

House File 342 - Introduced

HOUSE FILE 342

BY SHIPLEY

A BILL FOR

1 An Act defining creed in the Iowa civil rights Act.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 216.2, Code 2021, is amended by adding
2 the following new subsection:

3 NEW SUBSECTION. 4A. "*Creed*" means a confession or articles
4 of faith, formal declaration of religious beliefs, a formula
5 or confession of religious faith, or a system of religious
6 belief, and includes any sincerely held lived beliefs related
7 to personal health and wellness, vaccinations, immunotherapies,
8 and any medical device that could impair a person's breathing
9 or obscure the person's face.

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EXPLANATION

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The inclusion of this explanation does not constitute agreement with

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the explanation's substance by the members of the general assembly.

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This bill defines "creed" in the Iowa civil rights Act
14 of 1965 (Code chapter 216) to mean a confession or articles
15 of faith, formal declaration of religious beliefs, a formula
16 or confession of religious faith, or a system of religious
17 belief, and includes any sincerely held lived beliefs related
18 to personal health and wellness, vaccinations, immunotherapies,
19 and any medical device that could impair a person's breathing
20 or obscure the person's face. Under current law, the term
21 "creed" is not defined. The Iowa civil rights Act of 1965
22 prohibits discrimination based on a person's creed in the
23 areas of employment, wages, accommodations, services, housing,
24 education, and lending.