# Senate File 2340 - Introduced

SENATE FILE 2340 BY CELSI

# A BILL FOR

- 1 An Act relating to education, including responsibilities of the
- 2 board of educational examiners with respect to background
- 3 checks, endorsements, and authorizations, requiring the
- 4 boards of directors of school districts to make payments to
- 5 certain specified student teachers and full-time employees,
- 6 requiring the boards of directors of school districts to
- 7 hire a certain specified amount of substitute teachers,
- 8 making appropriations, and including effective date
- 9 provisions.
- 10 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 1 Section 1. <u>NEW SECTION</u>. **256.20 Student teacher compensation** 2 appropriation.
- 1. For the fiscal year beginning July 1, 2022, and for each 4 succeeding fiscal year, there is appropriated from the general
- 5 fund of the state to the department to distribute to school
- 6 districts an amount necessary to reimburse the cost associated
- 7 with payments to student teachers pursuant to section 279.76.
- 8 2. Moneys received by a school district under this section
- 9 shall be miscellaneous income for purposes of chapter 257 and
- 10 shall not be included in district cost.
- 11 3. The department shall adopt rules pursuant to chapter
- 12 17A to administer this section, including rules related to
- 13 applications for reimbursement submitted by school districts
- 14 and disbursements to school districts. The rules shall require
- 15 the board of directors of a school district to submit the
- 16 notification required by section 279.76, subsection 2, to the
- 17 department to obtain moneys for reimbursement pursuant to this
- 18 section.
- 19 Sec. 2. NEW SECTION. 256.21 Permanent substitute teachers
- 20 appropriation.
- 21 1. For the fiscal year beginning July 1, 2022, and for each
- 22 succeeding fiscal year, there is appropriated from the general
- 23 fund of the state to the department to distribute to school
- 24 districts an amount necessary to reimburse the cost associated
- 25 with substitute teachers hired pursuant to section 279.77.
- 2. Moneys received by a school district under this section
- 27 shall be miscellaneous income for purposes of chapter 257 and
- 28 shall not be included in district cost.
- 29 3. The department shall adopt rules pursuant to chapter
- 30 17A to administer this section, including rules related to
- 31 applications for reimbursement submitted by school districts
- 32 and disbursements to school districts. The rules shall require
- 33 the board of directors of a school district to submit the
- 34 notification required by section 279.77, subsection 4, to the
- 35 department to obtain moneys for reimbursement pursuant to this

- 1 section.
- Sec. 3. Section 272.2, subsection 17, Code 2022, is amended
- 3 to read as follows:
- 4 17. Adopt rules to require that a background investigation
- 5 be conducted by the division of criminal investigation of
- 6 the department of public safety on all initial applicants
- 7 for licensure and all applicants for an endorsement or
- 8 authorization. The board shall also require all initial
- 9 applicants and all applicants for an endorsement or
- 10 authorization to submit a completed fingerprint packet and
- 11 shall use the packet to facilitate a national criminal history
- 12 background check. The board shall have access to, and shall
- 13 review the sex offender registry information under section
- 14 692A.121 available to the general public, information in the
- 15 Iowa court information system available to the general public,
- 16 the central registry for child abuse information established
- 17 under chapter 235A, and the dependent adult abuse records
- 18 maintained under chapter 235B for information regarding
- 19 applicants for license renewal.
- Sec. 4. Section 272.2, Code 2022, is amended by adding the
- 21 following new subsection:
- 22 NEW SUBSECTION. 27. Adopt rules pursuant to chapter 17A to
- 23 allow individuals to complete the requirements associated with
- 24 obtaining an additional endorsement within five years after
- 25 applying for the additional endorsement as provided in section
- 26 272.7, subsection 4.
- Sec. 5. Section 272.7, Code 2022, is amended by adding the
- 28 following new subsection:
- 29 NEW SUBSECTION. 4. a. Notwithstanding subsection 1, a
- 30 person employed as a practitioner is not required to hold an
- 31 endorsement or authorization for the type of service for which
- 32 the person is employed for up to five years if all of the
- 33 following apply:
- 34 (1) The person has been employed as a practitioner for at
- 35 least three years.

