

Senate Study Bill 3117 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
LOCAL GOVERNMENT BILL BY
CHAIRPERSON SHIPLEY)

A BILL FOR

- 1 An Act relating to required considerations by a county
- 2 compensation board.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.907, subsection 1, Code 2022, is
2 amended to read as follows:

3 1. The annual compensation of the auditor, treasurer,
4 recorder, sheriff, county attorney, and supervisors shall
5 be determined as provided in this section. The county
6 compensation board annually shall review the compensation
7 paid to comparable officers in other counties of this
8 state, other states, private enterprise, and the federal
9 government, and shall consider the current economic health
10 of the county, state, and country. In setting the salary of
11 the county sheriff, the county compensation board shall set
12 the sheriff's salary so that it is comparable to salaries
13 paid to professional law enforcement administrators and
14 command officers of the state patrol, the division of criminal
15 investigation of the department of public safety, and city
16 police chiefs employed by cities of similar population to
17 the population of the county. The county compensation board
18 shall prepare a compensation schedule for the ~~elective~~ elected
19 county officers for the succeeding fiscal year. The county
20 compensation board shall provide documentation to the board of
21 supervisors that demonstrates how the county compensation board
22 determined the recommended compensation schedule, including by
23 providing the applicable compensation information for counties
24 in this state with a similar population and all the adjacent
25 counties in this state. A recommended compensation schedule
26 requires a majority vote of the membership of the county
27 compensation board.

28 EXPLANATION

29 The inclusion of this explanation does not constitute agreement with
30 the explanation's substance by the members of the general assembly.

31 This bill relates to the duties of a county compensation
32 board when recommending a compensation schedule. Under current
33 law, a county compensation board recommends a compensation
34 schedule for elective county officers for the succeeding fiscal
35 year and submits the recommended compensation schedule to the

1 county board of supervisors for approval. When determining
2 the recommended compensation schedule, current law requires
3 the county compensation board to review the compensation paid
4 to comparable officers in other counties of this state, other
5 states, in private enterprise, in the federal government,
6 and, in the case of the county sheriff's salary, other law
7 enforcement personnel.

8 The bill requires the county compensation board to consider
9 the current economic health of the county, state, and country
10 when recommending the compensation schedule, in addition to
11 the other required considerations. The bill also requires the
12 county compensation board to provide documentation to the board
13 of supervisors that demonstrates how the county compensation
14 board determined the recommended compensation schedule,
15 including by providing the applicable compensation information
16 for counties in this state with a similar population and all
17 the adjacent counties in this state.