

House Joint Resolution 2003 - Introduced

HOUSE JOINT RESOLUTION 2003
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HOUSE JOINT RESOLUTION

1 A Joint Resolution proposing an amendment to the Constitution
2 of the State of Iowa relating to employee rights.
3 BE IT RESOLVED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. The following amendment to the Constitution of
2 the State of Iowa is proposed:

3 Article I of the Constitution of the State of Iowa is amended
4 by adding the following new section:

5 Sec. 26. **Employee rights.** Employees shall have the
6 fundamental right to organize and to bargain collectively
7 through representatives of their own choosing for the purpose
8 of negotiating wages, hours, and other terms and conditions of
9 employment, and to protect their economic welfare and safety
10 at work. No law shall be passed or enforced that interferes
11 with, negates, or diminishes the right of employees to organize
12 and bargain collectively over their wages, hours, and other
13 terms and conditions of employment and economic welfare and
14 workplace safety, including any law or ordinance that prohibits
15 the execution or application of agreements between employers
16 and labor organizations that represent employees requiring
17 membership in an organization as a condition of employment.

18 Sec. 2. REFERRAL AND PUBLICATION. The foregoing proposed
19 amendment to the Constitution of the State of Iowa is referred
20 to the general assembly to be chosen at the next general
21 election for members of the general assembly, and shall be
22 published as provided by law for three consecutive months
23 previous to the date of that election.

24 EXPLANATION

25 The inclusion of this explanation does not constitute agreement with
26 the explanation's substance by the members of the general assembly.

27 This joint resolution proposes an amendment to the
28 Constitution of the State of Iowa relating to employee rights.
29 The joint resolution provides that employees shall have the
30 fundamental right to organize and to bargain collectively
31 through representatives of their own choosing for the purpose
32 of negotiating wages, hours, and other terms and conditions of
33 employment, and to protect their economic welfare and safety
34 at work. The joint resolution provides that no law shall be
35 passed or enforced that interferes with, negates, or diminishes

1 the right of employees to organize and bargain collectively
2 over their wages, hours, and other terms and conditions
3 of employment and economic welfare and workplace safety,
4 including any law or ordinance that prohibits the execution
5 or application of agreements between employers and labor
6 organizations that represent employees requiring membership in
7 an organization as a condition of employment.

8 The resolution, if adopted, would be published and then
9 referred to the next general assembly (91st) for adoption,
10 before being submitted to the electorate for ratification.