- 1 (2) The person is in the process of completing the
- 2 requirements associated with obtaining the endorsement or
- 3 authorization.
- 4 b. This subsection shall not apply to services related to
- 5 mental health counseling, driving instruction, or any other
- 6 services the superintendent of a school district determines
- 7 requires specific training to prove proficiency.
- 8 Sec. 6. NEW SECTION. 279.76 Student teacher compensation.
- 9 l. The board of directors of a school district shall
- 10 compensate all students who are fulfilling the requirements
- 11 associated with the student teaching experience established
- 12 pursuant to section 256.16, subsection 1, paragraph "d", at the
- 13 school district an amount equal to two thousand five hundred
- 14 dollars per month for the duration of the student teaching
- 15 experience.
- 2. On or before June 30, annually, the board of directors
- 17 of a school district shall provide notice to the department
- 18 of education indicating the number of students compensated
- 19 pursuant to this section during the school year and the total
- 20 amount paid to those students.
- 21 Sec. 7. NEW SECTION. 279.77 Permanent substitute teachers.
- 22 l. The board of directors of a school district shall
- 23 employ one full-time substitute teacher for every five hundred
- 24 students enrolled in the school district during the preceding
- 25 school year pursuant to a contract for the duration of the
- 26 ensuing school year.
- 2. All of the following shall apply to a substitute teacher
- 28 hired pursuant to this section:
- 29 a. The substitute teacher shall hold a valid substitute
- 30 teacher license or substitute teacher authorization issued by
- 31 the board of educational examiners.
- 32 b. The substitute teacher may be suspended and discharged
- 33 pursuant to section 279.27 in the same manner as a teacher.
- 34 c. The substitute teacher shall be eligible for all benefits
- 35 available to full-time teachers employed by the board of

- 1 directors of the school district, including health insurance
  2 and life insurance.
- 3 3. The board of directors of a school district may assign
- 4 additional administrative and other responsibilities to a
- 5 substitute teacher hired pursuant to this section when that
- 6 substitute teacher is not needed to substitute for a regularly
- 7 assigned teacher who is absent.
- On or before June 30, annually, the board of directors
- 9 of a school district shall provide notice to the department of
- 10 education indicating the number of substitute teachers employed
- 11 pursuant to this section during the school year and the total
- 12 amount paid to those substitute teachers.
- 13 Sec. 8. NEW SECTION. 279.78 School districts retention
- 14 payments appropriation.
- 15 l. a. The board of directors of each school district shall
- 16 pay three thousand dollars to each full-time employee of the
- 17 school district who has been employed by the board of directors
- 18 of the school district beginning on or before August 23, 2020,
- 19 through June 30, 2022, and who has entered into an employment
- 20 contract with the board of directors of the school district for
- 21 the ensuing school year, including substitute teachers employed
- 22 by the board of directors of the school district who worked at
- 23 least forty hours per week during each school year during that
- 24 time.
- 25 b. This subsection does not apply to a full-time employee
- 26 who is an administrator, principal, school administration
- 27 manager, or superintendent, as those terms are defined in
- 28 section 272.1.
- c. On or before June 30, 2022, the board of directors of
- 30 each school district shall provide notice to the department of
- 31 education indicating the number of employees who are qualified
- 32 to receive a payment pursuant to this section and the total
- 33 amount the board of directors of the school district will pay
- 34 to those employees.
- 35 2. For the fiscal year beginning July 1, 2021, there

- 1 is appropriated from the general fund of the state to the
- 2 department of education to distribute to school districts an
- 3 amount necessary to reimburse the cost associated with payments
- 4 to full-time employees required by this section.
- 5 3. Moneys received by a school district under this section
- 6 shall be miscellaneous income for purposes of chapter 257 and
- 7 shall not be included in district cost.
- 8 Sec. 9. EFFECTIVE DATE. This Act, being deemed of immediate
- 9 importance, takes effect upon enactment.
- 10 EXPLANATION
- 11 The inclusion of this explanation does not constitute agreement with
- 12 the explanation's substance by the members of the general assembly.
- 13 This bill relates to education, including responsibilities
- 14 of the board of educational examiners (BOEE) with respect to
- 15 background checks, endorsements, and authorizations, requiring
- 16 the boards of directors of school districts to make payments to
- 17 certain specified student teachers and full-time employees, and
- 18 requiring the boards of directors of school districts to hire a
- 19 certain specified amount of substitute teachers.
- The bill requires that the BOEE adopt rules to require that
- 21 a background investigation be conducted by the division of
- 22 criminal investigation of the department of public safety on
- 23 all applicants for an additional endorsement or authorization.
- 24 The bill also requires the BOEE to adopt rules that require all
- 25 applicants for an additional endorsement to submit a completed
- 26 fingerprint packet to facilitate a national criminal history
- 27 background check.
- 28 The bill requires the BOEE to adopt rules to allow
- 29 individuals to complete the requirements associated with
- 30 obtaining an additional endorsement within five years after
- 31 applying for the endorsement. The bill provides that a
- 32 person employed as a practitioner is not required to hold an
- 33 endorsement or an authorization for the type of service for
- 34 which the person is employed if the person has been employed
- 35 as a practitioner for at least three years and the person is

