

House File 2436 - Introduced

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BY GJERDE and KAUFMANN

A BILL FOR

1 An Act relating to credit for accrued sick leave of public
2 safety employees.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.23A Credit for accrued sick
2 leave — retired public safety employees.

3 Notwithstanding section 70A.23, a public safety employee,
4 as defined in section 20.3, who retires and has applied for
5 retirement benefits under an eligible retirement system, shall
6 receive credit for all accumulated, unused sick leave which
7 shall be converted at one hundred percent of current value
8 and credited to an account for the public safety employee
9 for the purpose of paying the public safety employee's cost
10 of the monthly premiums for continuance of the public safety
11 employee's health insurance plan. Upon the death of a retired
12 public safety employee, the surviving spouse or dependents
13 shall be entitled to the value of the accumulated unused sick
14 leave for the purpose of paying the cost of monthly premiums
15 for continuation of a public safety employee's health insurance
16 policy for the public safety employee's surviving spouse or
17 dependents. This section does not apply to a public safety
18 employee covered under a collective bargaining agreement which
19 provides for an employer paid retirement health savings plan.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with
22 the explanation's substance by the members of the general assembly.

23 This bill relates to credit for accrued sick leave of public
24 safety employees.

25 Under the bill, a public safety employee who retires and has
26 applied for retirement benefits shall receive all accumulated,
27 unused sick leave which shall be converted at 100 percent
28 of current value for the purpose of paying monthly health
29 insurance premiums under the public safety employee's health
30 insurance plan. Upon the death of the retired employee, the
31 remaining value of the converted sick leave may be used for
32 such purposes by the surviving spouse or dependents.

33 The bill does not apply to a public safety employee covered
34 by a collective bargaining agreement.