

**House Study Bill 662 - Introduced**

SENATE/HOUSE FILE \_\_\_\_\_  
BY (PROPOSED GOVERNOR BILL)

**A BILL FOR**

- 1 An Act providing for state employee parental leave.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.31 Paid parental leave.

2 1. A state employee entitled to leave under the federal  
3 Family and Medical Leave Act of 1993 shall be provided paid  
4 leave for such time as specified in this section for the birth  
5 of a child or placement of a child for adoption with the  
6 employee if the leave is taken within twelve months following  
7 any such birth or adoption.

8 2. a. For the birth of a child, a state employee parent who  
9 gave birth shall be entitled to up to four weeks of paid leave  
10 and a state employee parent who did not give birth shall be  
11 entitled to up to one week of paid leave.

12 b. For the placement of a child for adoption, a state  
13 employee parent shall be entitled to up to four weeks of paid  
14 leave.

15 3. The department of administrative services shall adopt  
16 rules pursuant to chapter 17A to implement this section.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with  
19 the explanation's substance by the members of the general assembly.

20 This bill provides that a state employee entitled to leave  
21 under the federal Family and Medical Leave Act of 1993 shall  
22 be provided paid leave for the birth or adoption of a child if  
23 the leave is taken within 12 months following any such birth  
24 or adoption. The bill provides that a state employee parent  
25 who gives birth or adopts a child shall be entitled to up to  
26 four weeks of paid leave. A state employee parent who did not  
27 give birth shall be entitled to up to one week of paid leave.  
28 The bill requires the department of administrative services to  
29 adopt rules to implement the bill.