1 in the process of completing the requirements associated with 2 obtaining the endorsement or authorization. Additionally, the 3 bill provides that this provision does not apply to services 4 related to mental health counseling, driving instruction, 5 or any other services the BOEE or the superintendent of a 6 school district determines requires specific training to prove 7 proficiency. The bill requires the board of directors of a school 9 district to compensate all students who are fulfilling the 10 requirements associated with the student teaching experience 11 at the school district an amount equal to \$2,500 per month for 12 the duration of the student teaching experience. 13 requires the department of education (DOE) to adopt rules to 14 administer these provisions. For the fiscal year beginning 15 July 1, 2022, and for each succeeding fiscal year, the bill 16 appropriates from the general fund of the state to the DOE 17 to distribute to school districts an amount necessary to 18 reimburse the cost associated with these payments. 19 requires the board of directors of a school district to submit 20 a notification containing certain specified information to the 21 DOE to obtain moneys for reimbursement. The bill provides 22 that moneys received by a school district under this provision 23 shall be miscellaneous income for purposes of Code chapter 24 257 (financing school programs) and shall not be included in 25 district cost. 26 The bill establishes new Code section 279.77, which requires 27 the board of directors of a school district to employ 1 28 full-time substitute teacher for every 500 students enrolled in 29 the school district during the preceding school year pursuant 30 to a contract for the duration of the ensuing school year. 31 bill establishes that the substitute teacher shall hold a valid 32 substitute teacher license or substitute teacher authorization 33 issued by the BOEE, may be suspended and discharged pursuant to

34 Code section 279.27 (discharge of a teacher) in the same manner 35 as a teacher, and shall be eligible for all benefits available

1 to full-time teachers employed by the school district. 2 bill authorizes the board of directors of a school district to 3 assign additional administrative and other responsibilities 4 to a substitute teacher hired pursuant to new Code section 5 279.77 when the substitute teacher is not needed to substitute 6 for a regularly assigned teacher who is absent. 7 requires the DOE to adopt rules to administer new Code section 8 279.77. For the fiscal year beginning July 1, 2022, and for 9 each succeeding fiscal year, the bill appropriates from the 10 general fund of the state to the DOE to distribute to school 11 districts an amount necessary to reimburse the cost associated 12 with these substitute teachers. The bill requires the board 13 of directors of a school district to submit a notification 14 containing certain specified information to the DOE to obtain 15 moneys for reimbursement. The bill provides that moneys 16 received by a school district under new Code section 279.77 17 shall be miscellaneous income for purposes of Code chapter 18 257 (financing school programs) and shall not be included in 19 district cost. 20 The bill requires the board of directors of each school 21 district to pay \$3,000 to each full-time employee of the school 22 district who has been employed by the board of directors of 23 the school district beginning on or before August 23, 2020, 24 through June 30, 2022, and who has entered into an employment 25 contract with the board of directors of the school district for 26 the ensuing school year, including certain specified substitute The bill provides that this provision does not 27 teachers. 28 apply to administrators, principals, school administration 29 managers, or superintendents. For the fiscal year beginning 30 July 1, 2021, the bill appropriates from the general fund of 31 the state to the DOE to distribute to school districts an 32 amount necessary to reimburse the cost associated with these The bill requires the board of directors of each 34 school district to submit a notification to the DOE indicating 35 the number of employees who are qualified to receive a payment

- 1 pursuant to this provision and the total amount the board of
- 2 directors of the school district will pay to those employees.
- 3 The bill provides that moneys received by a school district
- 4 under this provision shall be miscellaneous income for purposes
- 5 of Code chapter 257 (financing school programs) and shall not
- 6 be included in district cost.
- 7 The bill takes effect upon enactment.