

**Senate File 2256 - Introduced**

SENATE FILE 2256  
BY COMMITTEE ON LABOR AND  
BUSINESS RELATIONS

(SUCCESSOR TO SF 2148)

**A BILL FOR**

- 1 An Act regarding donated leave by state employees.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.21 Donated leave for state  
2 employees.

3 1. For purposes of this section:

4 a. "Donated leave" means vacation and sick leave hours  
5 donated to an eligible recipient.

6 b. "Eligible recipient" means an eligible state employee.

7 c. "Eligible state employee" means a full-time or part-time  
8 state employee who is eligible to accrue vacation.

9 2. Eligible state employees are allowed to donate leave  
10 hours to an eligible recipient. Contributions shall be  
11 designated as donated leave and shall be subject to the  
12 requirements of this section.

13 3. An eligible state employee shall be allowed to donate  
14 leave to an eligible recipient subject to the following  
15 requirements:

16 a. Vacation and sick leave hours shall be donated in  
17 whole-hour increments; however, vacation and sick leave  
18 hours may be credited to the eligible recipient in other than  
19 whole-hour increments. Donated vacation hours shall not  
20 exceed the maximum allowable vacation hours for the eligible  
21 recipient.

22 b. Donated leave hours will be credited in increments not to  
23 exceed the eligible employee's regularly scheduled work hours  
24 on a pay-period-by-pay-period basis.

25 c. Approval of use of donated leave shall be for a period  
26 not to exceed one year either on an intermittent or continuous  
27 basis for each occurrence.

28 d. Donated leave shall be irrevocable after it is credited  
29 to the eligible recipient. Donated leave hours not credited to  
30 the eligible recipient will not be deducted from the donor's  
31 vacation or sick leave balance.

32 EXPLANATION

33 The inclusion of this explanation does not constitute agreement with  
34 the explanation's substance by the members of the general assembly.

35 This bill allows a full-time or part-time state employee

1 who is eligible to accrue vacation to donate vacation and sick  
2 leave hours to an eligible recipient, defined as a full-time or  
3 part-time state employee eligible to accrue vacation.

4 The bill allows vacation and sick leave hours to be donated  
5 to an eligible recipient. The bill provides that donated  
6 vacation hours shall not exceed the maximum allowable vacation  
7 hours for the eligible recipient. The bill provides that  
8 approval of use of donated leave shall be for a period not  
9 to exceed one year and that donated vacation and sick leave  
10 hours shall be irrevocable after it is credited to the eligible  
11 recipient.