced

HOUSE FILE

BY (PROPOSED COMMITTEE ON STATE GOVERNMENT BILL BY CHAIRPERSON BLOOMINGDALE)

## A BILL FOR

1	An	Ac	t relati	ng t	to re	egents	insti	tution	is a	nd t	the en	for	cement	
2		of state, local, and municipal laws, and personal injury												
3		or illness of a peace officer employed by a regents												
4		institution.												
5	BE	IT	ENACTED	ΒΥ	THE	GENERA	AL ASSI	EMBLY	OF '	THE	STATE	OF	IOWA:	

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1 DIVISION I ENFORCEMENT OF STATE, LOCAL, AND MUNICIPAL LAWS 2 Section 1. Section 27B.1, Code 2024, is amended by adding 3 4 the following new subsection: 3. "Regents institution" means the state 5 NEW SUBSECTION. 6 university of Iowa, Iowa state university of science and 7 technology, or the university of northern Iowa. "Regents 8 institution" includes an appointed official, officer, or 9 employee of a division, department, or other body that is 10 part of a regents institution, including but not limited to 11 the department of public safety, human resources, or general 12 counsel. 13 Sec. 2. Section 27B.2, Code 2024, is amended to read as 14 follows: 27B.2 Restriction on enforcement of state, local, and 15 16 municipal law prohibited. A local entity, regents institution, or law enforcement 17 18 department shall not adopt or enforce a policy or take any 19 other action under which the local entity, regents institution, 20 or law enforcement department prohibits or discourages the 21 enforcement of state, local, or municipal laws. 22 Sec. 3. Section 27B.4, Code 2024, is amended to read as 23 follows: 27B.4 Complaints — notification — civil action. 24 25 1. Any person may file a complaint with the attorney 26 general alleging that a local entity or regents institution 27 has violated or is violating this chapter if the person offers 28 evidence to support such an allegation. The person shall 29 include with the complaint any evidence the person has in 30 support of the complaint. The attorney general shall review the complaint and 31 2. 32 any evidence in support of the complaint. A local entity 33 or regents institution for which the attorney general has 34 received a complaint pursuant to this section shall comply 35 with any reasonable document requests, including a request LSB 6298YC (2) 90

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1 for supporting documents, from the attorney general relating 2 to the complaint. The attorney general shall maintain the 3 confidentiality of all information and records of a local 4 entity or regents institution produced in response to a 5 document request relating to the complaint unless otherwise 6 provided by law or a court order.

3. A complaint filed pursuant to subsection 1 shall not be
8 valid unless the attorney general determines that a violation
9 of this chapter by a local entity or regents institution was
10 intentional or in reckless disregard for public safety.

11 4. If the attorney general determines that a complaint filed 12 pursuant to this section against a local entity or regents 13 <u>institution</u> is valid, the attorney general, not later than ten 14 days after the date of such a determination, shall provide 15 written notification to the local entity or regents institution 16 by certified mail, with return receipt requested, stating all 17 of the following:

18 a. A complaint pursuant to this section has been filed and 19 the grounds for the complaint.

20 *b.* The attorney general has determined that the complaint is 21 valid.

*c.* The attorney general is authorized to file a civil action in district court pursuant to subsection 6 to enjoin a violation of this chapter no later than forty days after the date on which the notification is received if the local entity <u>or regents institution</u> does not come into compliance with the requirements of this chapter.

28 d. The local entity or regents institution and any entity 29 that is under the jurisdiction of the local entity or regents 30 institution will be denied state funds pursuant to section 31 27B.5 for the state fiscal year following the year in which a 32 final judicial determination in a civil action brought under 33 this section is made.

34 5. No later than thirty days after the date on which a local 35 entity or regents institution receives written notification

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1 under subsection 4, the local entity or regents institution

2 shall provide the attorney general with all of the following: a. Copies of all of the local entity's or regents 3 4 institution's written policies relating to the complaint. 5 b. A description of all actions the local entity or regents 6 institution has taken or will take to correct any violations of 7 this chapter. C. If applicable, any evidence that would refute the 8 9 allegations made in the complaint. No later than forty days after the date on which the 10 6. 11 notification pursuant to subsection 4 is received, the attorney 12 general shall file a civil action in district court to enjoin 13 any ongoing violation of this chapter by a local entity or 14 regents institution. The district court shall have jurisdiction over an action 15 7. 16 brought pursuant to this section. The attorney general shall 17 have the burden of proof by a preponderance of the evidence to 18 establish a violation of this chapter. 19 Sec. 4. Section 27B.6, subsections 1, 2, and 5, Code 2024, 20 are amended to read as follows: 1. Except as provided by subsection 5, no earlier than 21 22 ninety days after the date of a final judicial determination 23 that a local entity or regents institution has intentionally 24 violated the provisions of this chapter, the local entity or 25 regents institution may petition the district court that heard 26 the civil action brought pursuant to section 27B.4, subsection 27 6, to seek a declaratory judgment that the local entity or 28 regents institution is in full compliance with this chapter. 29 2. A local entity or regents institution that petitions 30 the court as described by subsection 1 shall comply with 31 any document requests, including a request for supporting 32 documents, from the attorney general relating to the action. 33 5. A local entity or regents institution may petition the 34 court as described in subsection 1 before the date provided in 35 subsection 1 if the person who was the director or other chief

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1 officer of the local entity or regents institution at the time 2 of the violation of this chapter is subsequently removed from 3 or otherwise leaves office or employment.

