

House File 2557 - Introduced

HOUSE FILE 2557
BY COMMITTEE ON STATE
GOVERNMENT

(SUCCESSOR TO HSB 662)

A BILL FOR

- 1 An Act providing for state employee parental leave.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.31 Paid parental leave.

2 1. A state employee entitled to leave under the federal
3 Family and Medical Leave Act of 1993 shall be provided paid
4 leave for such time as specified in this section for the birth
5 of a child or placement of a child for adoption with the
6 employee if the leave is taken within twelve months following
7 any such birth or adoption.

8 2. a. For the birth of a child, a state employee parent who
9 gave birth shall be entitled to up to four weeks of paid leave
10 and a state employee parent who did not give birth shall be
11 entitled to up to one week of paid leave.

12 b. For the placement of a child for adoption, a state
13 employee parent shall be entitled to up to four weeks of paid
14 leave.

15 3. The department of administrative services shall adopt
16 rules pursuant to chapter 17A to implement this section.

17

EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill provides that a state employee entitled to leave
21 under the federal Family and Medical Leave Act of 1993 shall
22 be provided paid leave for the birth or adoption of a child if
23 the leave is taken within 12 months following any such birth
24 or adoption. The bill provides that a state employee parent
25 who gives birth or adopts a child shall be entitled to up to
26 four weeks of paid leave. A state employee parent who did not
27 give birth shall be entitled to up to one week of paid leave.
28 The bill requires the department of administrative services to
29 adopt rules to implement the bill.