

**House File 97 - Introduced**

HOUSE FILE 97

BY MOORE

**A BILL FOR**

1 An Act relating to school district compensation of student  
2 teachers and modifying provisions related to the district  
3 management levy.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 279.46, Code 2023, is amended to read as  
2 follows:

3 **279.46 Retirement incentives and student teacher compensation**  
4 **— tax.**

5 1. The board of directors of a school district may adopt  
6 a program for payment of a monetary bonus, continuation of  
7 health or medical insurance coverage, or other incentives  
8 for encouraging its employees to retire before the normal  
9 retirement date as defined in [chapter 97B](#). The program is  
10 available only to employees who notify the board of directors  
11 prior to April 1 of the fiscal year that they intend to retire  
12 not later than the start of the next following school calendar.  
13 The age at which employees shall be designated eligible for  
14 the program shall be at the discretion of the board. An  
15 employee retiring under [this section subsection](#) may apply for  
16 a retirement allowance under [chapter 97B](#) or [chapter 294](#). The  
17 board may include in the district management levy an amount to  
18 pay the total estimated accumulated cost to the school district  
19 of the health or medical insurance coverage, bonus, or other  
20 incentives for employees fifty-five years of age or older who  
21 retire under [this section subsection](#).

22 2. The board of directors of a school district may adopt  
23 a program for compensating students who are fulfilling the  
24 requirements associated with the student teaching experience  
25 established pursuant to section 256.16, subsection 1, paragraph  
26 "c", at the school district. The board may include in the  
27 district management levy an amount to pay the total estimated  
28 accumulated cost to the school district of the student teacher  
29 compensation program adopted under this subsection.

30 Sec. 2. Section 298.4, subsection 1, paragraph e, Code 2023,  
31 is amended to read as follows:

32 e. To pay the cost of early retirement benefits to employees  
33 under [section 279.46](#), subsection 1, or student teacher  
34 [compensation under section 279.46, subsection 2.](#)

35

EXPLANATION

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1           The inclusion of this explanation does not constitute agreement with  
2           the explanation's substance by the members of the general assembly.

3       This bill relates to school district compensation of student  
4 teachers and modifies provisions related to the district  
5 management levy.

6       The bill authorizes the board of directors of a school  
7 district to adopt a program for compensating students who  
8 are fulfilling the requirements associated with the student  
9 teaching experience at the school district. The bill  
10 authorizes the board to expend the district management levy to  
11 pay the costs of this student teacher compensation program.