HOUSE FILE 224 BY MOORE

A BILL FOR

1 An Act relating to certain specified employees of school 2 districts, accredited nonpublic schools, and charter 3 schools, including renewal requirements associated with licenses issued by the board of educational examiners 4 to practitioners with master's or doctoral degrees, fees 5 6 associated with the review of certain specified records, and background checks for employees of school districts, 7 accredited nonpublic schools, and charter schools. 8 9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 256E.7, subsection 2, Code 2023, is 2 amended by adding the following new paragraph: NEW PARAGRAPH. 07. Be subject to and comply with sections 3 4 279.13 and 279.69 relating to state criminal history checks for 5 teachers and registry checks for school employees in the same 6 manner as a school district. Sec. 2. Section 272.2, subsection 1, paragraph a, Code 2023, 7 8 is amended to read as follows: 9 a. License practitioners, which includes the authority to 10 establish do all of the following: (1) Establish criteria for the licenses; establish. 11 12 (2) Establish issuance and renewal requirements, provided 13 that a continuing education requirement may be completed 14 by electronic means; create, and there shall be no renewal 15 requirement for a practitioner who has been employed as 16 a practitioner for at least ten years and who possesses a 17 master's or doctoral degree, unless the practitioner holds an 18 evaluator approval endorsement, which must be renewed at least 19 once every ten years. 20 (3) Create application and renewal forms; create. 21 (4) Create licenses that authorize different instructional 22 functions or specialties; develop. 23 Develop a code of professional rights and (5) 24 responsibilities, practices, and ethics, which shall, among 25 other things, address the all of the following: 26 (a) The failure of a practitioner to fulfill contractual 27 obligations under section 279.13, the. In addressing the 28 failure of a practitioner to fulfill contractual obligations, 29 the board shall consider factors beyond the practitioner's 30 control. (b) The failure of an administrator to protect the safety of 31 32 staff and students, the. 33 (c) The failure of an administrator to meet mandatory 34 reporter obligations, the. 35 (d) The refusal of a practitioner to implement provisions of

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1 an individualized education program or behavioral intervention
2 plan, and habitual.

3 (e) Habitual nonparticipation in professional development; 4 and develop.

5 (f) The development of any other classifications,
6 distinctions, and procedures which may be necessary to exercise
7 licensing duties. In addressing the failure of a practitioner
8 to fulfill contractual obligations, the board shall consider
9 factors beyond the practitioner's control.

10 Sec. 3. Section 272.2, subsection 17, Code 2023, is amended 11 to read as follows:

12 17. Adopt rules to require that a background investigation 13 be conducted by the division of criminal investigation of the 14 department of public safety on all initial applicants for 15 licensure. The board shall also require all initial applicants 16 to submit a completed fingerprint packet and shall use the 17 packet to facilitate a national criminal history background 18 check. The board shall have access to, and shall review 19 the sex offender registry information under section 692A.121 20 available to the general public, information in the Iowa court 21 information system available to the general public, the central 22 registry for child abuse information established under chapter 23 235A, and the dependent adult abuse records maintained under 24 chapter 235B for information regarding applicants for license 25 renewal and, every five years, for practitioners who are not 26 subject to renewal requirements pursuant to subsection 1, 27 paragraph "a'', subparagraph (2). The board may charge such 28 a practitioner who is not subject to renewal requirements a 29 reasonable fee for the review of the sex offender registry 30 information, information in the Iowa court information system, 31 the central registry for child abuse information, and the 32 dependent adult abuse records. Sec. 4. Section 272.7, subsection 1, Code 2023, is amended 33 34 to read as follows:

35 1. A license issued under board authority is valid

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LSB 2019YH (3) 90 jda/jh 1 for the period of time for which it is issued, unless the 2 license is suspended or revoked. No Except as provided in 3 section 272.2, subsection 1, paragraph "a", subparagraph (2), 4 permanent licenses shall not be issued. A person employed as 5 a practitioner shall hold a valid license with an endorsement 6 for the type of service for which the person is employed. 7 This section does not limit the duties or powers of a school 8 board to select or discharge practitioners or to terminate 9 practitioners' contracts. A professional development program, 10 except for a program offered by a practitioner preparation 11 institution or area education agency and approved by the state 12 board of education, must possess a valid license for the types 13 of programs offered.

14 Sec. 5. Section 279.13, subsection 1, paragraph b, 15 subparagraphs (1) and (2), Code 2023, are amended to read as 16 follows:

(1) Prior to entering into an initial contract with a 17 18 teacher who holds a license other than an initial license 19 issued by the board of educational examiners under chapter 20 272, the school district or accredited nonpublic school 21 shall initiate a state criminal history record check of the 22 applicant through the division of criminal investigation 23 of the department of public safety, submit the applicant's 24 fingerprints to the division for submission to the federal 25 bureau of investigation for a national criminal history record 26 check, and review the sex offender registry information under 27 section 692A.121 available to the general public, the central 28 registry for child abuse information established under section 29 235A.14, and the central registry for dependent adult abuse 30 information established under section 235B.5 for information 31 regarding the applicant for employment as a teacher.

