

Senate File 2250 - Introduced

SENATE FILE 2250
BY COMMITTEE ON LABOR AND
BUSINESS RELATIONS

(SUCCESSOR TO SF 2143)

A BILL FOR

1 An Act relating to the carrying, transportation, or possession
2 of firearms on real property comprising a person's place of
3 employment.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 724.4F Limitation on employers —
2 firearms and ammunition.

3 1. For purposes of this section, "employee" includes a
4 contract employee or volunteer.

5 2. An employer shall not prohibit an employee from carrying,
6 transporting, or possessing a firearm or ammunition if the
7 firearm and ammunition are out of sight and inside the locked
8 motor vehicle of the employee on the real property comprising
9 the employee's place of employment, provided the motor vehicle
10 is parked in a location designated or allowed for employee
11 parking, and if the carrying, transportation, or possession of
12 the firearm or ammunition is otherwise lawful under the laws
13 of this state.

14 3. An employer, owner, or lawful possessor of the property
15 on which the employer is located shall be immune from any
16 claim, cause of action, or lawsuit brought by any person
17 seeking damages that are alleged, directly or indirectly, as a
18 result of any firearm or ammunition brought onto the property
19 of the employer, owner, or lawful possessor by an employee
20 pursuant to this section.

21

EXPLANATION

22 The inclusion of this explanation does not constitute agreement with
23 the explanation's substance by the members of the general assembly.

24 This bill provides that an employer shall not prohibit an
25 employee, which includes a contract employee or volunteer,
26 from carrying, transporting, or possessing a firearm or
27 ammunition on the real property comprising the employee's place
28 of employment if the firearm and ammunition are out of sight
29 and inside the locked motor vehicle of the employee, provided
30 the vehicle is parked in a location designated or allowed for
31 employee parking, and if the carrying, transportation, or
32 possession of the firearm or ammunition is otherwise lawful
33 under Iowa law. The bill further provides that an employer,
34 owner, or lawful possessor of the property on which the
35 employer is located is immune from any claim brought by any

S.F. 2250

1 person seeking damages that are alleged to have been a result
2 of any firearm or ammunition brought onto the property of the
3 employer, owner, or lawful possessor by an employee pursuant
4 to the bill.