

House File 2244 - Introduced

HOUSE FILE 2244

BY GERHOLD

A BILL FOR

- 1 An Act relating to waiver or alteration of work search
- 2 requirements for unemployment benefits due to a short-term
- 3 temporary layoff relating to tuck-pointing.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 96.4, subsection 3, paragraph b, Code
2 2024, is amended to read as follows:

3 b. Notwithstanding any provision of *this chapter* to the
4 contrary, the department may establish by rule a process to
5 waive or alter the work search requirements of *this subsection*
6 for a claim for benefits if an individual has a reasonable
7 expectation that the individual will be returning to employment
8 and is attached to a regular job or industry or a member in
9 good standing of a union therein eligible for referral for
10 employment. To be considered attached to a regular job or
11 industry, an individual must be on a short-term temporary
12 layoff. If work is not available at the conclusion of the
13 layoff period due to short-term circumstances beyond the
14 employer's control, the employer may request an extension
15 of the waiver or alteration for up to two weeks from the
16 department. For purposes of this paragraph, "*short-term*
17 *temporary layoff*" means a layoff period of sixteen weeks or less
18 due to seasonal weather conditions that impact the ability to
19 perform work with a specific return-to-work date specified by
20 the employer related to ~~highway~~ any of the following:

21 (1) Highway construction, repair, or maintenance ~~with a~~
22 ~~specific return-to-work date verified by the employer.~~

23 (2) Tuck-pointing.

24 EXPLANATION

25 The inclusion of this explanation does not constitute agreement with
26 the explanation's substance by the members of the general assembly.

27 Under current law, the department of workforce development
28 may establish by rule a process to waive or alter the work
29 search requirements for a claim for unemployment benefits if
30 an individual has a reasonable expectation that the individual
31 will be returning to employment and is attached to a regular
32 job or industry or a member in good standing of a union therein
33 eligible for referral for employment. To be considered
34 attached to a regular job or industry, an individual must be on
35 a short-term temporary layoff, defined as a layoff period of 16

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1 weeks or less, with a specific return-to-work date verified by
2 the employer, due to seasonal weather conditions that impact
3 the ability of the individual to perform work related to
4 highway construction, repair, or maintenance. This bill adds
5 tuck-pointing as a form of work that qualifies for a short-term
6 temporary layoff under the same circumstances as work related
7 to highway construction, repair, or maintenance.