32 (2) The school district <u>or accredited nonpublic school</u> 33 may charge the applicant a fee not to exceed the actual cost 34 charged the school district <u>or accredited nonpublic school</u> for 35 the state and national criminal history checks and registry

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1 checks conducted pursuant to subparagraph (1).

2 Sec. 6. Section 279.69, Code 2023, is amended to read as 3 follows:

4 279.69 School employees — background investigations.

1. Prior to hiring an applicant for a school employee 5 6 position, a school district or accredited nonpublic school 7 shall have access to and shall review the information in the 8 Iowa court information system available to the general public, 9 the sex offender registry information under section 692A.121 10 available to the general public, the central registry for 11 child abuse information established under section 235A.14, and 12 the central registry for dependent adult abuse information 13 established under section 235B.5 for information regarding the 14 applicant. A school district shall follow the same procedure 15 by June 30, 2014, for each school employee employed by the 16 school district as of July 1, 2013. A school district or 17 accredited nonpublic school shall implement a consistent 18 policy to follow the same procedure for each school employee 19 employed by the school district or accredited nonpublic school 20 on or after July 1, 2013, at least every five years after the 21 school employee's initial date of hire. A school district or 22 accredited nonpublic school shall not charge an employee for 23 the cost of the registry checks conducted pursuant to this 24 subsection. A school district or accredited nonpublic school 25 shall maintain documentation demonstrating compliance with this 26 subsection.

27 2. Being listed in the sex offender registry established 28 under chapter 692A, the central registry for child abuse 29 information established under section 235A.14, or the central 30 registry for dependent adult abuse information established 31 under section 235B.5 shall constitute grounds for the immediate 32 suspension from duties of a school employee, pending a 33 termination hearing by the board of directors of a school 34 district or the authorities in charge of an accredited 35 <u>nonpublic school</u>. A termination hearing conducted pursuant to

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1 this subsection shall be limited to the question of whether the 2 school employee was incorrectly listed in the registry. 3 3. For purposes of this section, "school employee" means 4 an individual employed by a school district or an accredited 5 nonpublic school, as applicable, including a part-time, 6 substitute, or contract employee. "School employee" does not 7 include an individual subject to a background investigation 8 pursuant to section 272.2, subsection 17, section 279.13, 9 subsection 1, paragraph "b", or section 321.375, subsection 2. 10 EXPLANATION

11The inclusion of this explanation does not constitute agreement with12the explanation's substance by the members of the general assembly.

13 This bill relates to certain specified employees of school 14 districts, accredited nonpublic schools, and charter schools, 15 including renewal requirements associated with licenses issued 16 by the board of educational examiners (BOEE) to practitioners 17 with master's or doctoral degrees, fees associated with the 18 review of certain specified records, and background checks for 19 employees of school districts, accredited nonpublic schools, 20 and charter schools.

21 Current law authorizes the BOEE to establish renewal 22 requirements for licensed practitioners. The bill provides 23 that there shall be no renewal requirement for a practitioner 24 who has been employed as a practitioner for at least 10 years 25 and who possesses a master's or doctoral degree, unless the 26 practitioner holds an evaluator approval endorsement, which 27 must be renewed at least once every 10 years. The bill 28 requires the BOEE to conduct certain criminal history registry 29 checks related to such practitioners every five years, and 30 authorizes the BOEE to charge the practitioner a reasonable fee 31 for the review of the criminal history registry checks. The 32 bill makes conforming changes, including changes to authorize 33 permanent licensure for practitioners who satisfy these 34 requirements. The bill does not affect the BOEE's ability to 35 deny or revoke a license under Code section 272.2(14).

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1 Current law requires school districts to initiate state 2 and national criminal history registry checks of teachers 3 who hold a license other than an initial license issued by 4 the BOEE prior to entering into an initial contract with the 5 teacher. Current law authorizes school districts to charge the 6 teacher a fee not to exceed the actual cost for the criminal 7 history registry check. The bill applies these provisions to 8 accredited nonpublic schools and charter schools.

9 Current law requires school districts to perform criminal 10 history registry checks of applicants for a school employee 11 position prior to hiring the applicant. Current law also 12 requires the school district to perform this criminal history 13 registry check at least every five years after the employee's 14 initial date of hire and maintain documentation demonstrating 15 compliance with this requirement. Current law prohibits 16 school districts from charging employees for the costs of 17 these registry checks. Current law provides that if a school 18 employee is listed in certain criminal history registries, 19 the school district is required to immediately suspend the 20 employee pending a termination hearing. The bill applies these 21 provisions to accredited nonpublic schools and charter schools.

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