4 Sec. 5. <u>NEW SECTION</u>. 27B.8 Good-faith complaint — no 5 retaliation.

A local entity or regents institution shall not blacklist 6 7 or retaliate against an employee or official who makes 8 a good-faith complaint under this chapter or who gives a 9 statement or testimony in proceedings related to the complaint 10 or action. A local entity or regents institution that 11 retaliates against an employee who makes a good-faith complaint 12 under this chapter is liable to an aggrieved employee for 13 affirmative relief including reinstatement, civil damages, 14 and any other equitable relief the court deems appropriate, 15 including attorney fees and costs. 16 DIVISION II PERSONAL INJURY OR ILLNESS - PEACE OFFICERS AT REGENTS 17 INSTITUTIONS 18 19 Sec. 6. NEW SECTION. 262.13A Peace officers — personal 20 injury or illness.

A regents institution employing a peace officer who sustains a personal injury or illness that arises out of and in the course of employment shall not remove, discharge, involuntarily transfer, or take adverse employment action against the peace officer due to temporary or permanent restrictions that limit or prohibit the peace officer from working special events, overtime, or a specific shift provided the peace officer is able to work any regular shift with or without reasonable accommodations.

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## EXPLANATION

The inclusion of this explanation does not constitute agreement with the explanation's substance by the members of the general assembly.

33 This bill relates to regents institutions and the 34 enforcement of state, local, and municipal laws, and personal 35 injury or illness of a peace officer employed by a regents

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l institution. The bill is organized by divisions.

2 DIVISION I — ENFORCEMENT OF STATE, LOCAL, AND MUNICIPAL 3 LAWS (CODE CHAPTER 27B). The bill defines "regents 4 institution" for purposes of the bill as the state university 5 of Iowa, Iowa state university of science and technology, or 6 the university of northern Iowa, and includes an appointed 7 official, officer, or employee of a division, department, or 8 other body that is part of a regents institution, including 9 but not limited to the department of public safety, human 10 resources, or general counsel.

11 The bill amends current law relating to restrictions on the 12 enforcement of state, local, and municipal laws by a local 13 entity or law enforcement department to include a regents 14 institution. The bill provides that a regents institution 15 shall not adopt or enforce a policy or take any other action 16 under which the regents institution prohibits or discourages 17 the enforcement of state, local, or municipal laws.

18 The bill amends current law to provide that any person may 19 file a complaint with the attorney general alleging that a 20 regents institution has violated the provisions of Code chapter 21 27B relating to the enforcement of state, local, or municipal 22 laws. The attorney general shall review the complaint and any 23 evidence in support of the allegation.

The bill provides that a local entity or regents institution for which the attorney general has received a complaint shall comply with any reasonable document requests. The attorney general will maintain the confidentiality of a local entity's or regents institution's records produced in response to a document request. A complaint shall not be valid unless the attorney general determines that a violation by a local entity or regents institution was intentional or in reckless disregard for public safety.

33 Current law provides that if the attorney general determines 34 that a complaint against a local entity is valid, written 35 notification shall be provided to the local entity. Within 30

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1 days, the local entity shall provide the attorney general with 2 the following: copies of all of the local entity's written 3 policies relating to the complaint, a description of all 4 actions the local entity has taken or will take to correct any 5 violations, and any evidence that would refute the allegations 6 made in the complaint. The attorney general shall file a civil 7 action in district court to enjoin any ongoing violation of 8 Code chapter 27B by a local entity. No earlier than 90 days 9 after a final judicial determination that a local entity has 10 intentionally prohibited or discouraged the enforcement of 11 state, local, or municipal laws, the local entity may petition 12 the district court to seek a declaratory judgment that the 13 local entity is in compliance with Code chapter 27B. A local 14 entity will be denied state funds for the state fiscal year 15 in which a judicial determination in a civil action is made. 16 The bill makes all of these provisions applicable to regents 17 institutions.

18 The bill provides that the district court shall have 19 jurisdiction in all actions brought under Code chapter 27B, and 20 the attorney general has the burden of proof by a preponderance 21 of the evidence to prove violations of the Code chapter.

The bill provides that a local entity or regents institution shall not blacklist or retaliate against an employee or official who makes a good-faith complaint or who gives a statement or testimony in proceedings related to the complaint or action. A local entity or regents institution that retaliates against an employee who makes a good-faith complaint is liable to an aggrieved employee for affirmative relief including reinstatement, civil damages, and any other equitable relief the court deems appropriate, including attorney fees and costs.

32 DIVISION II — PERSONAL INJURY OR ILLNESS — PEACE OFFICERS 33 AT REGENTS INSTITUTIONS. The bill provides that a regents 34 institution employing a peace officer who sustains a personal 35 injury or illness that arises out of and in the course of

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1 employment shall not remove, discharge, involuntarily transfer, 2 or take adverse employment action against the peace officer due 3 to temporary or permanent restrictions that limit or prohibit 4 the peace officer from working special events, overtime, or a 5 specific shift provided the peace officer is able to work any 6 regular shift with or without reasonable accommodations.

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