

House File 2293 - Introduced

HOUSE FILE 2293

BY CROKEN, KONFRST, JAMES,
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STAED, AMOS JR., KRESSIG,
FORBES, BROWN-POWERS,
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LEVIN, KURTH, STECKMAN,
WESSEL-KROESCHELL, OLSON,
NIELSEN, BUCK, and COOLING

A BILL FOR

1 An Act increasing the state minimum hourly wage.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2024, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~
4 ~~1, 2007, and \$7.25 as of January 1, 2008~~ \$10.85 as of July 1,
5 \$13.00 as of July 1, 2025, and \$15.00 as of July 1, 2026.

6 d. An employer is not required to pay an employee the
7 applicable state hourly wage provided in paragraph "a" until the
8 employee has completed ninety calendar days of employment with
9 the employer. An employer shall pay an employee who has not
10 completed ninety calendar days of employment with the employer
11 an hourly wage of at least ~~\$5.30 as of April 1, 2007, and \$6.35~~
12 ~~as of January 1, 2008~~ \$9.95 as of July 1, 2024, \$12.10 as of
13 July 1, 2025, and \$14.10 as of July 1, 2026.

14 EXPLANATION

15 The inclusion of this explanation does not constitute agreement with
16 the explanation's substance by the members of the general assembly.

17 This bill increases the state minimum hourly wage to \$10.85
18 as of July 1, 2024, \$13.00 as of July 1, 2025, and \$15.00 as of
19 July 1, 2026. The bill increases the state minimum hourly wage
20 for employees employed for less than 90 days to \$9.95 as of
21 July 1, 2024, \$12.10 as of July 1, 2025, and \$14.10 as of July
22 1, 2026.