HOUSE FILE 2117 BY COLLINS

## A BILL FOR

- l An Act relating to a barbering and cosmetology establishment
- 2 training program.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 157.2, subsection 1, Code 2024, is

1

2 amended by adding the following new paragraph: Persons providing services pursuant to an 3 NEW PARAGRAPH. h. 4 establishment training program authorized pursuant to section 5 157.12D. Sec. 2. Section 157.2, subsection 3, Code 2024, is amended 6 7 to read as follows: 3. With the exception of hair removal, manicuring, and nail 8 9 technology services, persons licensed under this chapter or 10 participating in an establishment training program authorized 11 pursuant to section 157.12D shall not administer any procedure 12 in which human tissue is cut, shaped, vaporized, or otherwise 13 structurally altered. Sec. 3. Section 157.13, subsection 1, Code 2024, is amended 14 15 by adding the following new paragraph: 16 NEW PARAGRAPH. d. When the practice is performed by a 17 person without a license under the supervision of a licensee in 18 an establishment registered with the board pursuant to section 19 157.12D. 20 Sec. 4. Section 157.13, subsection 4, unnumbered paragraph 21 1, Code 2024, is amended to read as follows: 22 If the board has reasonable grounds to believe that a person 23 or establishment which is not licensed under this chapter and 24 that is not participating in an establishment training program 25 pursuant to section 157.12D has engaged, or is about to engage, 26 in an act or practice which requires licensure under this 27 chapter, or otherwise violates a provision of this chapter, the 28 board may issue an order to require the unlicensed person or 29 establishment to comply with the provisions of this chapter, 30 and may impose a civil penalty not to exceed one thousand 31 dollars for each violation of this chapter by an unlicensed 32 person or establishment. Each day of a continued violation 33 after an order or citation by the board constitutes a separate 34 offense, with the maximum penalty not to exceed ten thousand 35 dollars.

-1-

LSB 5849YH (2) 90 ss/ko

1/4

1 Sec. 5. <u>NEW SECTION</u>. 157.12D Establishment training
2 program.

1. An establishment training program is created. The 4 board shall create an establishment training program and allow 5 establishments to register to participate in the program. An 6 establishment licensed pursuant to section 157.11, including 7 an establishment operating in a residence pursuant to section 8 157.6 may participate in the program by registering with the 9 board.

2. An establishment that registers with the board may employ persons, without regard to the person's licensure status, to provide the services of shampooing, cutting, coloring, and styling hair under the supervision of a licensee who regularly provides the services. A person providing services without a license must first complete two hours of education related to barbering and cosmetology laws in this state and rules and rules and services permitted under the program. The establishment owner is responsible for ensuring the education, training, skills, and competence of persons who provide services in the owner's establishment.

3. An establishment participating in the establishment training program shall comply with all facility and minimum equipment requirements, safety and infection control provisions, inspection requirements, management requirements, and establishment licensing renewal requirements. The department shall inspect an establishment participating in the program as the department deems necessary to ensure compliance with these requirements.

4. The establishment shall disclose in writing prior to the consumer's receipt of services from an unlicensed provider that the establishment is participating in the program and that the provider is not licensed. The disclosure shall be dearly legible and state: "This licensed establishment is registered to participate in an establishment training program.

-2-

LSB 5849YH (2) 90 ss/ko

2/4

## H.F. 2117

1 This establishment employs unlicensed providers who work under 2 the supervision of licensed providers. The services you are 3 receiving are from an unlicensed provider participating in this 4 program."

5 5. In addition to any other remedy provided by law, in 6 an action based on an injury alleged to have occurred in an 7 establishment participating in the establishment training 8 program, a prevailing party may recover reasonable attorney's 9 fees and receive other equitable relief as determined by the 10 court.

11 6. In addition to any other disciplinary powers established 12 pursuant to this chapter, the board may, when it has probable 13 cause to believe that human health is endangered, order an 14 establishment participating in the program to immediately cease 15 participation in the program. The board shall conduct formal 16 proceedings pursuant to this chapter to determine whether the 17 problem has been corrected, whether to suspend, revoke, or 18 reinstate the establishment's participation in the program, and 19 whether to suspend, revoke, or reinstate the establishment's 20 license.

7. For the purposes of this section, "supervision" means
within the physical presence of a licensee and the licensee is
available to assist in providing services.

24 EXPLANATION

25The inclusion of this explanation does not constitute agreement with26the explanation's substance by the members of the general assembly.

This bill relates to the practice of barbering and cosmetology arts and sciences by certain unlicensed persons. The bill requires the board of barbering and cosmetology arts and sciences to create an establishment training program (program). The bill allows an establishment to participate in the program by registering with the board. The bill allows an establishment participating in the program to employ unlicensed persons to perform certain cosmetology arts and sciences under the supervision, defined in the bill, of a licensee

-3-

LSB 5849YH (2) 90 ss/ko

3/4

1 who regularly provides those services. The bill requires an 2 unlicensed person participating in the program to first receive 3 education regarding barbering and cosmetology laws and rules 4 and sanitation. The owner of an establishment participating 5 in the program is responsible for ensuring the education, 6 training, skills, and competence of persons who provide 7 services in the owner's establishment.

8 The bill requires an establishment participating in the 9 program to comply with all facility and minimum equipment 10 requirements, safety and infection control provisions, 11 inspection requirements, management requirements, and 12 establishment licensing renewal requirements. The bill 13 requires the department of inspections, appeals, and licensing 14 to inspect an establishment participating in the program 15 as often as it deems necessary to ensure compliance with 16 these requirements. The bill also requires an establishment 17 participating in the program to inform a consumer receiving 18 services from an unlicensed person in writing prior to the 19 provision of services.

The bill allows a party prevailing in an action based on an injury alleged to have occurred in an establishment participating in the program to recover reasonable attorney's fees and receive other equitable relief as determined by the court. The bill allows the board to order an establishment to immediately cease participation in the program if it has probable cause to believe that human health is endangered. The bill requires the board to formally investigate an establishment subject to discipline under the bill and allows the board to reinstate or revoke the establishment's participation in the program, and to suspend, revoke, or reinstate the establishment's license.

-4-

LSB 5849YH (2) 90 ss/ko